

## Child Labour Policy



This Child Labour Policy outlines EV2 Sportswear's commitment to preventing child labour within our supply chain. We recognise our responsibility to uphold the rights and well-being of children and to comply with applicable laws and regulations, including the United Nations Convention on the Rights of the Child.

EV2 Sportswear strictly prohibits the use of child labour in any form within its operations, including direct employment, subcontracting, and through our supply chain. We are committed to:

- Respecting and promoting the rights of children as outlined in international conventions and relevant legislation.
- Implementing robust measures to prevent, detect, and eliminate child labour in all aspects of our operations and supply chain.
- Providing a safe and supportive working environment for all employees, ensuring that children are not exposed to hazardous conditions or exploitation.
- Collaborating with stakeholders, including suppliers, contractors, and relevant authorities, to address child labour risks effectively.
- Providing appropriate training and awareness programs to employees and suppliers on the importance of preventing child labour and recognising its signs.

EV2 Sportswear will conduct regular audits and assessments of its operations and supply chain to monitor compliance with this policy.

Non-compliance with this policy may result in disciplinary action, termination of contracts, or legal consequences, depending on the severity of the violation.

By adhering to this Child Labour Policy, we demonstrate our dedication to protecting the rights and well-being of children and contributing to a more sustainable and equitable future.

Authorised By

A handwritten signature in black ink, appearing to read 'John Short', with a stylized flourish at the end.

John Short  
Managing Director

Last reviewed 23 January 2024