



Fashion Design Lead

Trunkist is seeking a Fashion Design Lead to contribute to our fashion design team.

About you

You are a trained fashion designer with the ability to work closely with others to understand and interpret fashion ideas. You're creative, a visionary, good natured, love to work hard and figure out how things should be done, and are looking to do something different in your career. You are happy to roll up your sleeves to make things happen yet also have management experience to oversee other design staff. You are energetic, respected, and people like to be around you!

As importantly, **you want to put your stamp on building a fashion company.** The idea of doing so excites and energizes you...you cannot wait to start!

In this job, you'll be:

- Listening to, working with and our clients to help them formalize their fashion ideas
- Creating free form sketches and technical drawings
- Developing tech packs and specifications for sample making and production
- Attending and assisting in fit sessions, taking notes on the sample, sizing, and quality; communicating design changes to pattern maker and sample maker
- Partnering with the sourcing team to find and select fabrics, notions, and hardware
- Partnering with the sourcing team and with manufacturing facilities during production runs to ensure the quality and accuracy of the garments being produced
- Occasionally traveling to exotic destinations (Dallas!) to meet with and observe manufacturing teams
- Responsible for building and managing a team of amazing internal Trunkist fashion designers and contractors

You should apply if you:

- Either have been or ready to be an awesome creative director for a fashion brand
- Love identifying trends, colors palettes, on point fabrics, and just as importantly, recognizing up and coming fashion ideas
- Have a thorough knowledge of fabrics, silhouettes, fabrication, color use, and sewing techniques
- Like to roll up your sleeves and get work done, not just sit back and watch others
- Have shown your ability to be very collaborative with peers, direct reports, clients, and production partners
- Are a successful multi-tasker, and are not afraid to ask questions
- Like to work in a low drama and flexible environment, yet be able to handle personalities that may be more dramatic and less flexible
- Live in Austin or are willing to relocate to Austin
- Have a bachelor's or advanced degree in fashion design, along with 8+ years of work experience
- Are proficient in Adobe Illustrator, Adobe Photoshop, and Microsoft products





You should REALLY apply if you:

- Are energized by going up against the “big brands” by partnering with fashion influencers and designers who live and breathe fashion and have authentic conversations about fashion, every day, all day.
- Enjoy mentoring less experienced designers to help them refine their the tools of the trade, and aren’t afraid of hiring and firing
- Like to contribute to social media feeds, read tons of fashion blogs, and can name the top 10 fashion bloggers that you follow, off of the top of your head
- Can develop and implement design and sampling processes that make sense, aren’t overly bureaucratic, and get the job done in an efficient manner

About our culture

We are a small team and are looking for someone who will fit in like we’ve always known him or her, and the person feels like he or she has been friends with us forever. We value working collaboratively, owning your work, ethical people, and humor. We strive to work hard, make smart decisions, to use the resources we have wisely, and to ask questions. We’re cat people, dog people, parents, runners, triathletes, fly fishers, gardeners, bus-takers, and bike riders. We love to travel and often dream of our next big adventure. We also like to volunteer with our favorite nonprofits and have made a corporate [1% pledge](#). We know that we don’t know everything (but we do know a lot!) and are always trying to get better at our jobs and at life.

If this sounds good, keep reading.

Benefits

- The role will be a contractor for now, full-time employee after funding or a string of successful campaigns. Salary is dependent on experience.
- Flexible vacation policy
- 5 days a year to donate to charity projects of your choice

Your office

Trunkist works out of the Capital Factory business accelerator in downtown Austin. We have killer views of the Austin skyline; all-you-can-eat snacks, drinks, and beer; rooftop pool and on-site gym; Friday happy hours; and access to special events.

We’d like you to work here 3 days a week and work from home (or Starbucks, or wherever!) the other days of the week. We are flexible on the hours worked – we realize that not everyone is a 9am – 5pm’er – so we do our best to respect each others’ working styles. Our philosophy is that we work to meet our priorities and deliverables. We aren’t going to micromanage your working hours but we do need to see that you are meeting your deliverables and are available for calls and meetings. This also means we have the occasional 3pm Friday beer to end a busy and productive week.

How to apply

If the above sounds like you and a place you would like to be, please apply by filling out the questions on this [form](#).

