

## Privacy Policy



EV2 Sportswear prioritises the health, safety, and well-being of all employees, contractors, visitors, and members of the public. Our Workplace Health and Safety (WHS) Policy outlines our commitment to creating a safe and healthy work environment and complying with all relevant health and safety legislation and standards.

EV2 Sportswear is committed to protecting the privacy and confidentiality of personal information collected, used, and disclosed in the course of our operations. This Privacy Policy outlines how we manage personal information in accordance with the Australian Privacy Principles (APPs) under the Privacy Act 1988 (Cth).

This Privacy Policy applies to all personal information collected, used, or disclosed by EV2 Sportswear in the course of conducting its business activities, including but not limited to employees, contractors, job applicants, clients, customers, and suppliers.

We only collect personal information that is necessary for the purposes of providing our products, managing employment relationships, complying with legal obligations, or other legitimate business purposes. Personal information may be collected directly from individuals or from third parties with consent.

Personal information may be used and disclosed for the primary purposes for which it was collected, or for purposes reasonably related to those purposes, unless consent is obtained or otherwise required by law. We do not sell personal information to third parties for marketing purposes.

We implement appropriate technical and organisational measures to protect personal information from unauthorised access, disclosure, alteration, or destruction. Access to personal information is restricted to authorised personnel who require access for legitimate business purposes.

We retain personal information only for as long as necessary to fulfill the purposes for which it was collected, or as required by law. When personal information is no longer required, we securely dispose of it to prevent unauthorised access.

We may update this Privacy Policy from time to time to reflect changes in legal requirements, industry standards, or our business practices. Updated versions will be posted on our website, and individuals are encouraged to review the policy periodically for any changes.

By adhering to this Privacy Policy, EV2 Sportswear demonstrates its commitment to protecting the privacy and confidentiality of personal information entrusted to us. We strive to maintain the highest standards of privacy and transparency in our business operations.

Authorised By

A handwritten signature in black ink, appearing to read 'John Short'.

John Short  
Managing Director

Last reviewed 23 January 2024