

C0. Introduction

C0.1

(C0.1) Give a general description and introduction to your organization.

Overview

Edgewell Personal Care Company is a leading pure-play consumer products company with an attractive, diversified portfolio of established brand names including Schick® and Wilkinson Sword® men's shaving products; Schick® and Billie® women's shaving products; Edge® and Skintimate® shave preparations; Playtex®, Stayfree®, Carefree® and o.b.® feminine care products; Banana Boat® and Hawaiian Tropic® sun care products; Bulldog®, Jack Black® and Cremo® grooming products; Fieldtrip™ skin care products; and Wet Ones® hygiene products. The Company has a broad global footprint and operates in more than 50 markets, including the U.S., Canada, Mexico, Germany, Japan, the U.K. and Australia.

Our People

At Edgewell, we are committed first and foremost to people: our teammates, the consumers who use our products, the suppliers and retailers who partner with us, and the communities in which we operate. As of September 30, 2022, we had 7,000 teammates worldwide. We have cultivated a culture that is centered around our guiding purpose of Making Useful Things Joyful. This purpose is supported by a set of values and behaviors that guide organizational actions and decisions, such as a focus on diversity, equity, and inclusion through our sustainability program.

Sustainability at Edgewell

We believe that sustainability is key to future-proofing our business and strive to embed it into everything we do. We know that having a positive impact on our environment and society today will ensure that we are a successful and responsible business for generations to come. Our vision is a world where the joy of caring for yourself is balanced with caring for our shared planet and society, and our mission is to create products that people love to use to take care of themselves, with careful consideration for our planet and everyone who shares it.

Our sustainability efforts are managed at the highest levels of our company and discussed by our full Board and its Committees. Our Board of Directors and its Committees have oversight for our environmental, social and governance (ESG) policies and practices, including how we manage climate impacts, human rights and human capital-related risks. Our Global Leadership Team (GLT) is led by our President and CEO and governs and shapes our ESG policies, goals and initiatives. The GLT plays a key role in embedding and driving our sustainability priorities in their respective business areas and is regularly briefed by our Vice President of Global Sustainability, who is also a GLT member and responsible for driving the Sustainable Care 2030 strategy across our organization. This individual regularly updates the Board's Corporate Governance Committee, as well as the full Board, as appropriate, on ESG-related topics. Working in partnership with our global sustainability team is an empowered group of engaged and passionate Sustainability Champions and technical experts within Edgewell. This cross-company team is responsible for setting, implementing and measuring progress against our sustainability goals and initiatives. This helps us in building a culture of sustainability, cascading our efforts and tracking progress throughout the organization.

C0.2

(C0.2) State the start and end date of the year for which you are reporting data and indicate whether you will be providing emissions data for past reporting years.

Reporting year

Start date

October 1 2021

End date

September 30 2022

Indicate if you are providing emissions data for past reporting years

No

Select the number of past reporting years you will be providing Scope 1 emissions data for

<Not Applicable>

Select the number of past reporting years you will be providing Scope 2 emissions data for

<Not Applicable>

Select the number of past reporting years you will be providing Scope 3 emissions data for

<Not Applicable>

C0.3

(C0.3) Select the countries/areas in which you operate.

- Australia
- Austria
- Canada
- Chile
- China
- Colombia
- Czechia
- France
- Germany
- Hong Kong SAR, China
- Israel
- Italy
- Japan
- Mexico
- New Zealand
- Peru
- Poland
- Puerto Rico
- Spain
- Taiwan, China
- United Arab Emirates
- United Kingdom of Great Britain and Northern Ireland
- United States of America

C0.4

(C0.4) Select the currency used for all financial information disclosed throughout your response.

USD

C0.5

(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.

Operational control

C0.8

(C0.8) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

Indicate whether you are able to provide a unique identifier for your organization	Provide your unique identifier
Yes, an ISIN code	28035Q1022

C1. Governance

C1.1

(C1.1) Is there board-level oversight of climate-related issues within your organization?

Yes

C1.1a

(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.

Position of individual or committee	Responsibilities for climate-related issues
Board-level committee	Our sustainability efforts are managed at the highest level of our company. Our Board of Directors and its Committees have oversight of our environmental, social and governance (ESG) policies and practices, including how we manage climate impacts, human rights and human capital-related risks. For example, our full Board oversees areas such as corporate governance, our sustainability priorities and goals and diversity, equity and inclusion (DEI), and is briefed on our ESG reporting approach and annual sustainability report. Our Corporate Governance Committee oversees our response to climate change, energy management, waste reduction and recycling, carbon emissions management and environmental conservation, among other ESG related areas.
Chief Executive Officer (CEO)	As a member of our Board of Directors and head of our Global Leadership Team, our CEO oversees the implementation of our sustainability policies and initiatives.

C1.1b

(C1.1b) Provide further details on the board's oversight of climate-related issues.

Frequency with which climate-related issues are a scheduled agenda item	Governance mechanisms into which climate-related issues are integrated	Scope of board-level oversight	Please explain
Scheduled – some meetings	Overseeing major capital expenditures Reviewing innovation/R&D priorities Reviewing and guiding strategy Overseeing the setting of corporate targets	<Not Applicable>	Our Board of Directors and its Committees discuss climate-related issues as needed and at least twice annually.

C1.1d

(C1.1d) Does your organization have at least one board member with competence on climate-related issues?

	Board member(s) have competence on climate-related issues	Criteria used to assess competence of board member(s) on climate-related issues	Primary reason for no board-level competence on climate-related issues	Explain why your organization does not have at least one board member with competence on climate-related issues and any plans to address board-level competence in the future
Row 1	Yes	Our Non-Executive Chairman has in-depth knowledge of environmental, regulatory and sustainability issues.	<Not Applicable>	<Not Applicable>

C1.2

(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.

Position or committee

Other C-Suite Officer, please specify (VP, Global Sustainability)

Climate-related responsibilities of this position

Managing annual budgets for climate mitigation activities
Integrating climate-related issues into the strategy
Conducting climate-related scenario analysis
Setting climate-related corporate targets
Monitoring progress against climate-related corporate targets
Managing value chain engagement on climate-related issues
Assessing climate-related risks and opportunities
Managing climate-related risks and opportunities

Coverage of responsibilities

<Not Applicable>

Reporting line

CEO reporting line

Frequency of reporting to the board on climate-related issues via this reporting line

Quarterly

Please explain

Our Global Sustainability Vice President reports directly to the CEO and is responsible for driving our sustainability strategy, embedding sustainability as a key business enabler across the global organization and leading stakeholder engagement and ESG reporting. This individual regularly updates the Board's Corporate Governance Committee, as well as the full Board, as appropriate, on ESG-related topics, including climate change.

Edgewell selects and engages with a wide range of stakeholders based on their ability to assist us in anticipating environmental, social and governance (ESG) risks and opportunities. This helps us to better understand and monitor the needs of our consumers and our people, participate in evolving ESG conversations and more.

Position or committee

Other C-Suite Officer, please specify (Chief Supply Chain Officer)

Climate-related responsibilities of this position

Managing annual budgets for climate mitigation activities
Managing major capital and/or operational expenditures related to low-carbon products or services (including R&D)
Integrating climate-related issues into the strategy
Conducting climate-related scenario analysis
Setting climate-related corporate targets
Monitoring progress against climate-related corporate targets
Managing value chain engagement on climate-related issues
Assessing climate-related risks and opportunities
Managing climate-related risks and opportunities

Coverage of responsibilities

<Not Applicable>

Reporting line

CEO reporting line

Frequency of reporting to the board on climate-related issues via this reporting line

Half-yearly

Please explain

Our Chief Supply Chain Officer has climate-related responsibilities to the extent that any potential climate-related risks and/or opportunities could impact our global operations, distribution / logistics, and supply chain, including responsible sourcing practices and direct / indirect procurement. Additionally, this position is responsible for executing, monitoring and measuring against our operations and supply chain related sustainability goals and initiatives.

Position or committee

Chief Financial Officer (CFO)

Climate-related responsibilities of this position

Managing annual budgets for climate mitigation activities
Managing major capital and/or operational expenditures related to low-carbon products or services (including R&D)
Integrating climate-related issues into the strategy

Coverage of responsibilities

<Not Applicable>

Reporting line

CEO reporting line

Frequency of reporting to the board on climate-related issues via this reporting line

Half-yearly

Please explain

Our Chief Financial Officer is responsible for all aspects of finance, including Financial Planning & Analysis, Strategy and Business Development, Investor Relations, Internal Audit and Enterprise Risk Management which would include climate-related responsibilities to the extent that any potential climate-related risks and/or opportunities could impact our financial planning and performance.

Position or committee

Chief Executive Officer (CEO)

Climate-related responsibilities of this position

Managing annual budgets for climate mitigation activities
Managing major capital and/or operational expenditures related to low-carbon products or services (including R&D)
Integrating climate-related issues into the strategy

Coverage of responsibilities

<Not Applicable>

Reporting line

Reports to the board directly

Frequency of reporting to the board on climate-related issues via this reporting line

Half-yearly

Please explain

As a member of our Board of Directors and head of our Global Leadership Team, our CEO oversees the implementation of our sustainability policies and initiatives.

C1.3

(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?

	Provide incentives for the management of climate-related issues	Comment
Row 1	Yes	

C1.3a

(C1.3a) Provide further details on the incentives provided for the management of climate-related issues (do not include the names of individuals).

Entitled to incentive

Other C-Suite Officer

Type of incentive

Monetary reward

Incentive(s)

Bonus - % of salary
Salary increase

Performance indicator(s)

Progress towards a climate-related target
Achievement of a climate-related target
Implementation of an emissions reduction initiative
Implementation of employee awareness campaign or training program on climate-related issues

Incentive plan(s) this incentive is linked to

Long-Term Incentive Plan

Further details of incentive(s)

At Edgewell our Total Rewards philosophy is to reward teammates' results against our business goals and commitment to shareholders and reward behaviors that align with our core values. All teammates develop annual goals and are rewarded for performance against these goals through competitive merit increases and variable pay.

Explain how this incentive contributes to the implementation of your organization's climate commitments and/or climate transition plan

Our Vice President of Global Sustainability has responsibility for leading the company's global sustainability strategy and KPIs as well as public reporting and external and internal stakeholder engagement. This incentive is intended to recognize successful progress toward achieving those objectives.

Entitled to incentive

Other C-Suite Officer

Type of incentive

Monetary reward

Incentive(s)

Bonus - % of salary
Salary increase

Performance indicator(s)

Progress towards a climate-related target
Achievement of a climate-related target
Reduction in absolute emissions
Energy efficiency improvement
Increased engagement with suppliers on climate-related issues
Increased value chain visibility (traceability, mapping, transparency)

Incentive plan(s) this incentive is linked to

Both Short-Term and Long-Term Incentive Plan

Further details of incentive(s)

At Edgewell our Total Rewards philosophy is to reward teammates' results against our business goals and commitment to shareholders and reward behaviors that align with our core values. All teammates develop annual goals and are rewarded for performance against these goals through competitive merit increases and variable pay.

Explain how this incentive contributes to the implementation of your organization's climate commitments and/or climate transition plan

Our Chief Supply Chain Officer has responsibility for leading the company's global operations, distribution / logistics, and supply chain, including responsible sourcing practices and direct / indirect procurement.

Entitled to incentive

Chief Executive Officer (CEO)

Type of incentive

Monetary reward

Incentive(s)

Salary increase

Performance indicator(s)

Progress towards a climate-related target
Achievement of a climate-related target

Incentive plan(s) this incentive is linked to

Not part of an existing incentive plan

Further details of incentive(s)

At Edgewell our Total Rewards philosophy is to reward teammates' results against our business goals and commitment to shareholders and reward behaviors that align with our core values. All teammates develop annual goals and are rewarded for performance against these goals.

Explain how this incentive contributes to the implementation of your organization's climate commitments and/or climate transition plan

Our CEO has ultimate responsibility for ensuring Edgewell delivers on its Sustainable Care 2030 commitments.

Entitled to incentive

All employees

Type of incentive

Non-monetary reward

Incentive(s)

Internal company award
Internal team/employee of the month/quarter/year recognition

Performance indicator(s)

Progress towards a climate-related target
Achievement of a climate-related target
Implementation of an emissions reduction initiative

Incentive plan(s) this incentive is linked to

Not part of an existing incentive plan

Further details of incentive(s)

At Edgewell, the Inspire Joy program provides an opportunity for all teammates around the world to celebrate, acknowledge and reward each other for going above and beyond and exhibiting behaviors that embody our core values, including in areas related to sustainability. Recognition incentives vary by recognition level and include both non-monetary and monetary opportunities.

Additionally, as part of our culture of recognition we frequently showcase and acknowledge Edgewell leaders and teammates for their efforts and accomplishments in helping to drive our sustainability strategy globally, and utilize various executive leadership and communication channels such as company Town Hall meetings, staff meetings, corporate Intranet, Sustainability Yammer as well as several other internal communication vehicles. For example, in FY21 we launched our inaugural CEO award. The 'InspireJOY CEO Award' is presented annually to 20 Edgewell teammates who are hand-chosen by the CEO for outstanding achievements that go above and beyond their daily role and responsibilities. The CEO reviews all teammates who were recognized with top-tier awards in InspireJOY and chooses 20 that, he believes, lived our values in a such way that resulted in a significant impact to our business, company culture and/or performance. In FY22, the recipient list included one of our corporate sustainability functional leaders for driving progress toward our carbon accounting practices and reduction corporate goals.

Explain how this incentive contributes to the implementation of your organization's climate commitments and/or climate transition plan

All Edgewell manufacturing facilities embrace sustainability within their operations and local communities which includes contributing to our climate related commitments and goals.

C2. Risks and opportunities

C2.1

(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?

Yes

C2.1a

(C2.1a) How does your organization define short-, medium- and long-term time horizons?

	From (years)	To (years)	Comment
Short-term	0	5	In the short-term, we are assessing opportunities and putting plans in place to further decarbonize
Medium-term	5	10	Our medium-term planning horizon aligns with our existing climate-related targets in our Sustainable Care 2030 Strategy, which include our commitment to use 100% renewable electricity by 2030
Long-term	10		For our long-term planning horizon, we are exploring longer-term strategies and emerging risks and opportunities.

C2.1b

(C2.1b) How does your organization define substantive financial or strategic impact on your business?

Our Enterprise Risk Management Process is managed by a formal Risk Committee made up of Senior Leaders of the organization. As part of this process, there are systems in place for identifying, assessing, mitigating and responding to climate related risks. Risk owners and risk managers are in place throughout the organization, with significant risks reported to the Board, and the respective risk managers responsible for formalizing the mitigation plans. The significance of potential risks is assessed based on several factors, including but not limited to, potential financial impacts, corporate reputation, regulatory and strategic impacts, and potential for business disruption. Within each of these dimensions, impacts are characterized as low, medium, and high. The thresholds for each risk ranking take the potential financial impacts, likelihood of occurrence, and various qualitative descriptors into consideration to assess the overall enterprise risks. While the details of threshold criteria and relative weighting of impact areas are confidential to Edgewell, our Company defines financial or strategic impact as being substantive based on the risk's potential to significantly disrupt the Company or any sector of the Company's operations over the short- or medium-term horizons.

C2.2

(C2.2) Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.

Value chain stage(s) covered

Direct operations
Upstream
Downstream

Risk management process

Integrated into multi-disciplinary company-wide risk management process

Frequency of assessment

Annually

Time horizon(s) covered

Short-term
Medium-term
Long-term

Description of process

The first element in our process for identifying, assessing and responding to climate-related risks and opportunities was the high-level identification of the climate risks and opportunities and integration into our corporate sustainability strategy. Through our Sustainable Care 2030 strategy we aim to ensure that we are a successful and responsible business not just today, but for generations to come. Our Sustainable Care 2030 strategy includes 10 overarching commitments and approximately 30 actionable targets we believe will help us deliver on our promise to manufacture well-designed and well-made personal care products with careful consideration for the well-being of society and the planet. Those targets include, but are not limited to:

- Using 100% renewable electricity by 2030,
- Achieve Carbon Neutrality across our global operations (scope 1 and 2) by 2030,
- Reducing use of virgin petroleum-based plastic content in products and packaging,
- Using 100% recyclable, compostable or reusable plastic packaging by 2030,
- Reducing waste by 10% by 2030 and pursuing zero waste to landfill across our manufacturing facilities, and
- Driving a sustainability culture among Edgewell teammates globally and ensuring every site has an active sustainability program to drive positive impact.

We then built upon the 2030 strategy by utilizing a TCFD scenario analysis approach to screen both the transition and physical risks linked to climate change across our global company. This process included identifying and validating climate related risks and opportunities through industry benchmarking, interviews with internal subject matter experts and key stakeholders from across our organization and analyzing the materiality and financial impacts of those risks and opportunities with key internal stakeholders and risk owners using qualitative scenario analysis in line with the TCFD scenario analysis approach.

As a next step, we are further validating the potential business and financial impacts of these climate-related risks and opportunities and ultimately integration with our ERM screening process to help manage the potential impacts.

Furthermore, in response to our assessment – and following leading climate science to align to a 1.5°C pathway, in November 2021 Edgewell committed to reduce its absolute greenhouse gas (GHG) emissions by 50% by 2030 compared to 2019 levels – more aggressive than its previously stated goal to reduce GHG emissions by 10% compared to 2019 levels. Edgewell's ambition is to go beyond this goal, to achieve carbon neutrality across its global operations (Scope 1 and 2) in the same timeframe.

C2.2a

(C2.2a) Which risk types are considered in your organization's climate-related risk assessments?

	Relevance & inclusion	Please explain
Current regulation	Relevant, always included	Current regulations related to GHG emissions and resource consumption were considered in line with the TCFD scenario analysis approach Edgewell utilized in our climate-related risk assessment. This included consideration of regulations that set requirements for fees/taxes on GHG emissions or capped GHG emissions. For example, as part of our continuous risk review, we monitor the potential financial impact of mechanisms such as the EU plastic tax and specific state level regulations in the U.S.
Emerging regulation	Relevant, always included	Emerging regulations related to GHG emissions and resource consumption were considered in line with the TCFD scenario analysis approach. Edgewell utilized our climate-related risk assessment. Examples of the types of risks considered include carbon pricing mechanisms, such as carbon taxes. Edgewell continues to track and assess the impacts of emerging regulation around the world.
Technology	Relevant, always included	Risks associated with potential new innovations and the use of new technologies were considered in line with our TCFD scenario analysis approach to climate-related risk assessment. We considered potential and emerging risks and opportunities associated with investing in new technologies and expanding our use of more sustainable ingredients and materials in our product portfolio. For example, new technology could drive advances in new product ingredients/materials as well as packaging materials (e.g. PCR, bioplastics). These advances contribute to the opportunity to introduce new sustainable products and packaging, such as our PLAYTEX CLEAN COMFORT tampon which is made with 100% certified organic cotton and each applicator is designed with a plastic tip and cardboard for the rest, resulting in 40% less plastic (compared with PLAYTEX SPORT regular absorbency tampons). Additionally, the paper box is made with certified 100% recycled paperboard. If Edgewell did not consider opportunities like this for new sustainable products, we could be at risk of some consumers choosing not to purchase our products.
Legal	Relevant, always included	Potential legal and compliance risks were considered in line with the TCFD scenario analysis approach Edgewell utilized in our climate-related risk assessment. Specifically, we considered the risks and opportunities associated with measuring and reporting our sustainability impacts and performance. At Edgewell, we are focused on continuously improving our ability to respond to requests for climate impact information from our key stakeholders. Implementing these tools and methodologies will enable us to meet growing requests for information, including in the event that climate disclosures become mandatory.
Market	Relevant, always included	Changing market conditions were considered in line with the TCFD scenario analysis approach Edgewell utilized in our climate-related risk assessment. Examples of the types of risks considered include changing consumer behavior. We recognize the potential risk associated with increasing expectations of climate conscious consumers (and therefore potentially our retailer customers). For example, an environmentally conscious consumer may consider the recycled content in plastic packaging as a motivation to purchase a particular product.
Reputation	Relevant, always included	Risks associated with reputation and consumer preferences were considered in line with our TCFD scenario analysis approach to climate-related risk assessment. Examples of the types of risks considered include increased stakeholder concern or potential negative stakeholder feedback. Specifically, in developing and tracking our Sustainable Care 2030 strategy, we have considered the risks associated with potentially not meeting our goals, and we have engaged in specific projects aimed at keeping us on track with those commitments.
Acute physical	Relevant, always included	We utilized a TCFD scenario analysis approach to screen both the transition and physical risks linked to climate change across our global portfolio. Examples of the acute physical risks considered include the potential of increased severity and frequency of extreme weather events. Edgewell is a geographically diverse company with facilities in many countries.
Chronic physical	Relevant, always included	We utilized a TCFD scenario analysis approach to screen both the transition and physical risks linked to climate change across our global company. Examples of the chronic physical risks considered include changes in precipitation patterns and extreme variability in weather patterns. Potential chronic physical impacts on the supply chain for some of Edgewell's key ingredients and materials used in our products and packaging could potentially impact supply availability or costs (due to constraints in supply or for more resilient crop methods).

C2.3

(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?

Yes

C2.3a

(C2.3a) Provide details of risks identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Risk 1

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Emerging regulation	Carbon pricing mechanisms
---------------------	---------------------------

Primary potential financial impact

Increased indirect (operating) costs

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Carbon price mechanisms are expected to grow rapidly in order to advance toward the Paris Agreement targets, with advanced economies leading the way. Due to Edgewell's large revenue footprint in North America and Europe, the increase in carbon prices could have an impact on our office and manufacturing network, with the cost of generating and sourcing electricity from fossil fuels becoming increasingly more expensive. If we do not make changes to our energy use and sourcing, this could potentially increase our operational costs over time. To minimize this and other risks, Edgewell has developed a 10-year sustainability strategy. Our Sustainable Care 2030 strategy sets out our sustainability commitments, along with actionable targets (as noted below in our description of response), against which we will track and measure our progress over the next decade. Similar to the impacts Edgewell has described for our direct operations, we expect that we could see also secondary impacts from the effect of carbon pricing on our suppliers.

Time horizon

Short-term

Likelihood

Likely

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Edgewell recognizes that the cost of generating and sourcing electricity from fossil fuels is becoming increasingly more expensive, which could ultimately increase our operational costs. To consider the magnitude of the financial impact this could have, we are monitoring data published by the International Energy Agency (IEA) related to carbon pricing. Under a business-as-usual strategy, carbon pricing could have a moderate financial impact for Edgewell by increasing our operational costs; however, our 100% renewable energy use target will significantly reduce the risk of financial impact.

Cost of response to risk

Description of response and explanation of cost calculation

Edgewell is managing this risk through targets to reduce our GHG emissions. In 2021, Edgewell announced that – following the advice of leading climate science to align to a 1.5°C pathway – we will reduce our absolute GHG emissions (Scope 1 and 2) by 50% by 2030 (versus 2019). It takes us further than our previously stated goal to reduce GHG emissions by 10% (versus 2019) and sets a strong foundation for our ultimate ambition, achieving carbon neutrality across our global operations (Scope 1 and 2). Our Sustainable Care 2030 strategy includes three targets that will help to reduce our GHG emissions. This includes our 2030 targets to: 1) use 100% renewable electricity across our global operations, 2) reduce energy use by 10% compared to 2019, and 3) reduce our GHG emissions by 50% compared to our 2019 baseline. As a critical step toward meeting our 2030 goals, we have been mapping emissions across our organization to identify areas for improvement and opportunities to accelerate the transition to renewable electricity. As part of this work, we are developing a strategic plan and roadmap to improve our practices and meet our long-term emissions targets.

Comment

Identifier

Risk 2

Where in the value chain does the risk driver occur?

Downstream

Risk type & Primary climate-related risk driver

Market	Changing customer behavior
--------	----------------------------

Primary potential financial impact

Decreased revenues due to reduced demand for products and services

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Growing climate awareness from consumers and retailer's response to these behaviors could begin to shift consumer preferences and consumption patterns to lower-carbon products. For example, consumer preference for more naturally derived ingredients in products and sustainable packaging. The potential rise of climate conscious consumers could impact a portion of our sales revenues. In response, as an example, in FY22, we launched our WILKINSON SWORD HYDRO and INTUITION disposable razor value packs in Europe — shifting from a polyethylene terephthalate (PET) plastic blister tub to a certified sustainably sourced and recycled paperboard carton and molded pulp fiber inner tray with a cellulose-based window — cutting approximately 46 metric tons of PET plastic per year.

Time horizon

Short-term

Likelihood

Very likely

Magnitude of impact

High

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Edgewell could potentially experience a decrease in revenue due to changing consumer behaviors. For example, environmentally conscious consumers may give purchase preference to products that use recycled content in packaging. Our commitments to developing sustainable packaging will help minimize this risk. Specifically, by 2025, we aim to ensure 100% of plastic packaging is recyclable, compostable or reusable in our razors and blades segment, and by 2030, we aim to achieve this in all remaining segments.

Cost of response to risk

Description of response and explanation of cost calculation

Edgewell is managing this risk through a series of targets we have made as part of our Sustainable Care 2030 strategy:

- By 2030, reduce the virgin petroleum-based plastic content in disposable razor handles by 50%
- By 2030 reduce the virgin petroleum based plastic content in feminine care products by 25%
- By 2025, ensure 100% of plastic packaging is recyclable, compostable or reusable in razors and blades segment. By 2030, achieve this in all remaining segments.

A specific example of how we have responded to risks of changing customer behavior is our product and packaging innovations for our new PLAYTEX CLEAN COMFORT. The tampon is made with 100% certified organic cotton and each applicator is designed with a plastic tip and cardboard for the rest, resulting in 40% less plastic (compared with PLAYTEX SPORT regular absorbency tampons). The paper box is made with certified 100% recycled paperboard. Another example is our cork handle razor, made with 85% renewable cork, which was produced for our private label retail customers. All fiber packaging components, including the pulp tray, are certified sustainably sourced and widely recyclable.

Comment

Identifier

Risk 3

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Acute physical	Heavy precipitation (rain, hail, snow/ice)
----------------	--

Primary potential financial impact

Decreased revenues due to reduced production capacity

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Extreme weather and natural disasters could cause disruptions in Edgewell's manufacturing and distribution networks and affect the overall design and integrity of products and operations. While Edgewell is a geographically diverse company that has facilities in many countries, we have locations in such places as Ormond Beach (FL) and Puerto Rico that have already experienced disruptions due to extreme weather or are in areas where climate change may increase the frequency and severity of impactful weather such as heavy precipitation, severe winds, hurricanes/cyclones and flooding. Consequently, Edgewell has prepared for extreme weather events through our Business Continuity preparedness and performs business continuity planning at all high-risk locations (including those where climate change is expected to increase the frequency and severity of impactful weather) and maintains property and business interruption insurance. Engineering evaluations at all significant plants and distribution centers are completed annually taking into consideration potential hazards specific to the property and include recommendations to further reduce risk. Edgewell strives to achieve Factory Mutual (FM) Global's Highly Protect Risk status by implementing engineering solutions aligned with these recommendations where possible, and we are in the process of assessing physical climate risks across our direct operations. FM Global's Highly Protected Risk is an insurance industry standard focusing on facilities meeting the highest standards for property protection. We recognize extreme weather and natural disasters could also impact our suppliers and supply chain network and

alter the availability of goods and services within our supply chain. By looking at opportunities to regionalize manufacturing, we are addressing impacts to both our direct operations and our supply chain.

Edgewell has continuous tabletop exercises included in the Business Continuity Plan (BCP) programs where each plant walks thru a possible scenario (e.g., partial loss of plant due to high winds, etc.) and considers the impact to employees, shipping, receiving, distribution, manufacturing, etc. BCPs are adjusted as necessary. Additionally, as a broader Supply Chain exercise we have gone through our significant critical suppliers and single source suppliers and started working on alternatives which reduce the risk of extreme weather events disruption, including heavy precipitation, within our network.

Time horizon

Medium-term

Likelihood

About as likely as not

Magnitude of impact

High

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Extreme weather and natural disaster events, including heavy precipitation, could directly impact the continuity of Edgewell's manufacturing sites and our ability to produce and distribute products. If we cannot shift production to other locations, this could present a risk for a potential drop in production capacity and sales revenues. Extreme weather and natural disaster events could also impact the availability of goods and services within Edgewell's supply chain and could drive up indirect operating costs in seeking to manage supply disruptions and where possible to secure alternative sources of potentially constrained (and consequently higher cost) supply of raw materials and key ingredients.

Cost of response to risk

Description of response and explanation of cost calculation

Edgewell is managing this risk by reviewing opportunities for regionalization of manufacturing and supply chain for increased climate resilience. This year, we continued our regionalization journey, transferring the manufacturing of certain razor blades and handle molds closer to their respective markets. Today, the majority of our suncare, feminine care and grooming products are made in the region where they're sold. We now produce all suncare products for the Australian market locally, which has led to a carbon reduction in transport of over 38 metric tons of CO2e. Regional manufacturing increases efficiencies across our entire supply chain and enables us to reduce emissions, serve our customers in a more agile way, respond to local needs and markets, and reduce time to market – in addition to helping us to manage any disruptions caused by the COVID-19 pandemic. In most cases, regionalization adds additional sourcing capabilities, so that in the event of heavy precipitation, extreme weather or a natural disaster, Edgewell has alternate sources of supply which can be utilized to meet customer demand. The push toward regionalization will continue in the years ahead, with key products already targeted for local production and sale.

Comment

Identifier

Risk 4

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Chronic physical	Precipitation and/or hydrological variability
------------------	---

Primary potential financial impact

Increased indirect (operating) costs

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Chronic physical risks associated with changes in climate could affect Edgewell's direct operations, including manufacturing, distribution and office sites, including changing precipitation and/or hydrological variability, not to mention heat waves, sea level rise, droughts, and baseline water stress. Consequently, Edgewell is in the process of assessing physical climate risks across the company's direct operations, as well as upstream (suppliers) and downstream (retailers) the value chain.

Time horizon

Medium-term

Likelihood

Likely

Magnitude of impact

Low

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

In the review of our manufacturing facilities and office sites, chronic changes in climate financial impacts are estimated to be fairly limited.

Cost of response to risk

Description of response and explanation of cost calculation

One example of how we are addressing this risk is our commitment to using water as efficiently as possible in all our manufacturing facilities. Our teams are continually examining new and innovative ways to reduce water consumption. To continue to improve our water management, we have developed an internal Water Conservation Standard to which all manufacturing facilities are expected to adhere. The Standard sets out clear expectations for how each manufacturing facility should manage its water impact, including setting targets and objectives and measuring performance against these. All Edgewell facilities have also participated in workshops on water risks specific to their location. In 2022, Edgewell conducted a water issues assessment, developed individual action plans for manufacturing sites where needed and set up internal training and regular check-ins to assess ongoing water issues and follow up on actions.____

Comment

C2.4

(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?

Yes

C2.4a

(C2.4a) Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Opp1

Where in the value chain does the opportunity occur?

Upstream

Opportunity type

Resource efficiency

Primary climate-related opportunity driver

Other, please specify (Efficient material usage)

Primary potential financial impact

Increased revenues resulting from increased demand for products and services

Company-specific description

We recognize that reducing product and packaging waste could help to improve resource efficiency and decrease costs at manufacturing sites, reduce our environmental footprint, and strengthen our relationships with consumers and retailers who are becoming increasingly more environmentally conscious.

Using materials efficiently and avoiding or reducing waste is already a key consideration of Edgewell, and we continuously look for opportunities to be more efficient in our material usage in three key areas:

1. Elimination of unnecessary materials in our products and packaging (primary and secondary). For example, we can reduce the use of materials by reviewing and changing shipping configurations.
2. Redesigning our products and packaging to reduce material usage. For example, our BULLDOG SKINCARE team rebranded and redesigned the brand's famous white tube packaging (excluding 30ml tubes) and reduced the tube packaging weight by 16% per tube. Launched in early 2023, the new tube packaging is made with a combination of at least 62% recycled plastic and 27% bio-based sugarcane plastic.
3. Increase use of recycled material content in our products and packaging. For example, we updated the plastic blister used in our SCHICK HYDRO and SCHICK XTREME3 disposable razor packaging in the U.S. and Canada to be made of 100% recycled plastic, which is also recyclable depending on the local recycling facilities.

Time horizon

Short-term

Likelihood

Very likely

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Our efforts for use of recycled materials in plastic packaging, zero waste-to-landfill status at our manufacturing facilities, and ensuring the plastic packaging they use is recyclable could reduce costs when operating in countries/regions who have or are planning to introduce circular economy regulations, such as the EU. In 2022, 45% of our

manufacturing sites maintained zero waste-to-landfill status. Furthermore, this approach could lead to new business and help in retaining existing customers who are increasingly interested in how the products they purchase impact the environment. We see potential for a positive financial impact, considering the benefits the efficient use of materials can have on both operational costs and consumer demand for products.

Cost to realize opportunity

Strategy to realize opportunity and explanation of cost calculation

Edgewell's strategy to realize this opportunity includes a series of our targets we have made as part of Sustainable Care 2030 strategy:

- By 2030, reduce the virgin petroleum-based plastic content in disposable razor handles by 50%,
- By 2030 reduce the virgin petroleum-based plastic content in feminine care products by 25%, and
- By 2025, ensure 100% of plastic packaging is recyclable, compostable or reusable in razors and blades segment. By 2030, achieve this in all remaining segments.

More specifically, our "reduce, replace, reuse, recycle" approach, alongside innovative design, is central to our sustainable packaging efforts.

Our packaging priorities include:

- Reducing packaging where possible, such as reducing the amount of material we use to ship products from our factories to consumers;
- Striving to replace virgin materials with recycled alternatives without compromising product quality, such as post-consumer recycled (PCR) plastic and recycled paperboard; and
- Designing our packaging with end-of-life in mind and striving to enhance package recyclability when feasible.

Furthermore, to help tackle waste head on, we strive to assist and inspire our consumers to recycle our products and packaging. For example: In FY20, we began adding How2Recycle® labels on packaging for products sold in the U.S. and Canada. How2Recycle® is a standardized labeling system that clearly communicates recycling instructions to consumers, following the U.S. Federal Trade Commission's Green Guides. These easy-to-read labels help to guide consumers in recycling their packaging correctly. By the end of FY21, roughly 60% of Edgewell products in the U.S. and Canada carry the How2Recycle® label.

Comment

Identifier

Opp2

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Energy source

Primary climate-related opportunity driver

Use of lower-emission sources of energy

Primary potential financial impact

Reduced indirect (operating) costs

Company-specific description

Edgewell is committed to supporting the shift to a low carbon economy and using 100% renewable electricity across our global operations (Scope 1 and 2) by 2030. IEA's net zero and sustainable development scenarios project carbon prices and regulatory changes will make sourcing electricity from fossil fuels increasingly more expensive versus renewable energy. Decoupling our business from carbon-based energy could lower operational costs, increase resiliency in the supply chain, limit exposure to carbon price fluctuations and potentially attract new climate conscious investors, which will be increasingly important as more countries set net zero targets.

Time horizon

Short-term

Likelihood

Very likely

Magnitude of impact

Medium-low

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Indirect emissions from power purchased from local plants are a major source of Edgewell's carbon emissions. Our target of sourcing 100% of electricity from renewable sources by 2030 could significantly mitigate the financial impact of rising carbon prices.

Cost to realize opportunity

Strategy to realize opportunity and explanation of cost calculation

We have anticipated that our 100% renewable electricity commitment will take account of roughly 90% of our existing Scope 1 & 2 carbon footprint.

Comment

Identifier

Opp3

Where in the value chain does the opportunity occur?

Downstream

Opportunity type

Products and services

Primary climate-related opportunity driver

Development and/or expansion of low emission goods and services

Primary potential financial impact

Increased revenues through access to new and emerging markets

Company-specific description

A growing public concern related to climate change or an increased shift in consumer preferences and consumption patterns to lower-carbon products may drive retailers to respond to public and regulatory pressure for products offering demonstrable lower carbon, such as longer lasting, refillable products, more naturally derived ingredients or carbon neutral products. This could create an advantage for products that can offer transparency and measurement on carbon footprint and use of primary and secondary materials. Companies that are proactive in their development of low-emission products could be in a better position to meet that demand. Edgewell has already made commitments supporting increased product sustainability and lower carbon emissions in our operations, and we will continue to improve transparency through a series of targets as part of our Sustainable Care 2030 strategy. For instance, by 2030 Edgewell is committed to reducing the virgin petroleum-based plastic content in disposable razor handles by 50%. Additionally, our BULLDOG ORIGINAL MOISTURISER is CarbonNeutral® in the U.K, Germany and France. And in 2021, we expanded further to make all BULLDOG moisturizers in the U.K. certified CarbonNeutral®. To date, BULLDOG has offset 530 metric tons CO2e in the U.K. This is the equivalent of driving 1.3 million miles in a car, or 52 times around the world. To offset the carbon produced by our moisturizers, BULLDOG supports the Acre Amazonian Rainforest Conservation project in Brazil, which is working with local communities to prevent deforestation across 105,000 hectares of rainforest in the Amazon. We continued our regionalization journey throughout 2022, transferring the manufacturing of certain razor blades and handle molds closer to their respective markets. Today, the majority of our suncare, feminine care and grooming products are made in the region where they're sold. We now produce all suncare products for the Australian market locally, which has led to a carbon reduction in transport of over 38 metric tons of CO2e.

Time horizon

Short-term

Likelihood

Likely

Magnitude of impact

High

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

The trend towards increasing environmental and carbon awareness among consumers makes performance in this area increasingly important. Consumer preferences may shift towards low emission equivalent goods if given the choice. Providing more sustainable or lower carbon goods in our product portfolio can create an opportunity to capture these sales.

Cost to realize opportunity**Strategy to realize opportunity and explanation of cost calculation**

We are on a sustainability journey, innovating products and transforming packaging. For example, our BULLDOG's ORIGINAL MOISTURISER is certified as CarbonNeutral® in the U.K. Germany and France. As of February 2021, all BULLDOG moisturizers in the U.K. are also now certified CarbonNeutral®. To date, BULLDOG has offset 530 metric tons CO2e in the U.K. We continued our regionalization journey throughout 2022, transferring the manufacturing of certain razor blades and handle molds closer to their respective markets. Today, the majority of our suncare, feminine care and grooming products are made in the region where they're sold. We now produce all suncare products for the Australian market locally, which has led to a carbon reduction in transport of over 38 metric tons of CO2e

Comment

C3. Business Strategy

C3.1

(C3.1) Does your organization’s strategy include a climate transition plan that aligns with a 1.5°C world?

Row 1

Climate transition plan

No, but our strategy has been influenced by climate-related risks and opportunities, and we are developing a climate transition plan within two years

Publicly available climate transition plan

<Not Applicable>

Mechanism by which feedback is collected from shareholders on your climate transition plan

<Not Applicable>

Description of feedback mechanism

<Not Applicable>

Frequency of feedback collection

<Not Applicable>

Attach any relevant documents which detail your climate transition plan (optional)

<Not Applicable>

Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world and any plans to develop one in the future

Following leading climate science to align to a 1.5°C pathway, in November 2021 Edgewell committed to reduce its absolute greenhouse gas (GHG) emissions by 50% by 2030 compared to 2019 levels – more aggressive than its previously stated goal to reduce GHG emissions by 10% compared to 2019 levels. Edgewell's ambition is to go beyond this goal, to achieve carbon neutrality across its global operations (Scope 1 and 2) in the same timeframe.

Explain why climate-related risks and opportunities have not influenced your strategy

<Not Applicable>

C3.2

(C3.2) Does your organization use climate-related scenario analysis to inform its strategy?

	Use of climate-related scenario analysis to inform strategy	Primary reason why your organization does not use climate-related scenario analysis to inform its strategy	Explain why your organization does not use climate-related scenario analysis to inform its strategy and any plans to use it in the future
Row 1	Yes, qualitative	<Not Applicable>	<Not Applicable>

C3.2a

(C3.2a) Provide details of your organization’s use of climate-related scenario analysis.

Climate-related scenario	Scenario analysis coverage	Temperature alignment of scenario	Parameters, assumptions, analytical choices
Transition scenarios IEA NZE 2050	Company-wide	<Not Applicable>	Edgewell had a study performed by an external carbon consulting company to screen both the potential transition and physical risks linked to climate change across Edgewell's global portfolio including major suppliers' operations and supply chain. The study assessed potential risks and opportunities out to a 2040 – 2050 time horizon, to account for scientific projections on the potential 'worst case' for physical climate change scenario and the potential options to mitigate this with an ambitious low-carbon transition scenario. Executives and leadership members from across Edgewell's company, by division and region, have been engaged throughout the process. Moving forward, the Group plans to review measures already implemented to address the potential risk and define an action plan when appropriate.
Transition scenarios IEA SDS	Company-wide	<Not Applicable>	Edgewell had a study performed by an external carbon consulting company to screen both the potential transition and physical risks linked to climate change across Edgewell's global portfolio including major suppliers' operations and supply chain. The study assessed potential risks and opportunities out to a 2040 – 2050 time horizon, to account for scientific projections on the potential 'worst case' for physical climate change scenario and the potential options to mitigate this with an ambitious low-carbon transition scenario. Executives and leadership members from across Edgewell's company, by division and region, have been engaged throughout the process. Moving forward, the Group plans to review measures already implemented to address the potential risk and define an action plan when appropriate.
Physical climate scenarios RCP 8.5	Company-wide	<Not Applicable>	Edgewell had a study performed by an external carbon consulting company to screen both the potential transition and physical risks linked to climate change across Edgewell's global portfolio including major suppliers' operations and supply chain. The study assessed potential risks and opportunities out to a 2040 – 2050 time horizon, to account for scientific projections on the potential 'worst case' for physical climate change scenario and the potential options to mitigate this with an ambitious low-carbon transition scenario. Executives and leadership members from across Edgewell's company, by division and region, have been engaged throughout the process. Moving forward, the Group plans to review measures already implemented to address the potential risk and define an action plan when appropriate.

C3.2b

(C3.2b) Provide details of the focal questions your organization seeks to address by using climate-related scenario analysis, and summarize the results with respect to these questions.

Row 1

Focal questions

Which potential transition and physical risks in relation to climate change could impact Edgewell's global operational footprint?

Results of the climate-related scenario analysis with respect to the focal questions

For physical climate change, the IPCC's RCP 8.5 scenario was assessed, including potential key hazards such as flooding and storms, against the key geographic locations of Edgewell's sites and potential 'pinch points' in Edgewell's supply chain (where Edgewell may be exposed to a specific location for a key ingredient or material).

For the low-carbon transition, the IEA's Net Zero and Sustainable Development scenarios were leveraged to assess potential key climate policy regulatory drivers which could potentially impact Edgewell, and to identify opportunities to engage with Edgewell customers moving ahead of climate regulations to advance the low-carbon transition.

Key outcomes to-date include identifying and defining the key climate risks and opportunities for Edgewell and beginning to define a climate strategy and to shape a decarbonization roadmap.

C3.3

(C3.3) Describe where and how climate-related risks and opportunities have influenced your strategy.

	Have climate-related risks and opportunities influenced your strategy in this area?	Description of influence
Products and services	Yes	<p>Our brands are a key focus of our Sustainable Care 2030 strategy. We are committed to:</p> <ul style="list-style-type: none"> • Ingredient stewardship and transparency: Continuing to ensure the ingredients we use meet our high standards and improving our fragrance transparency. • More sustainable products and packaging: Developing products and packaging to be more sustainable and in support of the circular economy by using more recycled, renewable and recyclable materials, minimizing material usage and reducing waste. <p>One of the ways climate-related risks and opportunities have influenced our strategy around our brands and product offerings is our goal that by 2025, Edgewell "hero" brands will have a clearly defined sustainability strategy and participate in efforts that help to support health and well-being and/or protect our planet.</p> <p>Additionally, our BULLDOG's ORIGINAL MOISTURISER is certified as CarbonNeutral® in the U.K., Germany and France. All BULLDOG moisturizers in the U.K. are also now certified CarbonNeutral®. To date, BULLDOG has offset 530 metric tons of CO2e in the U.K. This is the equivalent of driving 1.3 million miles in a car, or 52 times around the world. To offset the carbon produced by our moisturizers, BULLDOG supports the Acre Amazonian Rainforest Conservation project in Brazil, which is working with local communities to prevent deforestation across 105,000 hectares of rainforest in the Amazon.</p>
Supply chain and/or value chain	Yes	<p>Our operations and supply chain are a key focus of our Sustainable Care 2030 strategy. We believe we have a responsibility to do what's right for the planet and to actively seek ways to reduce our environmental footprint across our global operations. We strive to embed sustainability in our day-to-day decision-making and are working to ensure our suppliers uphold our social and environmental standards.</p> <p>We are committed to:</p> <ul style="list-style-type: none"> • Supplier engagement: Actively engaging with our suppliers so that they can meet our social and environmental standards at all times. • Responsible sourcing: Ensuring our ingredients and materials are responsibly sourced. <p>One of the ways climate-related risks and opportunities have influenced our strategy around our supply chain is the achievement of our goal to source 100% certified sustainable palm oil for use in our products, which was accomplished through direct sourcing, as well as some credits. In addition, we joined the Roundtable on Sustainable Palm Oil (RSPO), a member organization representing more than 5,000 organizations worldwide that works to help minimize the negative impact of palm oil production on the local environment, wildlife and communities.</p>
Investment in R&D	Yes	<p>Our brands are a key focus of our Sustainable Care 2030 strategy. We are committed to:</p> <ul style="list-style-type: none"> • More sustainable products and packaging: Developing products and packaging to be more sustainable and in support of the circular economy by using more recycled, renewable and recyclable materials, minimizing material usage and reducing waste. <p>One of the ways climate-related risks and opportunities have influenced our strategy around investment in R&D is our desire to reduce the environmental impact of our products and packaging and to support our consumers in advancing more responsible consumption. This is why we are striving to embed circular design principles and making sustainability central to our design approach across our brand portfolio. Our design approach includes consideration of material use in our products and packaging as well as how our products are used by consumers.</p> <p>For example, the PLAYTEX CLEAN COMFORT tampon is made with 100% certified organic cotton and each applicator is designed with a plastic tip and cardboard for the rest, resulting in 40% less plastic (compared with PLAYTEX SPORT regular absorbency tampons). Additionally, the paper box is made with certified 100% recycled paperboard.</p> <p>We are committed to reducing waste which means rethinking and reinventing the materials in our products and packaging with a focus on using more recycled, renewable and recyclable materials than before, and reducing the materials we use. Through our R&D, we design with careful consideration for a product's life cycle while also balancing quality, cost and material availability.</p> <p>For example, in FY20, we began adding How2Recycle® labels on packaging for products sold in the U.S. and Canada. How2Recycle® is a standardized labeling system that clearly communicates recycling instructions to consumers, following the U.S. Federal Trade Commission's Green Guides. These easy-to-read labels help to guide consumers in recycling their packaging correctly. From the start of 2022, roughly 70% of Edgewell products in the U.S. and Canada carry the How2Recycle® label.</p>

	Have climate-related risks and opportunities influenced your strategy in this area?	Description of influence
Operations	Yes	<p>Our operations and supply chain are a key focus of our Sustainable Care 2030 strategy. We believe we have a responsibility to do what's right for the planet and to actively seek ways to reduce our environmental footprint across our global operations. We strive to embed sustainability in our day-to-day decision-making and are working to ensure our suppliers uphold our social and environmental standards.</p> <p>We are committed to:</p> <ul style="list-style-type: none"> • Reduce GHG emissions by 50% by 2030, aligning our efforts with a 1.5°C pathway. Our ultimate ambition is to go beyond this to achieve carbon neutrality across our global operations (Scope 1 and 2) in the same timeframe. • Shift to 100% renewable electricity: Supporting the shift to a low carbon economy and using 100% renewable electricity across our global operations (Scope 1 and 2) by 2030. • Reduce our environmental footprint: Continuing to reduce our environmental footprint across our global owned and operated manufacturing facilities. <p>One of the ways climate-related risks and opportunities have influenced our strategy around our operations is consideration of our role in mitigating climate change impacts. To minimize Edgewell's contribution to climate change, we are working diligently to reduce our energy use and associated GHG emissions across all the facilities we own and operate.</p> <p>We are aware of the potential physical and financial impacts of climate change on our business, such as higher energy costs and more frequent extreme weather events that could disrupt manufacturing, transportation and supply chains, and our commitments and programs are aimed at mitigating these risks.</p> <p>For example, at our Guangzhou facility we replaced the hydraulic pump for the molding machine in our production lines with a servo motor pump. Servo motors are precisely controlled, reducing the amount of energy needed to drive the process, and this switch has allowed us to reduce energy use by approximately 44,700 kWh annually.</p>

C3.4

(C3.4) Describe where and how climate-related risks and opportunities have influenced your financial planning.

	Financial planning elements that have been influenced	Description of influence
Row 1	Revenues Direct costs Indirect costs Capital expenditures Capital allocation Acquisitions and divestments	<p>Programs that we are implementing to ensure we achieve our emissions targets in our operations include investments in energy optimization initiatives such as energy-efficient lighting, machine/equipment replacement, smart control systems, HVAC improvements, process optimization, and maintenance programs.</p> <p>As part of the current strategy development work we are undertaking, we are assessing the financial impacts of the risks and opportunities that have been identified and conducting qualitative assessments of those risks. Additionally, as climate-related risks become more prevalent they will continue to be included and reviewed as part of our current ERM process, which may lead toward greater influence on our financial planning elements in the future.</p>

C3.5

(C3.5) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition	Indicate the level at which you identify the alignment of your spending/revenue with a sustainable finance taxonomy
Row 1	No, and we do not plan to in the next two years	<Not Applicable>

C4. Targets and performance

C4.1

(C4.1) Did you have an emissions target that was active in the reporting year?

Absolute target

C4.1a

(C4.1a) Provide details of your absolute emissions target(s) and progress made against those targets.

Target reference number

Abs 1

Is this a science-based target?

No, and we do not anticipate setting one in the next two years

Target ambition

<Not Applicable>

Year target was set

2021

Target coverage

Company-wide

Scope(s)

Scope 1

Scope 2

Scope 2 accounting method

Location-based

Scope 3 category(ies)

<Not Applicable>

Base year

2019

Base year Scope 1 emissions covered by target (metric tons CO2e)

9516

Base year Scope 2 emissions covered by target (metric tons CO2e)

81863

Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 2: Capital goods emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 4: Upstream transportation and distribution emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 5: Waste generated in operations emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 6: Business travel emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 7: Employee commuting emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 8: Upstream leased assets emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 10: Processing of sold products emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 11: Use of sold products emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 13: Downstream leased assets emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 14: Franchises emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 15: Investments emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Other (upstream) emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Other (downstream) emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year total Scope 3 emissions covered by target (metric tons CO2e)

<Not Applicable>

Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

91379

Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 2: Capital goods emissions covered by target as % of total base year emissions in Scope 3, Category 2: Capital goods (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target as % of total base year emissions in Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 4: Upstream transportation and distribution covered by target as % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 5: Waste generated in operations emissions covered by target as % of total base year emissions in Scope 3, Category 5: Waste generated in operations (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 6: Business travel emissions covered by target as % of total base year emissions in Scope 3, Category 6: Business travel (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 7: Employee commuting covered by target as % of total base year emissions in Scope 3, Category 7: Employee commuting (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 8: Upstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 8: Upstream leased assets (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target as % of total base year emissions in Scope 3, Category 9: Downstream transportation and distribution (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 10: Processing of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 10: Processing of sold products (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 11: Use of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 11: Use of sold products (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 12: End-of-life treatment of sold products (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 13: Downstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 13: Downstream leased assets (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 14: Franchises emissions covered by target as % of total base year emissions in Scope 3, Category 14: Franchises (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 15: Investments emissions covered by target as % of total base year emissions in Scope 3, Category 15: Investments (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Other (upstream) emissions covered by target as % of total base year emissions in Scope 3, Other (upstream) (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Other (downstream) emissions covered by target as % of total base year emissions in Scope 3, Other (downstream) (metric tons CO2e)

<Not Applicable>

Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

<Not Applicable>

Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

Target year

2030

Targeted reduction from base year (%)

50

Total emissions in target year covered by target in all selected Scopes (metric tons CO2e) [auto-calculated]

45689.5

Scope 1 emissions in reporting year covered by target (metric tons CO2e)

7869

Scope 2 emissions in reporting year covered by target (metric tons CO2e)

70882

Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 2: Capital goods emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 4: Upstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 5: Waste generated in operations emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 6: Business travel emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 7: Employee commuting emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 8: Upstream leased assets emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 9: Downstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 10: Processing of sold products emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 11: Use of sold products emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 12: End-of-life treatment of sold products emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 13: Downstream leased assets emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 14: Franchises emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 15: Investments emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Other (upstream) emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Other (downstream) emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

78752

Does this target cover any land-related emissions?

No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

% of target achieved relative to base year [auto-calculated]

27.6365466901586

Target status in reporting year

Underway

Please explain target coverage and identify any exclusions

In 2021, Edgewell announced it will reduce our absolute greenhouse gas (GHG) emissions (Scope 1 and 2) by 50% by 2030 compared to 2019 levels.

Plan for achieving target, and progress made to the end of the reporting year

To achieve these goals, we are investing in processes, machinery and systems to reduce consumption and increase energy efficiencies and are guided by a comprehensive set of environmental policies and standards, aligned with industry best practices. In order to track our energy projects across our global operations, we maintain a spreadsheet that quantifies our investments into various energy saving initiatives that are implemented every year. From this list we are able to see which initiatives produce the largest energy savings, which have the largest Return on Investment, and other valuable information. For this reporting year, our most impactful projects were related to updating our lighting to LED, optimizing our production processes, updating our HVAC systems, and replacing inefficient equipment.

List the emissions reduction initiatives which contributed most to achieving this target

<Not Applicable>

C4.2

(C4.2) Did you have any other climate-related targets that were active in the reporting year?

Target(s) to increase low-carbon energy consumption or production

Other climate-related target(s)

C4.2a

(C4.2a) Provide details of your target(s) to increase low-carbon energy consumption or production.

Target reference number

Low 1

Year target was set

2019

Target coverage

Company-wide

Target type: energy carrier

Electricity

Target type: activity

Consumption

Target type: energy source

Renewable energy source(s) only

Base year

2019

Consumption or production of selected energy carrier in base year (MWh)

0

% share of low-carbon or renewable energy in base year

0

Target year

2030

% share of low-carbon or renewable energy in target year

100

% share of low-carbon or renewable energy in reporting year

0

% of target achieved relative to base year [auto-calculated]

0

Target status in reporting year

Underway

Is this target part of an emissions target?

Yes, this target will help us to achieve our target of 50% reduction in GHG emissions.

Is this target part of an overarching initiative?

Other, please specify (Edgewell Sustainable Care 2030 strategy)

Please explain target coverage and identify any exclusions

This target is part of Edgewell's Sustainable Care 2030 strategy. Our strategy includes a vision and mission for our sustainability efforts, that ensures that sustainability is driving our strategic priorities, and identifying the biggest sustainability impacts we can make; outlines our commitments and supporting targets for contributing to a more sustainable future; continuing to embed and drive sustainability initiatives across our brands, operations and supply chain, and for the people and communities we serve.

Plan for achieving target, and progress made to the end of the reporting year

In FY22, we continued to move forward in our efforts to develop a strategic roadmap to further drive emission reductions across our organization, including harnessing reduction opportunities and planning for a transition to 100% renewable electricity.

List the actions which contributed most to achieving this target

<Not Applicable>

C4.2b

(C4.2b) Provide details of any other climate-related targets, including methane reduction targets.

Target reference number

Oth 1

Year target was set

2019

Target coverage

Business activity

Target type: absolute or intensity

Absolute

Target type: category & Metric (target numerator if reporting an intensity target)

Energy consumption or efficiency	GJ
----------------------------------	----

Target denominator (intensity targets only)

<Not Applicable>

Base year

2019

Figure or percentage in base year

883037

Target year

2030

Figure or percentage in target year

794733

Figure or percentage in reporting year

826726

% of target achieved relative to base year [auto-calculated]

63.7694781663345

Target status in reporting year

Underway

Is this target part of an emissions target?

Yes, this target will help us to achieve our target of 50% reduction in GHG emissions.

[Abs1]

Is this target part of an overarching initiative?

Other, please specify (Edgewell Sustainable Care 2030 Strategy)

Please explain target coverage and identify any exclusions

By 2030, reduce energy use by 10%, based on a FY19 baseline.

Plan for achieving target, and progress made to the end of the reporting year

With the ongoing impacts of the COVID-19 pandemic and increasingly changeable weather conditions globally, each year brings with it unique challenges in terms of operational efficiency and energy use. In FY22, we observed a slight increase in energy use versus the previous year – a result of increased production as well as improved data granularity. However, we are proud that, overall, we are on track to achieve our goal of a 10% reduction in energy use by 2030.

List the actions which contributed most to achieving this target

<Not Applicable>

C4.3

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Yes

C4.3a

(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	1	
To be implemented*	1	
Implementation commenced*	7	
Implemented*	59	1747.76
Not to be implemented	2	

(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.

Initiative category & Initiative type

Energy efficiency in buildings	Lighting
--------------------------------	----------

Estimated annual CO2e savings (metric tonnes CO2e)

320

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 2 (location-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

50774000

Investment required (unit currency – as specified in C0.4)

229000000

Payback period

1-3 years

Estimated lifetime of the initiative

11-15 years

Comment

Initiative category & Initiative type

Energy efficiency in buildings	Heating, Ventilation and Air Conditioning (HVAC)
--------------------------------	--

Estimated annual CO2e savings (metric tonnes CO2e)

73

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 2 (location-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

27380

Investment required (unit currency – as specified in C0.4)

511000

Payback period

4-10 years

Estimated lifetime of the initiative

16-20 years

Comment

Initiative category & Initiative type

Energy efficiency in production processes	Process optimization
---	----------------------

Estimated annual CO2e savings (metric tonnes CO2e)

990

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 2 (location-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

74160

Investment required (unit currency – as specified in C0.4)

362542000

Payback period

4-10 years

Estimated lifetime of the initiative

Ongoing

Comment

Initiative category & Initiative type

Energy efficiency in production processes	Machine/equipment replacement
---	-------------------------------

Estimated annual CO2e savings (metric tonnes CO2e)

300

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 2 (location-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

30220

Investment required (unit currency – as specified in C0.4)

107250

Payback period

1-3 years

Estimated lifetime of the initiative

6-10 years

Comment

Initiative category & Initiative type

Energy efficiency in production processes	Smart control system
---	----------------------

Estimated annual CO2e savings (metric tonnes CO2e)

65

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 2 (location-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

17940

Investment required (unit currency – as specified in C0.4)

25620

Payback period

4-10 years

Estimated lifetime of the initiative

6-10 years

Comment

C4.3c

(C4.3c) What methods do you use to drive investment in emissions reduction activities?

Method	Comment
Compliance with regulatory requirements/standards	Investments may come through several of the methods noted in the left column, but there are two main drivers that have led to investment in emissions education activities to date. These are cost savings improvement opportunities and follow up from energy conservation efforts, such as energy reduction audits.
Dedicated budget for energy efficiency	Investments may come through several of the methods noted in the left column, but there are two main drivers that have led to investment in emissions education activities to date. These are cost savings improvement opportunities and follow up from energy conservation efforts, such as energy reduction audits.
Dedicated budget for low-carbon product R&D	Investments may come through several of the methods noted in the left column, but there are two main drivers that have led to investment in emissions education activities to date. These are cost savings improvement opportunities and follow up from energy conservation efforts, such as energy reduction audits.
Dedicated budget for other emissions reduction activities	Investments may come through several of the methods noted in the left column, but there are two main drivers that have led to investment in emissions education activities to date. These are cost savings improvement opportunities and follow up from energy conservation efforts, such as energy reduction audits.
Employee engagement	Investments may come through several of the methods noted in the left column, but there are two main drivers that have led to investment in emissions education activities to date. These are cost savings improvement opportunities and follow up from energy conservation efforts, such as energy reduction audits.
Financial optimization calculations	Investments may come through several of the methods noted in the left column, but there are two main drivers that have led to investment in emissions education activities to date. These are cost savings improvement opportunities and follow up from energy conservation efforts, such as energy reduction audits.
Internal incentives/recognition programs	Investments may come through several of the methods noted in the left column, but there are two main drivers that have led to investment in emissions education activities to date. These are cost savings improvement opportunities and follow up from energy conservation efforts, such as energy reduction audits.
Lower return on investment (ROI) specification	Investments may come through several of the methods noted in the left column, but there are two main drivers that have led to investment in emissions education activities to date. These are cost savings improvement opportunities and follow up from energy conservation efforts, such as energy reduction audits.

C4.5

(C4.5) Do you classify any of your existing goods and/or services as low-carbon products?

No

C5. Emissions methodology

C5.1

(C5.1) Is this your first year of reporting emissions data to CDP?

No

C5.1a

(C5.1a) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

Row 1

Has there been a structural change?

Yes, an acquisition

Name of organization(s) acquired, divested from, or merged with

Billie

Details of structural change(s), including completion dates

On November 29, 2021 Edgewell Personal Care Company acquired Billie Inc., a leading U.S. based consumer brand company that offers a broad portfolio of personal care products for women. Edgewell has been a strategic supplier to Billie since its inception, and viewed this acquisition as a natural evolution of the partnership between the two companies. The impact to our Scope 1 and 2 GHG emissions is de minimis and mainly consists of an office space.

C5.1b

(C5.1b) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?	Details of methodology, boundary, and/or reporting year definition change(s)
Row 1	No	<Not Applicable>

C5.1c

(C5.1c) Have your organization's base year emissions and past years' emissions been recalculated as a result of any changes or errors reported in C5.1a and/or C5.1b?

	Base year recalculation	Scope(s) recalculated	Base year emissions recalculation policy, including significance threshold	Past years' recalculation
Row 1	No, because we have not evaluated whether the changes should trigger a base year recalculation	<Not Applicable>		No

C5.2

(C5.2) Provide your base year and base year emissions.

Scope 1

Base year start

October 1 2018

Base year end

September 30 2019

Base year emissions (metric tons CO2e)

9516

Comment

Scope 2 (location-based)

Base year start

October 1 2018

Base year end

September 30 2019

Base year emissions (metric tons CO2e)

81863

Comment

Scope 2 (market-based)

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

None

Scope 3 category 1: Purchased goods and services

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 2: Capital goods

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 4: Upstream transportation and distribution

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 5: Waste generated in operations

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 6: Business travel

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 7: Employee commuting

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 8: Upstream leased assets

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 9: Downstream transportation and distribution

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 10: Processing of sold products

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 11: Use of sold products

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 12: End of life treatment of sold products

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 13: Downstream leased assets

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 14: Franchises

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 15: Investments

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3: Other (upstream)

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3: Other (downstream)

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

C5.3

(C5.3) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

C6. Emissions data

C6.1

(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

Gross global Scope 1 emissions (metric tons CO2e)

7869

Start date

<Not Applicable>

End date

<Not Applicable>

Comment

C6.2

(C6.2) Describe your organization's approach to reporting Scope 2 emissions.

Row 1

Scope 2, location-based

We are reporting a Scope 2, location-based figure

Scope 2, market-based

We have no operations where we are able to access electricity supplier emission factors or residual emissions factors and are unable to report a Scope 2, market-based figure

Comment

Edgewell does not currently have any certificate instruments bundled with its electricity contracts. Nor does it have specific power purchase agreements (PPAs) with defined energy generation mix. On that basis the location and market-based calculations are determined as the same. No detailed market-based approach calculations are therefore provided. This is aligned with GHG Protocol Scope 2 guidance.

Scope 2 sources include electricity purchased from a supplier, that is either 'standard' or '100% renewable', and electricity generated on site. The latter can include non-renewable and renewable generation technologies with the electricity either consumed on-site or sold for use by a Third Party.

Emission factors are location specific and are dependent on the mix of generation technologies in the grid supply.

C6.3

(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

Scope 2, location-based

70882

Scope 2, market-based (if applicable)

<Not Applicable>

Start date

<Not Applicable>

End date

<Not Applicable>

Comment

C6.4

(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

Yes

(C6.4a) Provide details of the sources of Scope 1, Scope 2, or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure.

Source of excluded emissions

San Juan (Leased office)

Scope(s) or Scope 3 category(ies)

Scope 2 (location-based)

Relevance of Scope 1 emissions from this source

<Not Applicable>

Relevance of location-based Scope 2 emissions from this source

Emissions are not relevant

Relevance of market-based Scope 2 emissions from this source

<Not Applicable>

Relevance of Scope 3 emissions from this source

<Not Applicable>

Date of completion of acquisition or merger

<Not Applicable>

Estimated percentage of total Scope 1+2 emissions this excluded source represents**Estimated percentage of total Scope 3 emissions this excluded source represents**

<Not Applicable>

Explain why this source is excluded

Office closed within the reporting period and it has not been possible to obtain energy billing data from the landlord

Explain how you estimated the percentage of emissions this excluded source represents

Source of excluded emissions

Vienna (Leased office)

Scope(s) or Scope 3 category(ies)

Scope 2 (location-based)

Relevance of Scope 1 emissions from this source

<Not Applicable>

Relevance of location-based Scope 2 emissions from this source

Emissions are relevant but not yet calculated

Relevance of market-based Scope 2 emissions from this source

<Not Applicable>

Relevance of Scope 3 emissions from this source

<Not Applicable>

Date of completion of acquisition or merger

<Not Applicable>

Estimated percentage of total Scope 1+2 emissions this excluded source represents**Estimated percentage of total Scope 3 emissions this excluded source represents**

<Not Applicable>

Explain why this source is excluded

This is a small rented office for which energy billing data is not available from the landlord

Explain how you estimated the percentage of emissions this excluded source represents

Source of excluded emissions

Dubai (Leased office)

Scope(s) or Scope 3 category(ies)

Scope 2 (location-based)

Relevance of Scope 1 emissions from this source

<Not Applicable>

Relevance of location-based Scope 2 emissions from this source

Emissions are relevant but not yet calculated

Relevance of market-based Scope 2 emissions from this source

<Not Applicable>

Relevance of Scope 3 emissions from this source

<Not Applicable>

Date of completion of acquisition or merger

<Not Applicable>

Estimated percentage of total Scope 1+2 emissions this excluded source represents

Estimated percentage of total Scope 3 emissions this excluded source represents

<Not Applicable>

Explain why this source is excluded

This is a small rented office for which energy billing data is not available from the landlord

Explain how you estimated the percentage of emissions this excluded source represents

Source of excluded emissions

Nine Mile Falls (Leased Office)

Scope(s) or Scope 3 category(ies)

Scope 2 (location-based)

Relevance of Scope 1 emissions from this source

<Not Applicable>

Relevance of location-based Scope 2 emissions from this source

Emissions are relevant but not yet calculated

Relevance of market-based Scope 2 emissions from this source

<Not Applicable>

Relevance of Scope 3 emissions from this source

<Not Applicable>

Date of completion of acquisition or merger

<Not Applicable>

Estimated percentage of total Scope 1+2 emissions this excluded source represents

Estimated percentage of total Scope 3 emissions this excluded source represents

<Not Applicable>

Explain why this source is excluded

This is a small rented office for which energy billing data is not available from the landlord

Explain how you estimated the percentage of emissions this excluded source represents

Source of excluded emissions

New York (Leased office)

Scope(s) or Scope 3 category(ies)

Scope 2 (location-based)

Relevance of Scope 1 emissions from this source

<Not Applicable>

Relevance of location-based Scope 2 emissions from this source

Emissions excluded due to a recent acquisition or merger

Relevance of market-based Scope 2 emissions from this source

<Not Applicable>

Relevance of Scope 3 emissions from this source

<Not Applicable>

Date of completion of acquisition or merger

Estimated percentage of total Scope 1+2 emissions this excluded source represents

<Not Applicable>

Estimated percentage of total Scope 3 emissions this excluded source represents

<Not Applicable>

Explain why this source is excluded

This site is part of the recent Billie acquisition. This is a small rented office recently brought into our portfolio for which energy billing data was not yet available from the landlord during the reporting period. Scope 2 emissions for this site are expected to be very minimal.

Explain how you estimated the percentage of emissions this excluded source represents

<Not Applicable>

C6.5

(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

Evaluation status

Relevant, not yet calculated

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

To be considered for reporting in future years subject to identifying any sources not included in categories 2 – 8

Capital goods

Evaluation status

Relevant, not yet calculated

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

To be considered for reporting in future years, subject to being a likely cause of high spending. Minimum environmental performance standards to be specified for future purchases.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

Evaluation status

Relevant, not yet calculated

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

To be considered for reporting in future years.

Upstream transportation and distribution

Evaluation status

Relevant, not yet calculated

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

To be considered for reporting in future years, with methodology improvements to be developed along the way.

Waste generated in operations

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

3

Emissions calculation methodology

Other, please specify (First Order Decay (FOD) method)

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Please explain

Disposal and treatment of waste in facilities not owned or controlled by Edgewell.

Business travel**Evaluation status**

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

89.17

Emissions calculation methodology

Other, please specify

Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

Please explain

Emissions from car rental calculated as part of inventory submission from travel agency. Calculated emissions provided by agency.

Employee commuting**Evaluation status**

Relevant, not yet calculated

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

To be considered for reporting in future years

Upstream leased assets**Evaluation status**

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not applicable for inclusion in Edgewell carbon footprint as all relevant activities are specifically addressed in other categories.

Downstream transportation and distribution**Evaluation status**

Relevant, not yet calculated

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

To be considered for reporting in future years

Processing of sold products**Evaluation status**

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not applicable for inclusion in Edgewell carbon footprint.

Use of sold products

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not applicable for inclusion in Edgewell carbon footprint.

End of life treatment of sold products

Evaluation status

Relevant, not yet calculated

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

To be considered for reporting in future years.

Downstream leased assets

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not applicable for inclusion in Edgewell carbon footprint.

Franchises

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not applicable for inclusion in Edgewell carbon footprint.

Investments

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not applicable for inclusion in Edgewell carbon footprint.

Other (upstream)

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

No sources of emissions outside existing sub-categories listed previously.

Other (downstream)

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

No sources of emissions outside existing sub-categories listed previously.

C6.7

(C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

No

C6.10

(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Intensity figure

0.0000361746

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

78752

Metric denominator

unit total revenue

Metric denominator: Unit total

2171700000

Scope 2 figure used

Location-based

% change from previous year

0.13

Direction of change

Decreased

Reason(s) for change

Other, please specify (Increase in production was balanced with Edgewell's ongoing efforts in energy efficiency and reduction.)

Please explain

Edgewell's revenue increased and GHG emissions increased as well due to an increase in production. Edgewell has an ongoing program to improve energy efficiency, and we continue to optimize energy use and also maintain a focus on energy efficiency improvements on an ongoing basis.

C7. Emissions breakdowns

C7.1

(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Yes

C7.1a

(C7.1a) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used greenhouse warming potential (GWP).

Greenhouse gas	Scope 1 emissions (metric tons of CO ₂ e)	GWP Reference
CO ₂	7448	IPCC Fifth Assessment Report (AR5 – 100 year)
CH ₄	5	IPCC Fifth Assessment Report (AR5 – 100 year)
N ₂ O	12	IPCC Fifth Assessment Report (AR5 – 100 year)
HFCs	406	IPCC Fifth Assessment Report (AR5 – 100 year)

C7.2

(C7.2) Break down your total gross global Scope 1 emissions by country/area/region.

Country/area/region	Scope 1 emissions (metric tons CO ₂ e)
Canada	448
Czechia	211
Germany	129
Mexico	0
United States of America	6563
China	0

C7.3

(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

- By business division
- By facility

C7.3a

(C7.3a) Break down your total gross global Scope 1 emissions by business division.

Business division	Scope 1 emissions (metric ton CO ₂ e)
Commercial	2230
Wet Shave	1084
Sun & Skincare	3579
Head Office	85
Distribution	126
Feminine Care	765

C7.3b

(C7.3b) Break down your total gross global Scope 1 emissions by business facility.

Facility	Scope 1 emissions (metric tons CO2e)	Latitude	Longitude
Allendale	7	41.03849	-74.11789
Cedar Knolls	0	40.81819	-74.44589
Charleston	0	32.85331	-80.00891
Coppell	0.1	32.94869	-97.00764
Dover	557	39.16589	-75.54447
Hanover	309	44.15819	-81.0099
Knoxville	127	35.96006	-83.8266
Milford	2198.3	41.23032	-73.03797
Minneapolis	0	44.97644	-93.27513
Mississauga	13	43.60452	-79.73991
Myrtle Beach	0	33.70409	-78.90234
Ormond Beach	1083	29.3171	-81.1073
Polanco	0	19.44124	-99.20028
Milton	126	50.28146	14.45463
Richmond	0.01	37.5074	-77.4577
Rogers	0.02	36.29619	-94.18229
Shelton	85	41.27517	-73.13444
Sidney	2496	40.27255	-84.1794
Solingen	648	51.16265	7.09945
Staunton	10	38.15079	-79.07468
Teplice	211	50.66124	13.87787
Obregon	0	27.47569	-109.91233
Guangzhou	0	23.13144	113.27822
Cuautitlan Izcalli	0	19.6063	99.211

C7.5

(C7.5) Break down your total gross global Scope 2 emissions by country/area/region.

Country/area/region	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
United States of America	34490	
Italy	0	
China	8717	
Colombia	0	
Mexico	15962	
Canada	81	
United Kingdom of Great Britain and Northern Ireland	53	
Chile	0	
Peru	0	
Czechia	6034	
France	3	
Germany	5386	
Poland	8	
Japan	62	
Taiwan, China	13	
Australia	42	
Hong Kong SAR, China	28	
New Zealand	4	
Spain	0	

C7.6

(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

- By business division
- By facility

C7.6a

(C7.6a) Break down your total gross global Scope 2 emissions by business division.

Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Commercial	9294	
Distribution	277	
Feminine Care	18722	
Head Office	425	
Sun & Skincare	6198	
Wet Shave	35967	

C7.6b

(C7.6b) Break down your total gross global Scope 2 emissions by business facility.

Facility	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Allendale	578	
Assago Milanofiori	0	
London	2	
Bogota	0	
Cedar Knolls	25	
Charleston	0.1	
Coppell	84	
Cuautitlan Izcalli	252	
Dover	12688	
Guangzhou	8705	
Hanover	41	
High Wycombe	51	
Holly Hill	27	
Kauai	1	
Knoxville	6104	
Las Condes	0	
Las Vegas	1	
Lima	0	
Maui	0.4	
Milford (manufacturing)	8202	
Minneapolis	12	
Mississauga	15	
Milford (office)	29	
Dover (office)	17	
Obregon	15698	
Orlando	4	
Ormond Beach	2459	
Polanco	13	
Taipei	13	
Richmond	7	
Rogers	21	
Rueil Malmaison	3	
Shanghai	11	
Shelton	103	
Sidney	3706	
Solingen	5386	
St. Louis (Chesterfield)	298	
Staunton	9	
Teplice	6034	
Warsaw	8	
Tokyo	62	
Macquarie Park	42	
Parnell	4	
Kowloon	28	
Madrid	0	
Dover (warehouse)	114	
Milton	25	

C7.7

(C7.7) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

No

C7.9

(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Increased

C7.9a

(C7.9a) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

	Change in emissions (metric tons CO2e)	Direction of change in emissions	Emissions value (percentage)	Please explain calculation
Change in renewable energy consumption		<Not Applicable>		
Other emissions reduction activities	1747.76	Decreased	2.3	Change in emissions attributed to energy emissions reductions projects as a percentage of the previous fiscal years Scope 1 and 2 combined emissions (as per the CDP guidance).
Divestment		<Not Applicable>		
Acquisitions		<Not Applicable>		
Mergers		<Not Applicable>		
Change in output		<Not Applicable>		
Change in methodology		<Not Applicable>		
Change in boundary		<Not Applicable>		
Change in physical operating conditions		<Not Applicable>		
Unidentified	4709.76	Increased	6.2	Increase in emissions due to increased production volume during reporting year, as well as data collection enhancement.
Other		<Not Applicable>		

C7.9b

(C7.9b) Are your emissions performance calculations in C7.9 and C7.9a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Location-based

C8. Energy

C8.1

(C8.1) What percentage of your total operational spend in the reporting year was on energy?

More than 0% but less than or equal to 5%

C8.2

(C8.2) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Yes
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	No
Consumption of purchased or acquired steam	No
Consumption of purchased or acquired cooling	No
Generation of electricity, heat, steam, or cooling	No

C8.2a

(C8.2a) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of fuel (excluding feedstock)	Unable to confirm heating value		40818	40818
Consumption of purchased or acquired electricity	<Not Applicable>		189666	189666
Consumption of purchased or acquired heat	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of purchased or acquired steam	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of purchased or acquired cooling	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of self-generated non-fuel renewable energy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Total energy consumption	<Not Applicable>			

C8.2b

(C8.2b) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Yes
Consumption of fuel for the generation of heat	Yes
Consumption of fuel for the generation of steam	No
Consumption of fuel for the generation of cooling	No
Consumption of fuel for co-generation or tri-generation	No

C8.2c

(C8.2c) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

Heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Other biomass

Heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Other renewable fuels (e.g. renewable hydrogen)

Heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Coal

Heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Oil

Heating value

Unable to confirm heating value

Total fuel MWh consumed by the organization

33

MWh fuel consumed for self-generation of electricity

0

MWh fuel consumed for self-generation of heat

33

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Gas

Heating value

Unable to confirm heating value

Total fuel MWh consumed by the organization

39930

MWh fuel consumed for self-generation of electricity

0

MWh fuel consumed for self-generation of heat

39930

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Other non-renewable fuels (e.g. non-renewable hydrogen)

Heating value

Unable to confirm heating value

Total fuel MWh consumed by the organization

854

MWh fuel consumed for self-generation of electricity

5.5

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Total fuel

Heating value

Total fuel MWh consumed by the organization

40818

MWh fuel consumed for self-generation of electricity

5.5

MWh fuel consumed for self-generation of heat

39964

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

C8.2g

(C8.2g) Provide a breakdown by country/area of your non-fuel energy consumption in the reporting year.

Country/area

United States of America

Consumption of purchased electricity (MWh)

107075

Consumption of self-generated electricity (MWh)

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

Consumption of self-generated heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

Country/area

Mexico

Consumption of purchased electricity (MWh)

37001

Consumption of self-generated electricity (MWh)

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

Consumption of self-generated heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

Country/area

China

Consumption of purchased electricity (MWh)

16220

Consumption of self-generated electricity (MWh)

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

Consumption of self-generated heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

Country/area

Canada

Consumption of purchased electricity (MWh)

679

Consumption of self-generated electricity (MWh)

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

Consumption of self-generated heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

Country/area

Czechia

Consumption of purchased electricity (MWh)

12177

Consumption of self-generated electricity (MWh)

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

Consumption of self-generated heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

Country/area

Germany

Consumption of purchased electricity (MWh)

15905

Consumption of self-generated electricity (MWh)

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

Consumption of self-generated heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

Country/area

United Kingdom of Great Britain and Northern Ireland

Consumption of purchased electricity (MWh)

251

Consumption of self-generated electricity (MWh)

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

Consumption of self-generated heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

Country/area

Poland

Consumption of purchased electricity (MWh)

10

Consumption of self-generated electricity (MWh)

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

Consumption of self-generated heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

Country/area

Japan

Consumption of purchased electricity (MWh)

133

Consumption of self-generated electricity (MWh)

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

Consumption of self-generated heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

Country/area

France

Consumption of purchased electricity (MWh)

57

Consumption of self-generated electricity (MWh)

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

Consumption of self-generated heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

Country/area

Taiwan, China

Consumption of purchased electricity (MWh)

23

Consumption of self-generated electricity (MWh)

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

Consumption of self-generated heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

Country/area

Australia

Consumption of purchased electricity (MWh)

55

Consumption of self-generated electricity (MWh)

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

Consumption of self-generated heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

Country/area

Hong Kong SAR, China

Consumption of purchased electricity (MWh)

42

Consumption of self-generated electricity (MWh)

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

Consumption of self-generated heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

C9. Additional metrics

C9.1

(C9.1) Provide any additional climate-related metrics relevant to your business.

C10. Verification

C10.1

(C10.1) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	Third-party verification or assurance process in place
Scope 3	No third-party verification or assurance

C10.1a

(C10.1a) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

EPC_FY2022_FVP_VerificationStatement_V1-0_051223_s.pdf

Page/ section reference

All

Relevant standard

ISO14064-3

Proportion of reported emissions verified (%)

100

C10.1b

(C10.1b) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Scope 2 approach

Scope 2 location-based

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

EPC_FY2022_FVP_VerificationStatement_V1-0_051223_s.pdf

Page/ section reference

All

Relevant standard

ISO14064-3

Proportion of reported emissions verified (%)

100

C10.2

(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5?

No, we do not verify any other climate-related information reported in our CDP disclosure

C11. Carbon pricing

C11.1

(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

No, and we do not anticipate being regulated in the next three years

C11.2

(C11.2) Has your organization canceled any project-based carbon credits within the reporting year?

No

C11.3

(C11.3) Does your organization use an internal price on carbon?

No, and we do not currently anticipate doing so in the next two years

C12. Engagement

C12.1

(C12.1) Do you engage with your value chain on climate-related issues?

Yes, our suppliers

Yes, our customers/clients

C12.1a

(C12.1a) Provide details of your climate-related supplier engagement strategy.

Type of engagement

Engagement & incentivization (changing supplier behavior)

Details of engagement

Run an engagement campaign to educate suppliers about climate change

% of suppliers by number

% total procurement spend (direct and indirect)

48

% of supplier-related Scope 3 emissions as reported in C6.5

Rationale for the coverage of your engagement

Since 2018, we have implemented a supplier sustainability performance monitoring process via the EcoVadis online platform. EcoVadis is an industry leader in providing supplier sustainability ratings that helps us to actively monitor the maturity of our supplier sustainability program.

A customized questionnaire and assessment model is generated according to the company's industry sector, countries of operations, and size. All new suppliers and those renewing their response are invited to a kickoff webinar.

Impact of engagement, including measures of success

Through the EcoVadis platform, EPC collects supplier data and information related to four key areas: environment, labour and human rights, ethics and sustainable procurement.

Each year we hold a kick-off webinar to launch the annual EcoVadis survey program, which covers both the overall process as well as outlines Edgewell's Sustainable Care 2030 strategy, goals (including climate-related) and the need for their engagement in sustainability, and Edgewell's expectations of our suppliers. An overview of available educational materials through the Ecovadis platform is provided during the webinar, including links detailing best practices and process guidance.

Each supplier is asked to respond to a targeted questionnaire. The responses are evaluated based on the company's industry sector, countries of operations and size. Suppliers are required to upload the evidence documentation to support their claims onto the platform. Through robust methodology and data analysis, the information provided by suppliers is analysed and suppliers are ranked against a scorecard based on a scale between 1-100. A score of 45+ indicates the supplier has a structured CSR management system in place with policies and tangible actions identified to address gaps. After evaluation, we engage with our suppliers scoring less than 45 and require corrective action plans and remediation.

The EcoVadis scorecard allows improvement areas to be easily identified and provides recommendations on focused corrective actions that can be proposed to suppliers. During 2022, of suppliers rated in EcoVadis, we received ratings of 45 or higher for 73% of direct suppliers and 56% of indirect suppliers (by spend), obtaining scorecards covering 348 suppliers in total, culminating in a net average score of 54.7 out of 100, which well exceeds the mean industry score of 44.8.

Through the course of the supplier management process, if a key supplier does not meet the criteria set forth by Edgewell, it is expected the supplier will work with Edgewell Procurement on identifying and implementing the necessary corrective actions. The supplier's action is re-assessed to determine if further action is needed, or if the supplier's efforts corrected the observed deviation.

Comment

C12.1b

(C12.1b) Give details of your climate-related engagement strategy with your customers.

Type of engagement & Details of engagement

Education/information sharing	Run an engagement campaign to educate customers about the climate change impacts of (using) your products, goods, and/or services
-------------------------------	---

% of customers by number

100

% of customer - related Scope 3 emissions as reported in C6.5

Please explain the rationale for selecting this group of customers and scope of engagement

Edgewell shares sustainability information with our retail customers, as well as the consumers that use our products, through various means such as direct engagement, marketing materials, on package labeling and brand websites, as well as our annual Corporate Sustainability Report. This report is a publicly available document (made available on our website at www.edgewell.com). Since this is a publicly available document, coverage is assumed to be 100%.

Impact of engagement, including measures of success

Edgewell is taking steps to manage the climate change impacts of our products by designing for sustainability. Considering circularity principles, reducing plastic waste, and reducing material use are some of our priorities when designing and developing our products. We strive to embed sustainable design into our brands by using more recycled, renewable and recyclable materials, reducing overall material usage and reducing waste.

One example of a positive outcome achieved is our collaboration through partnerships to facilitate the recovery and recycling of our products and packaging.

A measurement of the success of this engagement is the use of the How2Recycle® label on the packaging for certain products in the U.S. and Canada. As of fiscal year 2022, How2Recycle® labeling expanded to 70% of packaging across our North American brand portfolio.

Another example of a positive outcome is the continued success of our BULLDOG carbon neutral moisturizers. Since FY21, all BULLDOG moisturizers have been certified CarbonNeutral® in the U.K., with our ORIGINAL MOISTURISER also certified in Germany and France. This means their carbon emissions have been reduced to zero in accordance with The CarbonNeutral Protocol. Our success can be measured by quantity of emissions offset through this program. To date, BULLDOG has offset 530 metric tons CO2e in the U.K. To offset the carbon produced by our moisturizers, BULLDOG supports the Acre Amazonian Rainforest Conservation project in Brazil, which is working with local communities to prevent deforestation across 105,000 hectares of rainforest in the Amazon.

We also engage in marketing campaigns around sustainable products and packaging. For example, our new PLAYTEX CLEAN COMFORT tampon is made with 100% certified organic cotton and each applicator is designed with a plastic tip where comfort counts and cardboard for the rest, resulting in 40% less plastic (versus PLAYTEX SPORT regular absorbency tampons). The paper box was also made with certified 100% recycled paperboard. Consumers buying this product are made aware of these attributes through marketing campaigns and on package communication.

Type of engagement & Details of engagement

Collaboration & innovation	Run a campaign to encourage innovation to reduce climate change impacts
----------------------------	---

% of customers by number

% of customer - related Scope 3 emissions as reported in C6.5

Please explain the rationale for selecting this group of customers and scope of engagement

In addition to developing our own brands, the private label products we provide to many major retailers globally, particularly in the hair removal category, are a dynamic part of our business. We share a single, simple ambition with our retailers: to contribute to a more sustainable future. Together, we are working to achieve sustainability at scale.

Impact of engagement, including measures of success

We continuously work with our customers to improve product design, including material selection/use and responsible sourcing to enhance product and packaging sustainability. For example, we continue to incorporate more post-consumer recycled materials into products and packaging for our private label retail customers, such as PCR plastic and paperboard, and in 2020 we developed a cork handle razor -- launched in Europe in early 2021 and expanded to Latin America and Japan -- where the handle sleeve is made from 85% renewable, natural cork.

C12.2

(C12.2) Do your suppliers have to meet climate-related requirements as part of your organization's purchasing process?

Yes, climate-related requirements are included in our supplier contracts

C12.2a

(C12.2a) Provide details of the climate-related requirements that suppliers have to meet as part of your organization's purchasing process and the compliance mechanisms in place.

Climate-related requirement

Complying with regulatory requirements

Description of this climate related requirement

Our Supplier Code of Conduct outlines our expectations, including conditions for partnering with us. It details standards related to labor and human rights, environmental management, health and safety, ethics and anti-corruption among others.

Our supplier agreements stipulate that they must abide by our Supplier Code of Conduct, which is where requirements pertaining to regulatory requirements compliance are documented. Through our Supplier Code of Conduct, suppliers are encouraged to implement the concepts of waste minimization and reduction, reuse, and recycling with regard to materials and products supplied to Edgewell. Suppliers must have an environmental management system that demonstrates compliance with environmental Laws, as well as any required permits, licenses, and governmental permissions. Suppliers are asked to reduce pollution and waste related to their businesses, including emissions to air and water, including greenhouse gases.

The EcoVadis scorecard allows improvement areas to be easily identified, while providing recommendations on focused corrective actions that can be proposed to suppliers. Edgewell procurement can opt to discuss opportunities to mitigate or resolve issues during a supplier review.

% suppliers by procurement spend that have to comply with this climate-related requirement

100

% suppliers by procurement spend in compliance with this climate-related requirement

Mechanisms for monitoring compliance with this climate-related requirement

No mechanism for monitoring compliance

Response to supplier non-compliance with this climate-related requirement

Retain and engage

C12.3

(C12.3) Does your organization engage in activities that could either directly or indirectly influence policy, law, or regulation that may impact the climate?

Row 1

External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the climate

Yes, our membership of/engagement with trade associations could influence policy, law, or regulation that may impact the climate

Does your organization have a public commitment or position statement to conduct your engagement activities in line with the goals of the Paris Agreement?

No, and we do not plan to have one in the next two years

Attach commitment or position statement(s)

<Not Applicable>

Describe the process(es) your organization has in place to ensure that your external engagement activities are consistent with your climate commitments and/or climate transition plan

Edgewell does not currently have any direct engagement activities that influence climate change policy. We work through trade associations as needed to support our overall business objectives and our Sustainable Care 2030 strategy. As we continue to develop an overall carbon strategy, we will take into account potential for future regulations and engagement activities.

Primary reason for not engaging in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate

<Not Applicable>

Explain why your organization does not engage in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate

<Not Applicable>

C12.3b

(C12.3b) Provide details of the trade associations your organization is a member of, or engages with, which are likely to take a position on any policy, law or regulation that may impact the climate.

Trade association

Other, please specify (Personal Care Products Council)

Is your organization's position on climate change policy consistent with theirs?

Consistent

Has your organization attempted to influence their position in the reporting year?

No, we did not attempt to influence their position

Describe how your organization's position is consistent with or differs from the trade association's position, and any actions taken to influence their position

PCPC and its Member Companies are aligned in their understanding of the immediate and potential long-term impacts of climate change and its effect on our planet, natural environment and the well-being of society. The PCPC aims to share best practices more broadly amongst its membership in order to advance the management of carbon emissions across the sector .

Funding figure your organization provided to this trade association in the reporting year (currency as selected in C0.4)

Describe the aim of your organization's funding

<Not Applicable>

Have you evaluated whether your organization's engagement with this trade association is aligned with the goals of the Paris Agreement?

No, we have not evaluated

C12.4

(C12.4) Have you published information about your organization's response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Publication

In voluntary sustainability report

Status

Complete

Attach the document

Edgewell_FY22_Sustainability_Report_Final_PDF.pdf

Page/Section reference

All

Content elements

- Governance
- Strategy
- Risks & opportunities
- Emissions figures
- Emission targets
- Other metrics

Comment

C12.5

(C12.5) Indicate the collaborative frameworks, initiatives and/or commitments related to environmental issues for which you are a signatory/member.

	Environmental collaborative framework, initiative and/or commitment	Describe your organization's role within each framework, initiative and/or commitment
Row 1	Other, please specify (Roundtable on Sustainable Palm Oil (RSPO))	In 2022, we achieved our goal to source 100% certified sustainable palm oil for use in our products, which was achieved through direct sourcing, as well as some credits. In addition, we joined the Roundtable on Sustainable Palm Oil (RSPO), a member organization representing more than 5,000 organizations worldwide that works to help minimize the negative impact of palm oil production on the local environment, wildlife and communities. RSPO focuses on preserving forests of High Conservation Value and High Carbon Stock, which means protecting the habitats of endangered plants and animals and not planting on peatlands.

C15. Biodiversity

C15.1

(C15.1) Is there board-level oversight and/or executive management-level responsibility for biodiversity-related issues within your organization?

	Board-level oversight and/or executive management-level responsibility for biodiversity-related issues	Description of oversight and objectives relating to biodiversity	Scope of board-level oversight
Row 1	Please select	<Not Applicable>	<Not Applicable>

C15.2

(C15.2) Has your organization made a public commitment and/or endorsed any initiatives related to biodiversity?

	Indicate whether your organization made a public commitment or endorsed any initiatives related to biodiversity	Biodiversity-related public commitments	Initiatives endorsed
Row 1	Please select	<Not Applicable>	<Not Applicable>

C15.3

(C15.3) Does your organization assess the impacts and dependencies of its value chain on biodiversity?

Impacts on biodiversity

Indicate whether your organization undertakes this type of assessment

Value chain stage(s) covered

<Not Applicable>

Portfolio activity

<Not Applicable>

Tools and methods to assess impacts and/or dependencies on biodiversity

<Not Applicable>

Please explain how the tools and methods are implemented and provide an indication of the associated outcome(s)

<Not Applicable>

Dependencies on biodiversity

Indicate whether your organization undertakes this type of assessment

Value chain stage(s) covered

<Not Applicable>

Portfolio activity

<Not Applicable>

Tools and methods to assess impacts and/or dependencies on biodiversity

<Not Applicable>

Please explain how the tools and methods are implemented and provide an indication of the associated outcome(s)

<Not Applicable>

C15.4

(C15.4) Does your organization have activities located in or near to biodiversity- sensitive areas in the reporting year?

C15.5

(C15.5) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Have you taken any actions in the reporting period to progress your biodiversity-related commitments?	Type of action taken to progress biodiversity- related commitments
Row 1	Please select	<Not Applicable>

C15.6

(C15.6) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?	Indicators used to monitor biodiversity performance
Row 1	Please select	Please select

C15.7

(C15.7) Have you published information about your organization’s response to biodiversity-related issues for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Report type	Content elements	Attach the document and indicate where in the document the relevant biodiversity information is located
-------------	------------------	---

C16. Signoff

C-FI

(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

C16.1

(C16.1) Provide details for the person that has signed off (approved) your CDP climate change response.

	Job title	Corresponding job category
Row 1	VP, Global Sustainability	Other C-Suite Officer