



WOMEN'S BUSINESS ENTERPRISE NATIONAL COUNCIL

JOIN FORCES. SUCCEED TOGETHER.

hereby grants

National Women's Business Enterprise Certification

to

R AND J CORPORATION DBA OCS PROCESS SYSTEMS/HAYNES MANUFACTURING COMPANY

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).

This certification affirms the business is woman-owned, operated and controlled and is valid through the date herein.

WBENC National WBE Certification was processed and validated by Women's Business Enterprise Council Ohio River Valley, a WBENC Regional Partner Organization.

Certification Granted: September 24, 2009

Expiration Date: September 24, 2023

WBENC National Certification Number: 2005113864



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Authorized by Sheila Mixon, Executive Director
Women's Business Enterprise Council Ohio River Valley

NAICS: 423830, 238990, 324191, 332911, 332919, 332996, 332999, 333241, 541330
UNSPSC: 31310000, 31320000, 31330000, 31340000, 31350000, 31360000, 40150000, 73130000, 81100000

