

Safety, Health & Environment Policy Statement

Policy

Safariland will achieve high performance standards for safety, health and environmental management throughout our organization and will measure the achievement of the aims and objectives of this policy.

In implementing this policy Safariland recognizes that our operations have the potential to impact both our associates and others in the community.

Safariland believes that every associate can, and should, make a contribution to the successful implementation of this policy.

Our core aims and objectives are:

- To manage the effective identification, measurement and control of risk and ensure this principle is at the center of our management of SHE issues.
- To comply with, and where practicable exceed, the requirements and targets set by existing SHE regulations and to plan ahead for future compliance.
- To monitor, evaluate and continuously improve our performance in SHE.
- To prevent injuries, ill health, and pollution.
- To recognize and deliver on our responsibility to our associates and the wider community with which we interact.
- To integrate the engineering excellence intrinsic to the safety of our products with our business wide responsibilities for SHE.
- To provide a common framework for SHE management at all levels within our Company, which adopts and supports best practice.
- To allocate appropriate resources to ensure the effective implementation of this policy.

The aims of this policy will only be achieved through responsible leadership, management, commitment and ownership of these issues by all Safariland personnel.

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