

## **CODE OF CONDUCT**

### **01. INTEGRITY IN HOW WE DO BUSINESS**

Gifts, Tickets & Entertainment - All Go Fashion employees must avoid giving or receiving gifts, tickets and encourage any entertainment activity which offered for something other than a legitimate business purpose. Any such items must be disclosed to the functional head and the HR-Head or the Compliance Officer.

Recognizing And Avoiding Conflicts Of Interest: - Use good judgment and recognize when a personal or business relationship creates a conflict of interest or the appearance of a conflict of interest. Be transparent about and document with the Compliance Team their personal or business relationships which may create an actual or potential conflict of interest or the appearance of one. Follow merit and comply with all procurement policies when assessing, selecting, and managing suppliers, vendors, or other partners

Handling Products Appropriately: - It is never appropriate to use or distribute any Go Fashion products to improperly influence any third party or business opportunity, in any fashion that may cause a violation of any applicable laws or regulations.

### **02. INTEGRITY IN HOW WE TREAT ONE ANOTHER**

Supporting a diverse workforce culture of inclusion: - Treat everyone with fairness and respect. Demonstrate an open and inclusive mindset by deliberately seeking out, listening to, and learning from different ideas, perspectives, and approaches when building teams and collaborating on projects.

Preventing harassment and discrimination: - Adhere to Go Fashion's zero-tolerance commitment against discrimination, harassment, and sexual harassment, and demonstrate leadership and voice their disapproval any time they witness conduct that they believe violates this commitment.

Ensuring safe workplace: - We do not compromise on our employees' health and safety. We conduct business in a sustainable, safe, and healthy manner, including by providing safe working environments and complying with all local health and safety laws and regulations in the places where we do business.

Equal opportunity: - We are an equal opportunity employer. We Provide equal employment opportunities to employees and applicants without regard to race, color, religion, sex, sexual orientation, gender identity or expression, age, national origin, disability status, genetic information, protected veteran status, or any other characteristic protected by law.

### **03. INTERGITY IN HOW WE HANDLE OUR INFORMATION**

All Go Fashion employees must:

- Maintaining accurate records
- Protect our sensitive information
- Protecting privacy

### **04. YOUR RESPONSIBILITY**

If you are aware of a violation or potential violation of our Code of Conduct, please take one of the following actions immediately:

- Contact the Compliance Officer.
- Email the Compliance officer at [companysecretary@gocolors.com](mailto:companysecretary@gocolors.com)
- Speak with your manager
- Contact the local Human Resources team