

# Equal Employment Opportunity Policy



EV2 Sportswear is committed to fostering a diverse, inclusive, and equitable workplace where all employees are valued and treated with respect. Our Equal Employment Opportunity Policy outlines our commitment to promoting fairness, diversity, and equal opportunities for all.

We are dedicated to providing equal employment opportunities to all employees and applicants regardless of race, colour, ethnicity, nationality, religion, gender, sexual orientation, gender identity or expression, age, disability, marital status, or any other characteristic protected by applicable laws.

We recruit and promote employees based on their qualifications, skills, and experience. We strive to eliminate bias and discrimination in the recruitment process and ensure that all applicants are treated fairly and equitably.

We provide equal access to training, development, and advancement opportunities for all employees. Our training programs aim to enhance skills, knowledge, and career growth without discrimination based on any protected characteristic.

We celebrate diversity and promote an inclusive work environment where every employee feels valued, respected, and empowered to contribute their unique perspectives and talents. Discrimination, harassment, or bullying of any kind will not be tolerated.

We are committed to providing reasonable accommodations to employees with disabilities to enable them to perform their job duties effectively. Requests for accommodation will be handled promptly and confidentially in accordance with applicable laws.

We prohibit all forms of harassment, discrimination, and retaliation in the workplace. Any incidents of harassment or discrimination will be promptly investigated, and appropriate disciplinary action will be taken.

By adhering to this Equal Employment Opportunity Policy, EV2 Sportswear demonstrates its commitment to creating a workplace that is fair, inclusive, and free from discrimination. We value the diversity of our workforce and recognize that it contributes to our success and innovation.

Authorised By

A handwritten signature in black ink, appearing to read 'John Short', with a stylized flourish at the end.

John Short  
Managing Director

Last reviewed 23 January 2024