

# PERFORMANCE & PRODUCTIVITY PROGRAM(PPP)

# EMPOWERED MINDS, EMPOWERED WORKDAYS

Welcome to One Care Connect's Performance & Productivity Program (PPP), a comprehensive initiative designed to enhance employee well-being, optimize performance, and boost productivity. Our program is tailored to meet the unique needs of your workforce, offering a range of services to support mental health & professional growth.



IN COMPLIANCE WITH

**PARTNERS** 

















#### **PROGRAM HIGHLIGHTS**

#### **★** Personalized Coaching and Counseling

- One-on-One Sessions: Individual coaching to address personal and professional challenges.
- Group Workshops: Collaborative sessions focusing on stress management, work-life balance, and resilience building.

#### **★ Mental Health Support**

- Confidential Counseling: Access to mental health professionals for support with anxiety, depression & other concerns.
- Crisis Intervention: Immediate support and resources for employees in urgent need.

#### **★ Skill Development**

- · Professional Development Workshops: Training in time management, leadership, and communication skills.
- Performance Enhancement: Strategies to improve focus, productivity, and work efficiency.

#### **★** Wellness Resources

- Stress Reduction Programs: Techniques and tools for managing workplace stress.
- · Mindfulness and Relaxation: Guided practices to promote mental and emotional well-being.

#### PROCESS AND IMPLEMENTATION

#### \* Assessment

- Initial Consultation: Evaluate employee needs and program objectives through surveys and interviews.
- Personalized Plan: Develop tailored strategies based on individual and organizational goals.

#### **★** Implementation

- Scheduled Sessions: Arrange coaching, counseling, and workshops according to employee and business schedules.
- Resource Allocation: Provide access to relevant materials, tools, and support systems.

#### **★** Evaluation

- Feedback Collection: Gather insights from participants to assess program effectiveness and areas for improvement.
- Progress Tracking: Monitor employee progress and program outcomes through regular check-ins and reports.

#### **★** Ongoing Support

- Continuous Access: Ensure employees have ongoing access to resources and support.
- Program Adjustments: Adapt the program as needed based on feedback and changing organizational needs.

#### PSYCHOLOGICAL TECHNIQUES AND THERAPY METHODS FOR EMPLOYEES

#### ★ Cognitive Behavioral Therapy (CBT)

- Focus: Identifies and changes negative thought patterns and behaviours.
- Application: Helps employees manage stress, improve problem-solving skills, and enhance emotional regulation.

# ★ Mindfulness-Based Stress Reduction (MBSR)

- Focus: Promotes awareness and acceptance of the present moment.
- Application: Reduces workplace stress and improves focus and emotional resilience through mindfulness practices.

# **★** Solution-Focused Brief Therapy (SFBT)

- Focus: Concentrates on finding solutions rather than dwelling on problems.
- Application: Assists employees in achieving specific goals and overcoming immediate challenges.

#### ★ Motivational Interviewing (MI)

- Focus: Enhances motivation to change by exploring and resolving ambivalence.
- Application: Supports employees in setting and achieving personal and professional goals.

#### **★ Employee Assistance Programs (EAP)**

- Focus: Provides confidential counseling and support services.
- Application: Offers help with personal issues, mental health concerns, and work-related stress.

#### **★** Stress Management Techniques

- Focus: Teaches methods to cope with and reduce stress.
- Application: Includes relaxation exercises, time management strategies, and stress reduction workshops.

#### **★** Assertiveness Training

- Focus: Enhances communication and self-expression.
- Application: Helps employees effectively articulate their needs and manage conflicts.

#### **ENCOURAGEMENT AND SUPPORT**

- Include a motivational message encouraging employees to prioritize their Emotional health and seek support when needed.
- Reiterate the company's commitment to creating a supportive and healthy work environment.

# BENEFITS OF CHOOSING ONE CARE CONNECT

- Tailored Solutions: Customizable programs to meet unique employee needs and organizational goals.
- Expert Support: Access to professional counsellors and experienced coaches.
- Enhanced Well-being: Comprehensive services designed to boost mental health and improve work-life balance.
- Increased Productivity: Proven strategies to enhance focus, performance, and overall job satisfaction.
- Confidentiality: Safe, private support ensuring employee comfort and trust.
- Ongoing Support: Continuous access to resources and adaptable programs for sustained improvement.

#### WHAT WE ARE OFFERING

**Basic Package** 

- 2 individual counseling sessions per month
- · Access to online wellness resources
- · Monthly stress management workshop

**Standard Package** 

- 4 individual counseling sessions per month
- 1 group workshop (e.g., time management, leadership)
- · Stress reduction and mindfulness sessions

**Premium Package** 

- · Unlimited individual counseling sessions
- 2 group workshops per month
- · Personalized coaching and performance enhancement strategies
- Full access to all wellness resources and crisis intervention support

\*"Invest in your employees' mind well-being for a healthier, happier, and more productive workforce."\*

#### **ABOUT US**

One Care Connect is dedicated to providing accessible and high-quality healthcare services to communities. Our team of experienced healthcare professionals is committed to promoting health and wellness through comprehensive screenings and personalized care.

# **Advisors**



Dr P. Sudhakar Reddy (Cardiologist ) Chairman, Mediciti MedicalCollege, Fellowship in Cardiology, University of Pittsburgh, Pittsburgh, PA. Hyderabad & FounderSHARE Trust USA.



Dr Tripuraneni Adi Sesha Prasad MDRD, Consultant Radiologist, RCSI (Royal College Of Surgeon Ireland) Ireland.



Dr Usha Rani Poli MBBS, DNB (OBG), DGO, Gynae Oncologist



Dr. G. Veda Prakash MBBS(Osm), MS (Ortho) - NIMS, DNB (Ortho), MRCS (Ed), FRCS (Tr & Ortho), Fellowship in Joint Replacement Surgery Wrightington UK Sr. Consultant Orthopedic and Trauma Surgeon



Mr. Bharath Mundlapudi Founder and CEO (Enterprise Minds Inc)



For More Info

# Leadership



**Dr Sabine Kapasi Chief Executive Officer** Gynaecologist



Mr. Ravi Racharla Founder and COO



Dr Suvarchala Deepthi Co-Founder and Program Director (Women & Child care)



**Dr Vigneswar Reddy** Chief Clinical Officer MD Clinical Pharmacologist MD, CAO (Chief Administration Officer)



Dr. Kavya Vemuri Program Director MBBS; MPH, CIO (Chief Information Officer)



**Dr Dinesh Vemula** MD General Medicine MD, CCO (Chief Clinical Officer)

#### **CONTACT US:**



