

PURE

Spa & Beauty

FROM A SINGLE SPA TO A NATIONAL CHAIN



Becky Lumsden

I began PURE Spa and Beauty in 2002 with a bank loan and a dream of what it could be. I was determined, wanting to bring accessible wellness and beauty to the masses to improve lives. With a new born baby in tow, I paced the cobbles of Edinburgh and dropped flyers to anyone who would listen to my story...

Twenty-one years later, PURE is an established name in the spa & wellness market, has won numerous awards for excellence in service and employment, and has employed over 180 people in our twenty-two locations around the UK. Without these people, PURE wouldn't be where it is today...

Things are now changing. We're expanding and the dream is even BIGGER. I need more people who are as passionate and determined as I was twenty-one years ago to help PURE go global.

Are you up to the challenge?

#WeArePURE

OUR CORE VALUES SHAPE EVERYTHING WE DO...



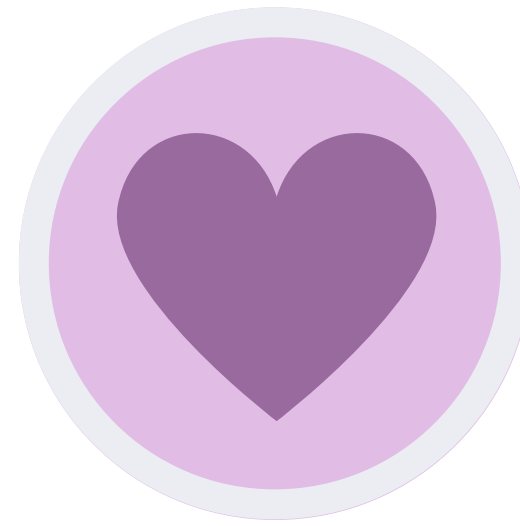
PURE Professionalism

We're experts in what we do, professional with clients, team members & suppliers. We're proud of what we do & use our expertise to provide consistently high quality services.



PURE Passion

We're wellness gurus & love what we do! Our enthusiasm is infectious and we're dedicated to providing quality treatments and excellent customer care.



PURE Care

We listen to our client's needs & put them at the centre of everything we do. We support team members and always communicate openly and honestly.



PURE Trust

Our relationships are built on trust and our clients trust us to do an excellent job. We earn trust from others by consistently acting reliably, responsibly and with confidence.



PURE Team

We respect, encourage, advise & support those we work with and the contribution they make. We share knowledge, and work effectively together to achieve our common goals.

YOU TAKE CARE OF *Them* WE TAKE CARE OF *You*

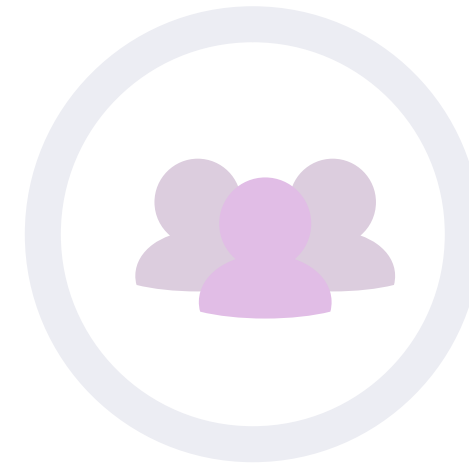
We like to reward great employees with those little treats and extras that make life—and work—a little sweeter!



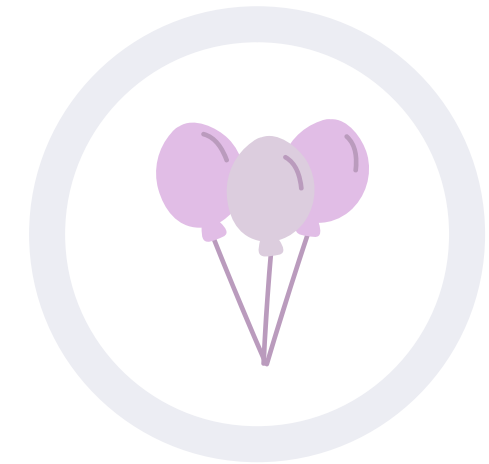
It's your turn to be treated like a VIP with your free monthly spa treatment.



Stay healthy and happy with free use of spa & gym facilities in in available locations.



Treat your loved ones to a 30% friends and family discount.



Celebrate in style with a paid birthday off after one year of service.



Enjoy some down time with our paid social activities & special rates at our partner hotels.



Look after your mental health with free confidential counselling.



Take the spa home after a long day with 20% off PURE Skincare.



Enjoy 29 days annual leave and extra holidays given after 5/10 years.

YOU TAKE CARE OF *Them* WE TAKE CARE OF *You*

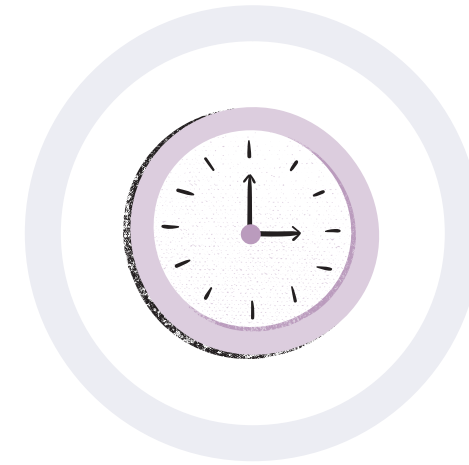
Every team member has a significant role to play in the success of PURE. And that success is shared with our teams.



Gain confidence, upskill and grow with our in-house and external training and courses.



Save your clothing budget—therapists uniforms provided.



Balance personal and family commitments with flexible hours.



Get a £250 bonus with our employee referral scheme.



Know your future is taken care of with our pension enrolment scheme.



Enjoy PAYE-free tips with our Easy Tip app, monthly incentives & sales commission.



Earn up to 10% more with retail commission and services bonus.

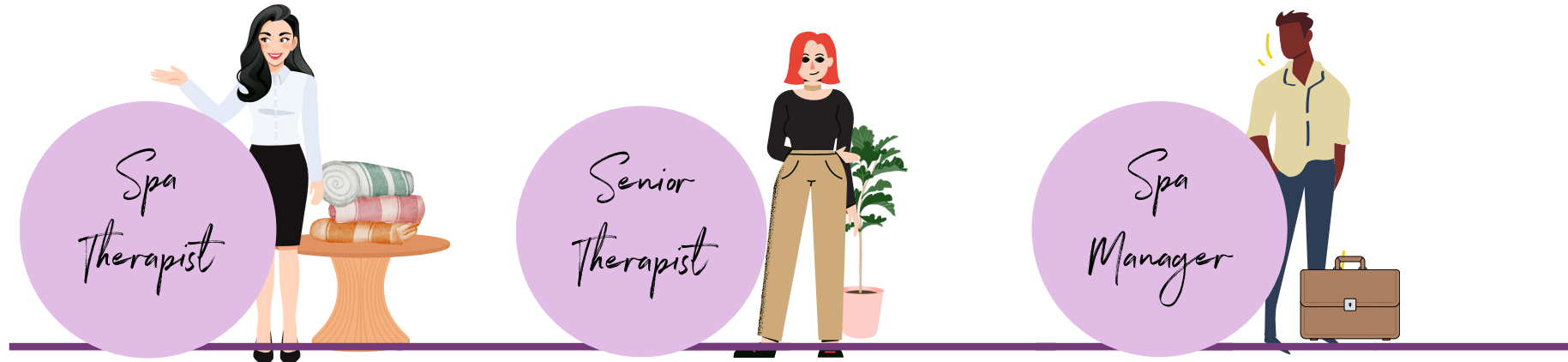


We know life can be costly, so we offer the Real Living Wage.

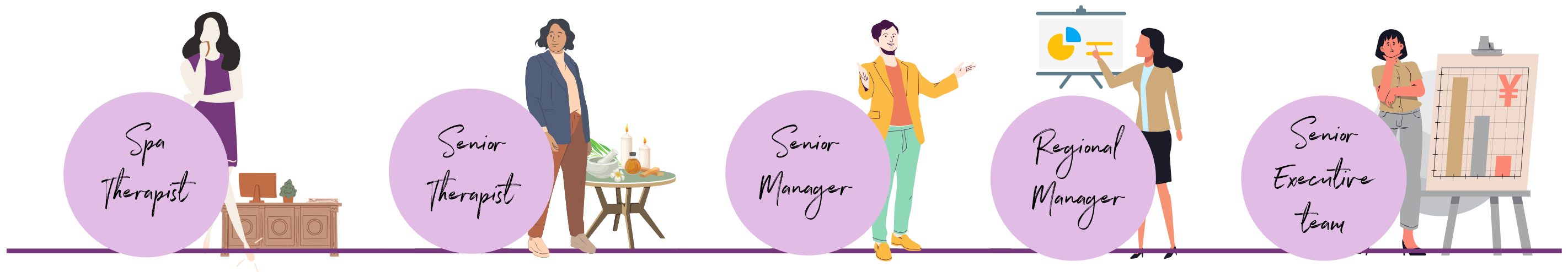
Specialist track



Management track



Head office track



Climb

the ladder
at

PURE
Spa & Beauty

FROM HOST...TO HEAD OF OPERATIONS

I joined PURE in 2016 after spotting a job advert in Aberdeen, and at the time, there weren't many spa opportunities in the area. I was excited to get started as a Spa Host and have my fantastic mentor, Yvonne Low, to thank for being so supportive and nurturing in those formative years.

It wasn't long before I set my eyes on growth and began to take in-house and external training. PURE even gave me time off to complete my studies and still do to this day, as I'm constantly upskilling and growing within my role as Head of Operations.

The best things about PURE are the people, the exceptionally supportive network, the career progression, and of course, ALL the staff benefits - my mum especially loves her 30% VIP discount! For anyone considering a role here at PURE I say.... "go for it".



Charlotte Johnson

We're Invested in our People...because
WHEN YOU GROW...WE GROW!



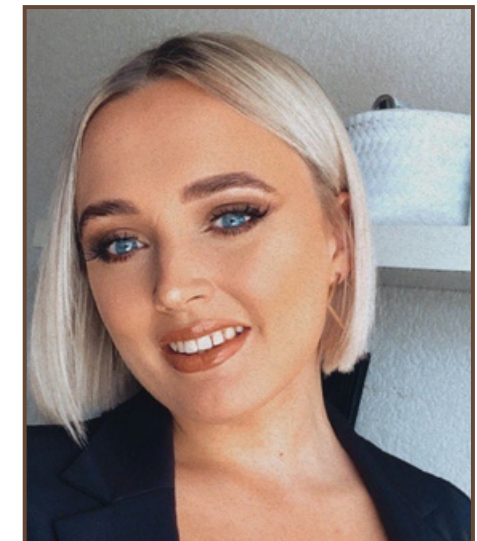
Charlene Riddell, Head of Sales

"I joined PURE in 2015 as a front-of-house & worked my way through the ranks, taking on various roles from Spa Manager to Regional Manager. I now head up Sales and Customer Experience. I've had lots of training and development here at PURE."



Siobhan Cairney, Glasgow Regional Manager

"12 years ago, I started off as a Spa Therapist & progressed to a Senior Therapist, helping me begin my coaching and developing my skillset. I took a break to have a baby, and since then, my career at PURE has grown, having helped open 5 locations. I now lead the Spa Specialist team helping with all things training."



Aimee Monks, Spa Specialist

"PURE's passion for career development and in-house training programmes have led me from a Beauty Therapist role to a Senior Therapist and a Spa Specialist. Being a Spa Specialist allows me to welcome our new starts and host lots of training days for my team which I love!"

PURE

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Located in 22 locations across the UK

- Aberdeen Union Square
- Aberfeldy, Moness
- Aberdeen, Cults
- Edinburgh, Rose St
- Edinburgh, Lothian Rd
- Edinburgh, Newhaven
- Glasgow, Nile St
- Glasgow, William St
- Glasgow, Silverburn
- Glasgow, Renfrew
- South Lanarkshire, Hamilton
- Peebles, Hydro
- Peterborough, Thorpe Wood
- Coventry, Abbey Road
- Manchester, Cheadle
- NEC, Birmingham
- Cheshire Oaks, Stanney Lane
- Lytham St Annes, Hy Hotel
- London, Canary Wharf
- London, Shepherds Bush
- Brighton, Kings Road
- Bristol, Park Street



We need people like... *You!*

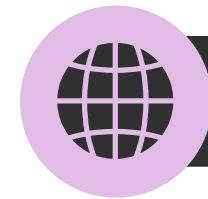
We're growing rapidly and need talented, passionate people like you, who want to grow with us.

We have a variety of roles available across the UK and would love to hear more about your career plans.

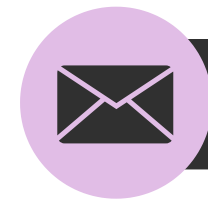
If you'd like to join our award-winning wellness family, do get in touch.



0330 232 1888



www.purespauk.com



jobs@purespauk.com

