

## SUSTAINABLE SOURCING POLICY

Here at Krystal London we think generations, not quarters; and it is part of our responsibility to be a company that not only has its' employees' well being at heart but also the environment and society as a whole.

We are committed to applying imagination and energy to growing our business in a way that respects people and the environment. In todays world, our business approach looks to create long term value for our customers and our people by working in a way that takes consideration of every aspect of social, cultural, economic and physical environment. By playing a deeper role in society, we ensure our business acts with purpose.

### Our Vision

We want to drive positive change in the world, so when you buy jewellery or homewares from Krystal London you are helping us contribute to a better world. We filter this through our supply chain and have built long term relationships with them to help us achieve our visions one step at a time.

### Our Goals

To protect the people and the natural environment that is touched by our supply chain.

To inspire and encourage our design team, our collaborators and our customers to actively seek out sustainable measures.

To work towards building more sustainable production and consumption.

### Our Pathway

Step by step our goals will help us to make a positive contribution to the world. We understand that our actions may not necessarily make drastic changes alone, which is why we have aligned ourselves with the United Nations' Sustainable Development Goals' and follow their priority themes which are followed by other larger corporates. In this way, collectively we can try to achieve a better future for generations to come. These Priorities are outlined below:



Economic growth must be inclusive to provide sustainable jobs and to promote equality.



The food and agriculture sector offers key solutions for development, and is central for hunger and poverty eradication.



Ensuring healthy lives and promoting the well-being for all at all ages is essential to sustainable development.



Obtaining a quality education is the foundation to improving people's lives and sustainable development.



Gender equality is not only a fundamental human right, but a necessary foundation for a peaceful prosperous and sustainable world.



Clean and accessible water for all is an essential part of the world we want to live in.



Energy is central to nearly every major challenge and opportunity.



Sustainable economic growth will require societies to create the conditions that allow people to have quality jobs.



Investments in infrastructure are crucial to achieving sustainable development.



To reduce inequalities, policies should be universal in principle, paying attention to the needs of disadvantaged and marginalised populations.



A future in which cities provide opportunities for all, with access to basic services, energy, housing, transportation and more.



Responsible production and consumption.



Climate change is a global challenge that affects everyone, everywhere.



Careful management of this essential global resource is a key feature of a sustainable future.



Sustainably manage forests, combat desertification, halt and reverse land degradation, halt biodiversity loss



Access to justice for all, and building effective, accountable institutions at all levels.



Revitalise the global partnership for sustainable development.

These Sustainable Development Goals outlined by the United Nations' gives provide a framework for development through partnerships and encourage creative thinking to overcome some of the challenges outlined above. Our theory is to implement the best we can within our company to showcase to others the benefits to actively adhere to their sustainability policies.

Over the last few years we have implemented change within our company by encouraging the use of ultra low emission vehicles within the company and encourage the use of solar energy production where possible. We have also welcomed new members to our company from a diverse ethnic background as well holding no discrimination against genders employed. We have also implemented a programme internally which encourages our workforce to participate in both indoor and outdoor forms of physical activity.

Our commitments for this year are to fully adopt packaging of our products from recycled sources and the implementation of biodegradable and compostable bags as opposed to plastic bags. We will be looking at align ourselves with or where necessary set up organisation that are focussed on eliminating poverty and hunger across the globe as well as providing quality education to try and help improve peoples lives.

This policy will be frequently reviews by members of our workforce and our senior management team to ensure that we are acting in a responsible manner across all Sustainable Development Goals.



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