

Tupperware Brands: Quality Policy

At Tupperware Brands (Tupperware), **we are driven by our purpose to nurture a better future every day**. Since our beginning, we have been obsessed with designing innovative, functional and environmentally responsible solutions – bringing the world loved and trusted products. For nearly 75 years.

From revolutionizing microwave cooking that helps time-starved families get healthy meals on the table faster and more easily, to growing vegetables in space with NASA, everything we do is driven by the desire to help save time, money, space, food and energy.

This policy is intended to guide our decision making and processes to ensure we uphold the highest quality standards that for decades our products have been known for.

Background:

For decades, our products have stood the test of time. They have been passed down through generations, trusted companions in the kitchen and homes of millions around the world. As our business evolves to meet the needs of today's consumers, we are obsessed with keeping the confidence from our customers and associates in our brand and products from a Quality, Regulatory, Safety, Health, Environment and sustainability point of view.

To achieve this mission, Tupperware has built a robust Quality management approach based on the following proactive measures that ensure end-to-end quality excellence across all stages of our product lifecycle:

1. Our systems and management processes:

- Through our comprehensive worldwide policies and high Quality Standards, we are obsessed with the production, the development and the continuous improvement of our quality innovative products, processes, and specifications that would drive the highest customer satisfaction and love.
- The individual units' results, their product quality, the compliance to our standard and systems are regularly monitored to ensure adherence and consistency as well as progress of our continuous improvement programs.

2. Our products and materials:

- We are obsessed with designing and producing high quality, innovative, functional and environmentally responsible products.
- During the development of our products and materials and regularly thereafter, we assess their health and safety impacts and ensure that our products, packaging, raw materials meet stringent quality and safety requirements and regulations.
- Tupperware employs good manufacturing practices and adheres to "Best in Class" industry standards.

3. Our people

- Quality is driven by an engaged workforce. At Tupperware Brands, we recognize that our people are the leading force of our results. We are committed to help them grow both professionally and personally to reach their maximum performance.

4. Our Tupperware values

- ***We do what's right:*** We speak and act with integrity, with our customers and stakeholders in mind, understanding we are each a reflection of the Tupperware brand.
- ***We succeed as a team:*** We believe in collaboration, the sharing of ideas and working together to achieve our common goals.
- ***We always improve:*** We believe in stepping outside our comfort zones, always looking for continuous improvement to better ourselves, our work and what we offer to our customers and the world.

5. Quality values

- **Leadership:** Our Management Team leads the organization through clear, quality oriented objectives, to drive our business objectives.
- **Customer orientation:** Viewing our performance from the customer's perspective and listening to the customer's voice help to detect and prioritize problems and to find resolutions for improvement.
- **Fact based decisions:** We will "speak with data" for any decisions that need to be made.
- **Process based approach:** Through a logical and systematic approach to design and manufacturing that is consistent around the world, we will be able to identify our improvement opportunities.



Miguel Fernandez
President and CEO

October 21, 2020

Date