

Human Rights

COH Baines are committed to upholding the human rights of all those who work with us and for us. We aim to comply with International conventions regarding human rights and enforced or child labour.

What it means:

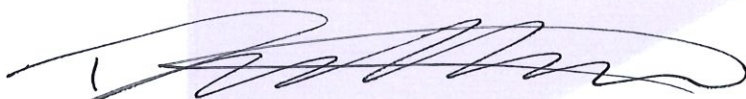
Basic human rights, as defined by the United Nations Universal Declaration of Human Rights, include the right to life, liberty and security, equal rights of any gender, the right to protection under the law from discrimination, slavery, torture, or inhumane or degrading treatment; and freedom of speech, thought, conscience and religion.

We endeavour to:

- Create safe working environments for all.
- Uphold the principles defined by the 'United Nations Universal Declaration of Human Rights'.
- Follow the labour laws of the countries in which we operate and protect the rights of all workers, including migrant workers.
- Comply with minimum wage and minimum age requirements.
- Adhere to regulations regarding maximum working hours.
- Listen when legitimate concerns are raised, and whenever possible take appropriate action to address them.
- Encourage all employees to become involved in improving our team performance.
- Ensure adequate welfare facilities are available.

WE NEVER:

- Exploit anyone.
- Allow anyone to be exploited in our name.
- Do business with any individual, or organization that does not support basic human rights or adhere to our conducts and standards for our employees.
- Influence and employee's decision to join or not to join a trade union.



Dean Wealleans
Managing Director

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C.O.H.Baines is a trading name of Eagle Rubber Limited a company registered in England and Wales. Company number 12326357
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