

# Environmental Policy

Square Bear is an Australian-owned company who design and manufacture products that enhance the workplace. We focus on stress reduction in the workplace including noise, distraction and air pollution, but also consider the need for flexible and mobile solutions that can be used in numerous ways for collaborative and individual work styles.

Square Bear is a business committed to creating work environments that allow people to think, focus, and achieve, while recognising that productivity brings satisfaction on all levels.

We are dedicated to sustainable design and development, and to minimising the environmental impacts of our products, manufacturing processes, and services.

We are committed to:

- Complying with all applicable environmental laws, regulations, and standards
- Meeting the requirements of Australian Type I (third-party) ecolabelling standards
- Reducing waste through our recycling program
- Setting environmental objectives

- Considering environmental issues in business strategies, programs, and initiatives
- Educating staff and stakeholders about our environmental objectives, programs, and initiatives
- Implementing pollution prevention practices
- Reducing energy consumption



- Conducting quality assurance to minimise waste in manufacturing of all product components
- Taking a life-cycle approach to the design and development of our products
- Conducting our business with due consideration for all of our stakeholders
- Striving for continual improvement to enhance environmental performance

By making these commitments, we believe we are striving to be our best, and produce best-practice products so that your employees can function at their best.



Dean Kuch  
Managing Director

