

**DEI Statement:**

As reflected in our mission, iSPACE ignites passion for Science and Technology to prepare all learners to thrive in tomorrow's workforce. The use of "all" is deliberate. We value individuals and their diversity, whether gender, race, ethnicity, sexual orientation, sexual identity, religion, physical ability, socioeconomic background, or other visible and invisible differences. The experiences of "all" promote engagement, creative thinking, differing perspectives, and innovation. At iSPACE, we believe that diversity boosts the quality of our programs and fuels our decision-making. We are committed to a continued focus on equitable service to students, educators, families, and other individuals, regardless of any differences. We know as an organization that strength lies in embracing diversity, equity, and inclusion, which will help us build a brighter future.

**Hiring/Staffing:**

At iSPACE, we honor, appreciate, and recognize our employees and respect their uniqueness. When we have diverse experiences, backgrounds, and cultures, we broaden our horizons, enrich our lives, and learn to value others. iSPACE is committed to fostering an inclusive environment where all employees feel welcome.