

**CAPABILITY STATEMENT** 



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### **ACKNOWLEDGEMENT**

Thorny Devil acknowledge the Ngarluma people as the Traditional Custodians of this land (ngurra) and their deep historical and spiritual connection to country, waterways, rivers and seas within the region.

### **OUR STORY**

My great-grandmother Daisy Dean was born in Peak Hill Western Australia in 1907, Yamitji Country. Daisy was taken to the Moore River native settlement in 1922 and gave birth to my grandmother Fay Nannette Dean in 1930. Fay was taken to the Parkerville children's home in August 1932 and then settled in Yokine in her adult years where she married and gave birth to 6 children. Fay separated from her abusive partner and moved to Warnbro with her 6 children, plus a street kid she took in and raised as her own.

Fay worked multiple jobs to put food on the table and clothe the kids. Hard work would be one of the many traits she passed on to her children and grandchildren. Fay took in multiple kids throughout her life as she believed that no child should go through what she had been through after being stolen from her mother. Fay was told her mother Daisy passed away when she was young and that she didn't have any siblings. Unfortunately, later in life, we learnt this was untrue and Daisy passed before Fay could be reunited.

However, Fay was able to reunite with her sister Joan but not her brother Ronald. When I was a young boy, my mother worked for a man at a local foam supply store. This was a small family business and I assumed he was just my mum's boss. Later in life my family explained the history and my mum's boss, he was in fact the street kid my nan took in all those years ago in Yokine.

I have worked in the FIFO industry for the better part of 12 years and that's where I met Moggy (Ben). We both noticed gaps in the industry and thought of how we could offer a new solution to businesses in the area. It's very difficult for many Australians to make the decision to leave their families and work remotely, so we have chosen to set up shop in Karratha and create a unique enterprise that not only thrives, but also fosters a deep connection with its customers, while providing a safe & supportive workplace where employees can grow their skills and forge a sustainable and prosperous future.

- Reece, Managing Director

Thorny Devil is proudly supply nation certified.



## **OUR VALUES**

## Integrity & Unmatched Customer Service

We stand apart in a market of giants through our unwavering commitment to integrity and exceptional customer service.

#### **Community Commitment**

Thorny Devil deeply values its role in the Karratha community. We remain committed to fostering strong community ties for all of our current and future locations.

#### Innovation & Quality

We prioritise innovation in all our offerings, from workwear and industrial equipment to electric utilities and access solutions.

#### Environmental Excellence

We are deeply committed to sustainability. We prioritise eco-friendly practices in our product sourcing and operations, striving to minimse our environmental footprint.





## **TESTING SERVICES**

Drug & Alcohol Testing
Fit Testing

## DRUG CA ALCOHOL TESTING

At Thorny Devil Access + Industries we understand the critical importance of maintaining a safe, healthy, and productive work environment. Our comprehensive Drug and Alcohol Testing Services are designed to support businesses in implementing effective policies that ensure the well-being of employees while complying with legal and regulatory standards. Drug and alcohol screening can be performed on-site at your workplace or at our clinic in Karratha.

## Our Drug & Alcohol Testing Services:

- Pre-employment
- Post-incident
- Reasonable cause
- Random drug testing
- Return to work
- Blanket

## BOOK ONLINE!

#### **Regulatory Compliance:**

Our services adhere to Australian/New Zealand Standards, AS/NZS 4308:2008 (urine) and the laboratories are accredited by NATA.

#### Expert Team:

Our professional staff includes certified technicians and medical review officers who are experts in their field. They ensure that all testing is conducted professionally, respectfully, and with strict confidentiality.

#### Rapid and Accurate Results:

We pride ourselves on our quick turnaround times and high accuracy rates. Our efficient processes and advanced technologies mean that you can make informed decisions swiftly, minimizing downtime and disruption to your operations.

At Thorny Devil Access + Industries we are committed to providing you with a comprehensive, confidential, and compliant drug and alcohol testing service that supports your objectives of maintaining a safe and productive workplace. Contact us today to learn how we can customize a solution that fits your business needs.

## FIT TESTING

Thorny Devil
Accees + Industries
now offer Respiratory
and Ear fit testing
from our Karratha Clinic.

## BOOK ONLINE!

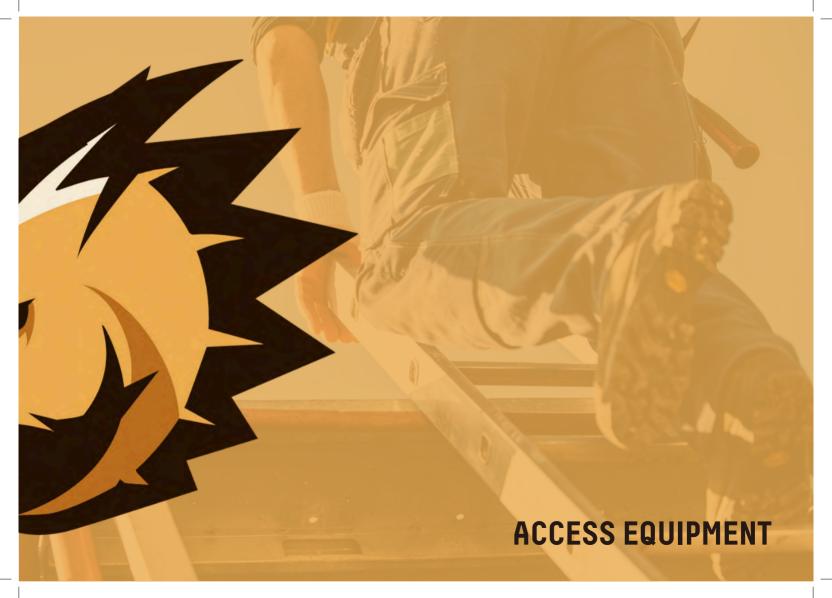
#### **RESPIRATOR FIT TESTING**

A respirator fit test ensures a proper seal to protect against airborne contaminants, verifying its effectiveness in real-world conditions. It complies with safety regulations and protects personnel in hazardous environments. Being clean-shaven is essential, as facial hair can compromise the seal.

Thorny Devils supports nursing students by offering a discounted service on fit tests when Nursing ID is supplied.

#### **EAR FIT TESTING**

An ear fit test measures the effectiveness of hearing protection devices by determining their noise reduction. It ensures proper fit and adequate protection against harmful workplace noise levels. Thorny Devil Access + Industries utilize Pacific Ears Australia. Pacific Ears Australia is dedicated to providing top-of-the-line ear plugs, hearing protectors, earphones, and In Ear Monitors that deliver unparalleled performance and durability.



## TDA-ACCESS EQUIPMENT

Elevate your reach with our premium selection of ladders and platforms. Featuring the latest from top brands, with customisable options available to suit your specific needs.

#### Custom-made designs.

Thorny Devil specialises in custom-made access solutions, offering on-site evaluations and expert engineering support to tailor designs precisely to your needs. Whether it's for fixed plant setups, isolation frames, mobile equipment, or maintenance bays, our team collaborates closely with you to ensure each solution enhances safety, efficiency, and functionality in your workspace. With Thorny Devil, you get access equipment that is not just effective, but perfectly aligned with your specific operational requirements.

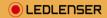








#### Some of our trusted brands:































### SITE SAFETY EQUIPMENT

We provide a wide range of durable and safe products, ensuring your team is well-equipped for any task.

#### Protective Equipment.

- Hand Protection
- Eye Protection
- Respiratory Protection
- Head Protection
- Hearing Protection
- First Aid & Hygiene
- Hydration & Sun Protection

#### Hand-Free Safety Tools.

- Shovelt
- HookIT
- GrabIT
- Magnetic Tools

#### Lockouts

- Safety Isolation Locks

#### Material Handling.

- Lifting Chain & Components
- Site Hardware
- Flat & Round Slings
- Tool Lanyards
- Chain & Lever Blocks
- Rigging Hardware

#### **Painting**

- Brushes
- Tapes
- Abrasives

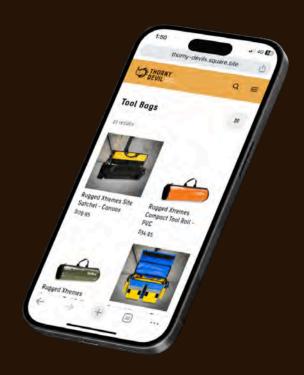
#### **Audio**

- Speakers
- 2 Way Radio

# THORNY DEVIL ONLINE

Unlock exclusive deals at Thorny Devil's online store, offering member-only rates on essential clothing and lifestyle products.

Discover our vast selection, including durable footwear, versatile bags from tool to lifestyle options, protective eye gear, and essential sun and hydration products. Sign up for unparalleled access to quality and convenience in one place.





## TRUSTED BRANDS

Committed to delivering only the best, we carefully select trusted brands that align with our high standards of quality and reliability. This choice reflects our unwavering dedication to providing exceptional service and superior products.

#### Workwear Management.

Introducing Get WorkGear, our new, user-friendly uniform ordering platform. Customise your own portal for easy access and ordering, tailored to your privacy preferences.

This system empowers team self-dressing, while enabling managers to oversee and even place orders for staff. It features role-specific product and quantity controls, ensuring tailored uniform allocations per employee.

For streamlined bulk ordering, our platform simplifies the process, saving you time and effort.

#### B<sub>2</sub>B Portal.

Our access portal streamlines your business operations with 24/7 access to our product range. Enjoy consistent pricing for hassle-free reordering and direct communication with our team.

The platform keeps you updated in real-time on orders, shipments, and support queries. It simplifies your process by automating repetitive tasks, reducing errors, and speeding up responses.

Designed for efficiency, our portal ensures your business transactions are seamless and effective, aligning with your needs.

## **PRODUCTS**

We provide a wide range of durable and safe products, ensuring your team is well-equipped for any task.
We also offer embroidery and screen printing

#### Clothing & Footwear.

- Embroidery Services
- DTF Printing
- Hi-Vis
- T-Shirts & Polos
- Pants
- Jackets & Jumpers
- Overalls & Coveralls
- Undergarments & Socks
- Safety Footwear
- Non-Safety Footwear
- Footwear Accessories
- Bags











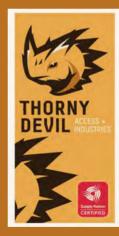
## PPE VENDING MACHINES

Thorny Devil has introduced advanced vending machines to revolutionise PPE management in the Pilbara. Streamlining supply processes, these machines reduce wastage and delays, enhancing workplace efficiency.

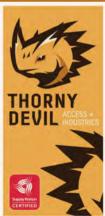
#### Automate and Simplify Your PPE Management

Our user-friendly PPE vending machines are more than just a convenience, they're a strategic solution. By cutting out additional labor and minimizing delays associated with traditional PPE distribution, we ensure your team has instant access to the right equipment, exactly when they need it. This automation leads to a more productive, better-equipped workforce.

Currently located in the arrival terminals at Karratha and Port Hedland airports.
Get in touch today to show your commitment to safety and innovation by installing a Thorny Devil PPE Vending Machine and protect your most valuable asset - your people.







Our mission is to provide effective and efficient solutions to our clients that in turn will create local opportunities for the local community.

#### Get in touch.

info@tdai.com.au

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