

Reuse, Warehouse & Retail Associate

- Regular work schedule - same from week to week
- Generous health insurance
- 24 days of paid time off a year
- Start at \$17 an hour with Regular evaluations for raises.
- Work at a nonprofit with the mission to keep stuff out of landfill and save environment.

Big Reuse (www.bigreuse.org) is a non-profit organization supporting community based environmental initiatives. Through reuse, green job training, community composting, and environmental outreach – Big Reuse fights climate change with zero waste initiatives.

Our Reuse Center is like a thrift store that takes in donations of furniture, home goods, clothing, books, appliances, plumbing, lighting fixtures, doors & windows, kitchen cabinet sets, reclaimed lumber, and more.

This is for a full time position at our Brooklyn reuse center - 1 12th Street, Brooklyn, NY 11215. Offering the opportunity to work with a great team committed to protecting the environment and diverting waste from landfills.

SCHEDULE: Full time (40 hours per wk - 8 hour shifts, 5 days per week OR 36 hours per wk - 9 hour shifts, 4 days per week) - will include a weekend shift.

POSITION REQUIREMENTS:

- Provide excellent customer service.
- Accept and move donations of materials and furniture.
- Move, organize, and merchandise inventory.
- Perform transactions on the point of sale system
- Assist with processing and pricing donations.
- Clean store by keeping shelves, aisles, storage areas, and equipment organized, swept and clean.
- Work reliably and effectively, both independently and as part of team of staff, interns, and volunteers.
- Clean bathroom and other cleaning duties in rotation with other team members.
- Lead teams of work trainees and volunteers.
- Attend weekly reuse center meetings and quarterly all-staff meetings.
- Work a regular weekend shift.

NEEDED QUALIFICATIONS:

- Be kind, empathetic, and great team member.
- Great customer service - retail/sales experience preferred.
- Hard working - our team has high standards for work ethic and you need to as well to support the rest of the team.
- Always be on time.
- COVID vaccine required.
- Position requires lifting (up to 50 lbs.) on a regular basis. Individual must have ability to perform intense and repetitive physical work including bending, lifting & moving material, standing and walking all day.
- Computer literate - windows. Able to research donated items for pricing.
- Open to input and feedback, takes direction well.
- Strong communicator -- ability to present information clearly and effectively both verbally and in writing.

DESIRED QUALIFICATIONS:

- Passion about the environment.
- Experience working with volunteers and/or work training groups
- Knowledge of building materials, antiques, vintage, or thrifting.
- Spanish/Cantonese speaking a plus.

COMPENSATION:

- \$17 per hour with regular evaluations for raises.
- Generous health & dental benefits
- 24 days paid time off
- Staff discount.

Only those whose applications are being considered will be contacted. No phone calls.

People of color, people with disabilities, veterans and LGBTQ candidates are strongly encouraged to apply. Big Reuse is committed to a diverse workplace, and to supporting our staff with ongoing career development opportunities. Big Reuse is an equal opportunity employer and does not discriminate in its employment decisions, in accordance with state and federal law.'