

ONE ESSENTIALS ENVIRONMENTAL POLICY

Updated : 5.10.21

We recognise that as a business we have an environmental impact in both our day to day operations and our supply chain infrastructure. We want to go above and beyond to create a business that can create a positive impact on the planet and people.

We aim to ensure we always:

1. Comply with or exceed relevant legislative requirements set by the EU, UK and international bodies. - Please see our supplier handbook for more information.
2. Design products with the end of life in mind into 1 of 2 waste streams at end of life to:
 - a. Biodegrade
 - b. Recycled.
3. Understand and assess the environmental impact of the products we create and therefore our supply chain, through an independently verified life cycle assessment.
3. Reduce, pollution, emissions and at all aspects of supply chain from raw material supplier through to our delivery partners.
4. Reduce waste throughout our business and supply chain with a focus
 - a. Reducing fabric waste on the cutting room floor
 - b. Water efficacy and management.
5. Limit the use of virgin raw materials looking to use regenerative and recycled materials where fit for purpose.
6. Ensure that no chemicals deemed harmful to humans or the environment are present in our products - minimum compliance of REACH and OEKO-TEX Standard 100.
7. Prevent any of the clothing we create ending up in landfill through out take back scheme. We are responsible for the lifecycle of the product and want to minimise the environmental impact throughout that lifespan.



8. Educate, encourage and inspire our customers to use our products in a more environmentally friendly way and learn about their impact.
9. We communicate our environmental objectives to all stakeholders, encouraging participation internally and externally.
10. On completion of our first sustainability report we will put measurable goals and targets in place to improve on our ambitions and reduce our environmental impact further

For our partner factories:

We expect similar environmental policies from our suppliers and contractors who are aligned to our mission and sustainability goals.

Our minimum compliance requirements are:

- All items must comply with EU's General Product Safety Directive (GPSD) 2001/95/EC
- All dyestuff and chemicals used for fabrics and components must be **OEKO Tex** or **Bluesign** approved
- All components and fabrics must be REACH compliant as a base standard. For a list of banned substances see [here](#)
- All suppliers must have SA 8000 - CERTIFICATION ON SOCIAL RESPONSIBILITY
- We also look for suppliers to have Oeko-Tex STeP – Promoting Sustainable Textile production

At One Essentials we're committed to making improvements, and want to always push forward with innovations and practices. We want our practices to not only benefit the environment, but also the lives of those working within it. We will review and re-address our policies and practices to improve.