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## **HEALTH & SAFETY POLICY STATEMENT**

COH Baines understands that successful Health and Safety management involves integrating sound principles and practice into our day-to-day management arrangements and that good performance levels are achieved by the collaborative effort of all employees.

This policy will be achieved through the operation of a formal Health & Safety Management System, the employment of competent staff, commitment to continual improvement and customer satisfaction.

Health and Safety legislation imposes a statutory duty on employers to ensure in so far as is reasonably practicable the health and safety of their employees whilst at work. This duty also extends to others who may be affected by that work. Employees also have a statutory duty to take care of themselves and others who may be affected by their acts or omissions.

To enable these duties to be carried out, it is our intent to ensure that responsibilities for health and safety matters are effectively assigned, accepted, and fulfilled at all levels within our organisational structure.

## WE WILL, SO FAR AS IS REASONABLY PRACTICABLE, ENSURE THAT:

- Senior Management will lead by example to demonstrate their commitment to the prevention of injury and ill health and provide clear direction to let everyone know health and safety is important.
- All legal and other requirements related to applicable hazards are complied with.
- Adequate resources are provided to ensure that proper provision can be made for health and safety.
- Risk assessments are carried out and periodically reviewed.
- Systems of work are provided and maintained that are safe and without risks to health.
- Arrangements for use, handling, storage, and transport of articles and substances for use at work are safe and without risks to health.
- All employees are provided with such information, instruction, training, and supervision as is necessary to secure their safety and health at work and the safety of others who may be affected by their actions.
- Provide PPE equipment to ensure all our staff can carry out the work required in a safe and responsible manner.
- To consult with our employees on matter affecting their health & safety.
- The provision and maintenance of all plant, machinery and equipment is safe and without risk to health.
- The working environment of all employees is safe and without risks to health and that adequate provision is made regarding the facilities and arrangements for their welfare at work, including first aid arrangements.

Signed:	and to	Date:	30/08/2023	

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Managing Director