

# CODE OF CONDUCT

**The Amazing Magic Mike ABN : 13 864 694 437**

Codes of conduct provide the minimum expected behaviours of all personnel within **The Amazing Magic Mike**. Strategies to support code of conduct includes:

- Ensuring this code of conduct is published, made widely available
- Ensuring this code of conduct is supported by clear processing

All personnel working for **The Amazing Magic Mike** acknowledge that working with children and young people brings additional responsibilities for conducting business however circumstances are unmanageable as the business titled The Amazing Magic Mike is not an educational facility and/or child-minding service.

We have a strong commitment to promoting the safety and well-being of children and young people by:

- Always Adhering to our business child safe policy
- Treating everyone with respect and honesty
- Remembering to be a positive role model to children
- Setting clear boundaries about appropriate behaviour
- Listening and responding appropriately to views and concerns
- Ensuring another adult is always present in sight when conducting business

Any employees and volunteers we work with must not:

- Engage in rough physical contact
- Do things of a personal nature that a child can do for themselves
- Take photographs of children or publish these
- Discriminate against any child or young person

## PURPOSE

This policy was written to demonstrate the strong commitment of **The Amazing Magic Mike** to maintaining friendly and operative entertainment environments.

## CONTEXT

This policy reflects our commitment to provide a safe environment where every person has the right to be treated with respect and is safe and protected from harm. It complies with our obligations under the *Children's Protection Act 1993*, including:

Child Safe Environments and relevant history assessments for people working with children; and Section 11 – Mandatory reporting.

It also complies with the Child Safe Environments: Principles of Good Practice and *Child Safe Environments: Standards for dealing with information obtained about a person's criminal history as part of a relevant history assessment*. (February 2015) issued by the Chief Executive. (Section 8A, *Children's Protection Act 1993*).

This policy applies to all people involved in the business, including:

- Employees (permanent and casual)
- Volunteers
- Contractors
- Sub-contractors
- Work experience students
- Indirect service providers
- Sole trader or partnership

## COMMITMENT TO CHILD SAFETY

All children who participate with **The Amazing Magic Mike** have a right to feel and be safe. We are committed to the safety and well-being of all children and young people accessing our services and the welfare of the children in our care will always be our first priority. We aim to create a child safe and child friendly environment where all children are valued and feel safe.

## PARTICIPATION AND BEHAVIOUR

**The Amazing Magic Mike** encourages and respects the views of children and young people who access our services. We listen to and act upon any concerns that children, young people or their families raise with us. We help children with what they can do if they feel unsafe. In all circumstances the child is re-directed back to the client and removed from the entertainment gathering or advice is provided to seek help from the client.

It is important to consider that **The Amazing Magic Mike** is not a child-minding service. If you are leaving your child unattended at a party or live event, then you are responsible for your child's actions. This is relevant to their behaviour and interaction with peers of similar age.

At any event if a concern is raised then **The Amazing Magic Mike** may pause all entertainment so a duty of care can be applied towards the child and incident of concern. A group decision with the client will be made to continue the performance and if it is safe to do so. Leaving your child makes you the parent/carer fully liable in a social/entertainment setting. It is a clear understanding that **The Amazing Magic Mike** will not provide behaviour management at any performance.

Children reserve the right at a private event to engage in conversation with **The Amazing Magic Mike** when other adults are present. Children also reserve the right to request latest music that is CLEAN EDIT. Music will not be played if it has not been cleared by the client and potentially unsafe. **The Amazing Magic Mike** reserves the right not to lecture the children present about social norms (swearing, rude gestures, fighting, discussion about other peers and adults etc).

**Please be notified that all private events and private parties where children are attending are without supervision are the responsibility of the client.**

## **SOCIAL MEDIA AND MOBILE DEVICES**

**The Amazing Magic Mike** will not post images of children on social media unless consent has been provided by a parent or carer. It is very common for parents and organizations to share images of other children on social media. Please be notified that we are aware that some children do reserve the right to have their details and photos of their faces private at all times. Please be careful about what you share to your socials and to your private group. Mobile phone usage including video and photography by minors at any performance is the responsibility of the minor using the device. The material should remain private and confidential. **The Amazing Magic Mike** encourages all children to engage in the entertainment rather than create social media uploads on the day of the entertainment.

## **HARASSMENT/BULLYING**

**The Amazing Magic Mike Entertainments** opposes all forms of harassment, discrimination and bullying. We take this issue seriously and encourage anyone who believes that they, or another person, has been harassed, discriminated against or bullied to raise this issue with **Michael Krantis - The Amazing Magic Mike**.

**The Amazing Magic Mike Entertainments** will ensure that everyone to whom this policy:

- Applies and is aware of and has had an opportunity to read the policy

