

SAFETY - ENVIRONMENT – ENERGY - SOCIAL RESPONSIBILITY

MANTERO SETA INTEGRATED POLICY

The Mantero Seta Integrated Management System is compliant with models ISO 45001, ISO 14001, ISO 50001 and SA8000 and applicable to all company functions involved in: product development, weaving, printing and finishing of silk fabrics and other noble fibres intended for the making of clothes and accessories

OUR MISSION

To improve attention towards workplace health and safety, respect for the environment and the quality of life of people

OUR VISION

To contribute to sustainable growth of the environment, individuals who work at Mantero Seta and all those involved in our economic and social system

OUR APPROACH

To place at the heart of any decision or action of the company the satisfaction of the customer through the adoption of virtuous rules and behaviours allowing employees to operate in a safe, clean and stimulating environment

Mantero Seta pays the utmost attention to:

1. pursuing **continuous improvement** enhancing the effectiveness of the Integrated Management System
2. promoting working procedures that contribute to **safeguarding the Health and Safety** of people in order to avoid accidents, incidents and occupational diseases
3. recognising our responsibility in contributing to **environmental protection**
4. preventing pollution through a **responsible management of resources and waste** and evaluation procedures of the chemical products used
5. optimising processes and products used, in order to **reduce the impact on the environment and the consumption**, contributing to a sustainable use of resources
6. fully respecting all **mandatory, regulatory and legislative requirements** applicable to the company and/or industry standards
7. offering **opportunities for training**, growth and mobility within the company
8. focusing on criteria of the utmost **transparency, correctness and reliability** towards employees, customers, external organization and local communities
9. assessing our suppliers and their sub-contractors on the basis of their capacity to satisfy the **requirements of SA8000**
10. promoting **equal opportunities between men and women**, considering gender equality to be one of the key principles of social development policy
11. implementing the values of our **Code of Ethics**, acting in good faith and with honesty, in the fight against any form of bribery, fraud, illegality
12. respecting **confidentiality**, the rules in force and the commitments signed with our customers in relation to industrial and intellectual property
13. implementing the Chemical Management 4sustainability protocol to eliminate toxic and harmful substances in production processes through the implementation of the MRSL ZDHC v. 3.1; ensuring the conformity of the entire supply chain through the subscription of PRSL 4sustainability by our suppliers
14. ensure resources to pursue objectives of continuous improvement in energy performance, analysing results and intervening in all possible areas of improvement

The Integrated Policy is followed by all our people, even in external relationships, also representing a valuation criterion for professional development within Mantero Seta

January 2024

Managing Director and Senior Management

(Simone Mercuri)