



Edgewell Personal Care Company

Conflict Mineral Sourcing Policy

In 2012, the Securities and Exchange Commission (SEC) issued the Conflict Minerals Rule (the “Rule”) under Section 1502 of the 2010 Dodd–Frank, Wall Street Reform and Consumer Protection Act (the “Act”). The Rule requires public companies to report on their use of conflict minerals (tin, tantalum, tungsten, and gold – also referred to as “3TG”) and determine whether these minerals originate in the Democratic Republic of the Congo (DRC) or an adjoining country with the potential to support armed conflict.

Edgewell Personal Care Company (“Edgewell”) is committed to sourcing materials and components from companies that share our values about human rights, ethics, and environmental responsibility. While the amount of 3TG necessary to the functionality or production of select Edgewell products is very small, we are committed to the responsible sourcing of these minerals for use in both the products we manufacture as well as those we contract manufacture. We do not directly source 3TG minerals and require our suppliers to follow applicable laws and source from mines and smelters that are verified as DRC conflict-free.

In support of our commitment, Edgewell will:

- Continue to carry out a reasonable country of origin inquiry on products we manufacture and trace the origin of 3TG minerals in our supply chain using the Responsible Minerals Initiative CMRT (Conflict Minerals Reporting Template).
- Exercise due diligence using the Organization for Economic Co–operation and Development (OECD) guidance.
- We do not ban sourcing of minerals from the DRC region because such a policy may harm legitimate miners. Therefore, our suppliers may continue to source minerals from this region so long as they follow applicable laws, and these minerals are sourced from mines and smelters that are verified as conflict-free.
- Require our suppliers to make similar responsible sourcing decisions and conduct their own due diligence from their upstream suppliers by obtaining and maintaining chain of custody documentation or a traceability system of identified upstream actors for the identified 3TG metal(s).
- Encourage suppliers, including their employees, to report any ethical concerns or policy violations anonymously to our Edgewell Compliance Hotline (855-405-6557), or file a report at our confidential web address: www.edgewell.ethicspoint.com.

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