

Risk Based Thinking ISO 9001:2015

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Agenda

Risk Based Thinking in ISO 9001:2015

Define Risk

Define Risk Based Thinking

Risk in ISO 9001:2015

Risk vs Preventive Action

Risk-Based Approach to Quality Management

Risk Mitigation

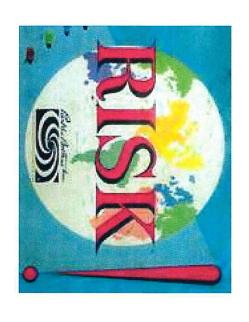
Dealing with Risk

Tools and Techniques to Measure, Control and Mitigate Risk



What Risk Isn't

It is not the board game we loved to play as kids!







What Risk Is risk noun

Merriam-Webster

SINCE 1828



Save Word



Definition of risk (Entry 1 of 2)

: possibility of loss or injury : PERIL

: someone or something that creates or suggests a hazard

: the chance of loss or the perils to the subject matter of an insurance

also: the degree of probability of such loss

σ : a person or thing that is a specified hazard to an insurer

: an insurance hazard from a specified cause or source // war risk

: the chance that an investment (such as a stock or commodity) will lose value

: in a state or condition marked by a high level of risk or susceptibility // patients at risk of infection



What Risk Is

systems—Fundamentals and vocabulary," risk is defined as the "effect of uncertainty." In ISO 9000:2015-"Quality management

positive or negative. as a "deviation from the expected," either Notes in the definition further describe risk



What Risk Based Thinking Is

controls and improvements in a Quality evaluate risk when establishing processes, Risk-based thinking requires companies to Management System.

to negative possibilities. It's important to note that risk isn't limited



Risk in ISO 9001:2015

Risk (and Opportunities) are mentioned 33 times in ISO 9001:2015

- Introduction 0.1 General (c)
- 0.3 Process approach
- 0.3.1 General
- 0.3.2 Plan-Do-Check-Act cycle under Plan
- 0.3.3 Risk-based thinking (risk and opportunities 6x)
- 4.4 Quality management system and its processes
- 4.4.1 (f)
- 5.1 Leadership and commitment
- 5.1.2 (b) Customer focus
- 6.1 Actions to address risks and opportunities
- 6.1.1
- 6.1.2 (a) & last sentence
- Note 1 (6x)
- 9.1.3 (e) Analysis and evaluation
- 9.3.2 (e) Management review inputs
- 10.2 Nonconformity and corrective action
- 10.2.1 (e)
- Annex A:
- A.4 Risk-based thinking (8x)
- A.5 Applicability



Introduction

0.1 General

for an organization that can help to improve its overall performance and provide a sound basis for sustainable development initiatives The adoption of a quality management system is a strategic decision

management system based on this International Standard are: The potential benefits to an organization of implementing a quality

c) Addressing risks and opportunities associated with its context and objectives



Introduction

0.3 Process approach

0.3.2 Plan-Do-Check-Act cycle

The PDCA cycle can be briefly described as follows:

Plan: establish the objectives of the system and its processes, and customers' requirements and the organization's policies, and identify the resources needed to deliver results in accordance with and address risks and opportunities



Introduction

0.3 Process approach

0.3.3 Risk-based thinking

organization needs to plan and implement actions to address risks and results and preventing negative effects. opportunities. Addressing both risks and opportunities establishes a basis for increasing the effectiveness of the QMS, achieving improved To conform to the requirements of this International Standard, an

but not all positive effects of risk result in opportunities effects. A positive deviation arising from a **risk** can provide an opportunity, uncertainty, and any such uncertainty can have positive and negative also include consideration of associated risks. Risk is the effect of organization to attract customer, develop new products and services, Opportunities can arise as a result of a situation favorable to achieving an intended result, for example, a set of circumstances that allow the reduce waste or improve productivity. Actions to address opportunities can



4.4 Quality management system and its processes accordance with this International standard. and continually improve a quality management system, including the processes needed and their interactions, in The organization shall establish, implement, maintain

throughout the organization and shall determine: for the quality management system and their application The organization shall determine the processes needed

f) The risks and opportunities in accordance with the appropriate actions to address them; requirements of 6.1, and plan and implement the



- 6.1.1 When planning for the quality management 6.1 Actions to address risk and opportunities 6 Planning for the quality management system 4.2 and determine the risks and opportunities that system, the organization shall consider the issues need to be addressed to: referred to in 4.1 and the requirements referred to in
- give assurance that the quality management system can achieve its intended result(s)
- b) prevent, or reduce, undesired effects;
- achieve continual improvement
- 4.1 Addresses Context of the Organization 4.2 Addresses Interested Parties



- 6.1.2 The organization shall plan:
- a) Actions to address these risks and opportunities
- b) How to:
- Integrate and implement the actions into its quality management system processes (see 4.4);
- Evaluate the effectiveness of these actions

ot products and services be proportionate to the potential impact on the conformity Actions taken to address risks and opportunities shall



9.1.3 Analysis and evaluation

data and information arising from monitoring and The organization shall analyze and evaluate appropriate measurement.

The results of analysis shall be used to evaluate:

e) The effectiveness of actions taken to address risks and opportunities.



- 9.3 Management Review
- 9.3.2 Management review inputs
- carried out taking into consideration: The management review shall be planned and
- e) The effectiveness of actions taken to address risks and opportunities.



- arising from complaints, the organization shall: 10.2.1 When nonconformity occurs, including any 10.2 Nonconformity and corrective action
- e) Update risks and opportunities determined during planning, if necessary.



Risk-Based Thinking in ISO 9001:2015

Risk based thinking is mentioned 12 times in ISO 9001:2015

- Introduction –
- 0.3 Process approach
- 0.3.3 Risk-based thinking (3x)
- 0.4 Relationship with other management system standards
- 5.1 Leadership and commitment
- 5.1.1 (d) General
- Annex A:
- A.4 Risk-based thinking (4x)
- A.8 Control of externally provided processes, products and services



ISO 9001:2015 Risk Based Thinking

Introduction

0.3 Process approach

0.3.1 General

system as a whole can be achieved using the PDCA cycle with an management of processes, and their interactions, so as to achieve the opportunities and preventing undesirable results. overall focus on risk-based thinking aimed at taking advantage of direction of the organization. Management of the processes and the intended results in accordance with the quality policy and strategic The process approach involves the systematic definition and



ISO 9001:2015 Risks-Base Thinking

Introduction

0.3 Process approach

0.3.3 Risk-based thinking

of this International Standard including, for example, carrying out that is appropriate for the effects of the nonconformity concept of risk-based thinking has been implicit in previous editions Risk-based thinking is essential for achieving an effective QMS. The preventive action to eliminate potential nonconformities, analyzing any nonconformities that do occur, and taking action to prevent recurrence



ISO 9001:2015 Risk Based Thinking

Introduction

approach, coupled with the PDCA cycle and risk-based thinking, to 0.4 Relationship with other management system standards of other management system standards align or integrate its quality management system with the requirements This International Standard enables an organization to use the process



ISO 9001:2015 Risk Based Thinking

- 5.1 Leadership and commitment
- 5.1.1 General

respect to quality management system by: Top management shall demonstrate leadership and commitment with

d) Promoting the use of the process approach and risk-based thinking



Preventive action

Risk based thinking **8**



Preventive Action

teams. satisfy an ISO 9001 requirement, as opposed to a be a "box-ticking exercise" borne out of the need to lower levels in organizations, typically by quality Preventive actions were typically actioned at mid to real driver for change and continual improvement. In most organizations preventive actions tended to

improvement. affected the organization to drive continual They usually failed to capture the issues that really



Risk-Based Approach to Quality Management

- Involves taking a greater strategic view of risk
- Ties in with the changes in leadership requirements within ISO 9001:2015



Risk-Based Approach to Quality Management

- Top management team must be involved in the process of identifying, recording, removing, and mitigating risk
- Use management review for identifying risk
- Ensure all employees have a channel where they can feed their opinions upwards for consideration by top management
- When these two processes are in place, there is a "risksupported by information from all levels management team, which holds all the key strategic knowledge about threats to the business and is based thinking" process that is presided over by the top



What is Risk Mitigation?

- Lowers exposure to risk
- Moderates the adverse effects
- A slightly more complete risk mitigation definition
- Developing preventive action plans for reducing the likelihood of risk, or damage from risk.
- Risk mitigation can also be thought of as risk control.
- $^\circ$ For example, regular maintenance of a machine can help control the risk of breakdowns.
- Preventive efforts to mitigate or control risk costs to risk can end up being much higher. money or resources. However, the cost of reacting



What Are Risk Mitigation Strategies?

are commonly used in parallel. total risk to assume. When mitigating risk, various techniques advance, risk mitigation helps the organization understand the By understanding the likelihood and impact of threats in

- **Prioritize risk**: Evaluate the areas the business relies on. certain categories or processes, however, is just the first step. Only a holistic approach will allow for true mitigation of These are the first risks to control. Risk prioritization of risk in the organization
- Accept risk: Murphy's law says: When something can go wrong, it will, and at the worst possible time. Risk mitigation consequences probability of a threat is accepted, along with its involves a certain degree of risk acceptance, in which the



What Are Risk Mitigation Strategies?

- Avoid risk: Risk mitigation can include risk avoidance. of risk through proactive measures This is when organizations steer clear of certain types
- Reduce risk: Similarly, risk reduction serves to lower or minimize specific risks and their impact.
- Transfer risk: This is when another party agrees to of transferred risk is insurance. Here, too, mitigation involves the balance of cost and risk. accept the consequences of risk. A common example

Dealing with Risk – Risk Mitigation Plan

- A risk mitigation plan outlines the risks, anticipate the effects. the consequences, and plans options to moderate
- The risk mitigation plan should include:
- Collecting key evaluation criteria in one place
- Rating the processes being evaluated on indicators within different categories of risk
- **Assigning** weights to the categories
- Seeing at a glance where the greatest threats exist



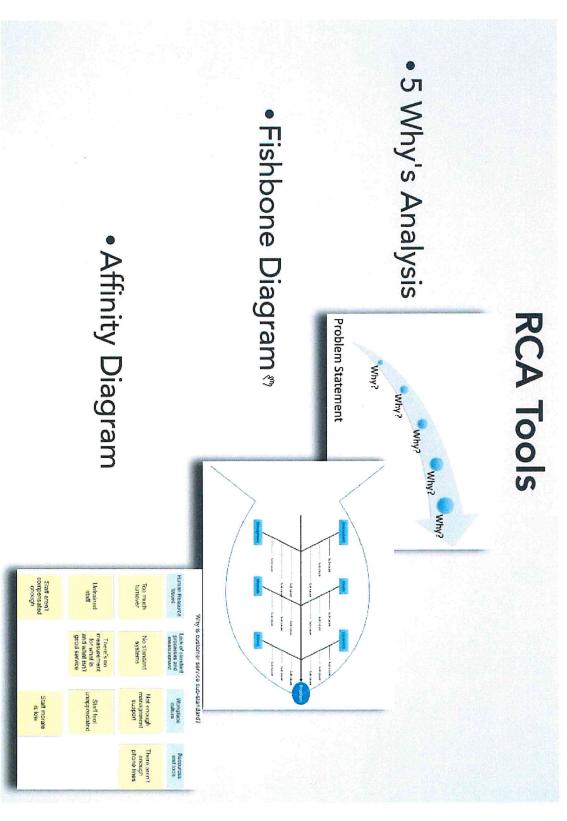
Control and Mitigate Risk Tools and Techniques to Measure,

applied. Find the tool that works best for your organization. We will look at 3 commonly applied There are many tools and techniques that can be tools:

- Root Cause Analysis
- Risk Register 3 types
- FMEA (Failure Modes Effect Analysis)



Root Cause Analysis



Root Cause Analysis

5 Why's Analysis

one root cause When looking at one major cause and needs drill-down to arrive at

Affinity Diagram

some things in common and can be grouped together to see the **Major** When looking at several inter-related and detailed causes which have

Fishbone Diagram

When looking at numerous major causes and needs drill-down probing Relationships to arrive at numerous root causes(s) based on their Cause and Effect



Risk Register Non-scoring

		RISK ASSESSMENT	SSMENT	
	PRODUCT NAME: DESCRIPTION:			
	÷			
	DATE:			
ITEN.	COMPONENT / RISK OPPORTUNITY	DESCRIPTION POSSIBLE RISK	RISK LEVEL 🔻	ACTIONS TO MITIGATE RISK
1				
2				
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14				
15				



Example Risk Register - Non-scoring

10	9	00	7	6	u	4	ω	2	1	Iter					
MOTOR	LIGHTS: HEADLIGHTS, BREAKLIGHTS & TURNING SIGNAL	BRAKES	CARGO WEIGHT LIMIT	OUTER STEERING ARMS (ALUMINUM, WHILE SUSPENSION ALUMINUM & WITH HARD IMPACT ALUMINUM COMPONENTS ARE STAINLESS) STAINLESS IS HEAVIER & STURDIER THAN ALUMINUM & WITH HARD IMPACT ALUMINUM ARMS COULD BEND & CAN ALSO STRIP THE THREADS (WHERE HEIM JOINTS ARE ATTACHED)	STEERING	SUSPENSION	RIMS	DASHBOARD	BATTERY	Component	DATE:		DESCRIPTION:		
DETERMINE IF MOTOR WILL BURN OUT OR OVERHEAT	DETERMINE LIFESPAN & FUNCTIONALITY	BRAKES ARE PURCHASED	UNDETERMINED	STAINLESS IS HEAVIER & STURDIER THAN ALUMINUM & WITH HARD IMPACT ALUMINUM ARMS COULD BEND & CAN ALSO STRIP THE THREADS (WHERE HEIM JOINTS ARE ATTACHED)	WEAK POINT: -'RACK & PINION' HAS WEAK POINTS AT WELDS AT END OF SHAFT CONNECTED TO GEAR -MAIN STEERING BLOCK ATTACHED TO HANDLEBARS HAS WEAK POINTS AT WELDS- BOTH GEARS COULD SNAP AT WELD POINTS IF TOO MUCH LOAD IS PUT ON, OR HIT SOMETHING WITH HARD IMPACT.	UPPER & LOWER COULD BEND WITH TOO MUCH WEIGHT	NEED TO DETERMINE STRUCTURAL INTEGRITY THAT RIMS CAN HANDLE HEAVY WEIGHT	BOSCH'S ERROR CODES - LIST AVAILABLE ONLINE LOW	BATTERY COULD OVERHEAT OR FREEZE	Description	3/31/2021	BIKE DESIGNED TO CARRY CARGO	ב-באמט טואב	PRODUCT ASSESSMEN	
LOW	LOW	LOW	MEDIUM	MEDIUM	MEDIUM		LOW	ELOW	LOW	Criticality	1			SESSMENT	
BURN IN TEST FOR DETERMINED AMOUNT OF TIME WITH A HEAVY LOAD	BURN IN TEST FOR ALL LIGHTS	DETERMINE THE AMOUNT OF PRESSURE THE BRAKES CAN WITHSTAND	STRESS TEST TO DETERMINE LOAD CAPACITY	STRESS TEST TO DETERMINE IMPACT & LOAD THAT WILL BEND ARMS OR STRIP THREADS	STRESS TEST TO DETERMINE IMPACT & LOAD THAT WILL BREAK GEARS AT WELD POINTS ON MAIN STEERING BLOCK & SHAFT/&PINION	LOAD BIKE WITH HEAVY WEIGHT & RIDE BIKE FOR DETERMINED AMOUNT OF TIME	LOAD BIKE WITH HEAVY WEIGHT & RIDE BIKE FOR DETERMINED AMOUNT OF TIME	POWER ON BIKE & RIDE: DETERMINE IF ANY ERROR CODES APPEAR ON THE SCREEN & HOW TO TROUBLE SHOOT THEM. IE 503- SPEED SENSORE (SENSOR NOT ALLIGNED CORRECTLY)	PUT BIKE IN THERMAL CHAMBER TO VERIFY THERMAL PROTECTION SHUTS BIKE OFF IF BATTERY OVERHEATS OR DURING EXTREME COLD CONDITIONS	▼ Actions ▼					

Risk Register - Scoring

15	14	13	12	11	10	9	8	7	6	5	4	3	2	1	ITEM							
	٠										3				PROCESS STEP	DATE:				PROJECT DESCRIPTION:	PROJECT NAME:	
															RISK / OPORTUNITY DESCRIPTION							
10° 00 j															IMPACT OF POSSIBLE RISK	5=	4=	3 3	2=	1=	SCORING FOR:	RISK ASSESSMENT
															SEVERITY	MAY CAUSE HARM OR DEATH	LOSS OF BUSINESS/SALES			NO POTENTIAL FOR HARM	SEVERITY	ENT
															LIKELIHOOD	RM OR DEATH	ESS/SALES	NEGATIVE EFFECT ON BUSINESS	IMITED EFFECT	FOR HARM	RITY	
															RISK PRIORITY NUMBER (RPN)	VERY LIKELY	LIKELY	QUITE POSSIBLE	POSSIBLE BUT NOT LIKELY	VERY UNLIKELY	LIKELIHOOD	
			£												CONTROLS TO MITIGATE RISK				LY			



Risk Register - Scoring Example – 1 Product

RISK ASSESSMENT

SCORING FOR: 1 = NO POTENTIAL FOR HARM VERY UNLIKELY 2 = DISTRACTION/LIMITED EFFECT POSSIBLE BUT NOT LIKELY 3 = NEGATIVE EFFECT ON BUSINESS QUITE POSSIBLE 4 = LOSS OF BUSINESS/SALES LIKELY 5 = MAY CAUSE HARM OR DEATH VERY LIKELY						
SSS	5	4=	3 11	2 =	1	SCORING FOR:
LIKELIHOOD VERY UNLIKELY POSSIBLE BUT NOT LIKELY QUITE POSSIBLE LIKELY VERY LIKELY	MAY CAUSE HARM OR DEATH	LOSS OF BUSINESS/SALES	NEGATIVE EFFECT ON BUSINESS	DISTRACTION/LIMITED EFFECT	NO POTENTIAL FOR HARM	SEVERITY
	VERY LIKELY	LIKELY	QUITE POSSIBLE	POSSIBLE BUT NOT LIKELY	VERY UNLIKELY	LIKELIHOOD

PROJECT DESCRIPTION: On-Board Access Node - 8x Ports w/ 24VDC,
9A, 1 Gigabyte ethernet

DATE: 3/9/2020

PROJECT NAME: BTI-OAN-3724A

14	13	12	11	10	9	00	7	6	5	4	ω	2	1	ITEM
PCB	Assembly	Epoxy Application	Conformal Coating	PCB	LED Cover	Fiberglass screws	Epoxy Application	Solder Screws	DC In cables	DC In cables	Long lead time items	PCB Handling	Fiberglass attachment	PROCESS STEP
Burn in testing	Order of operations	Chassis needs to be kept level	Uncured conform	Functionality testing prior to conform	Forgotten about	Torque value	PPE	DC power wires loosen	Fraying	Torque value	Loctite screws + Heat pipes + Thermal epoxy	DCM and CTRL PCB connector is weak	Screws loosen over time	RISK / OPORTUNITY DESCRIPTION
Ensure PCBs are working properly	Epoxy cures before assembly is	Epoxy may run causing improper bond	Liquid conform on PCB	Irreversably coat non functional PCB	Contaminents entering chassis	Loose screws inside chassis	Harm to operator	DC power in shorts to chassis	Power cables conductor becomes	Power cables dislodge	Delays	Breaking connector	Loose screws inside chassis	IMPACT OF POSSIBLE RISK
2	2	2	ω	3	4	3	3	5	5	5	4	3	4	SEVERITY
1	2	2	2	2	2	3	ω	2	2	2	ω	4	ω	LIKELIHOOD
2	4	4	6	6	8	9	9	10	10	10	12	12	12	NUMBER (RPN)
Burn-in unit at high load	Good work instructions	Use level racks and inform assemblers	Implement better conform process	Add indicator to pcb at every functionality test	Check each cover before ship	Use loctite screws	Check assemblers for PPE regularly	Add soldering station on assembly floor	Use wire mesh	Solder screws in place	Pay Attention!!!!	Ensure assembly person takes caution	Use loctite screws	CONTROLS TO MITIGATE RISK

Risk Register – Scoring Example 2 – QMS Processes

2018-14 2018-15 2018-17 2018-19	2018-07	2018-48	2018-01 2018-02 2018-03 2018-07 2018-08	2018-67	2018-56 2018-58 2018-60	lten 🕶	
2018-14 2018-15 2018-17 2018-19 Purchasing	2018-07 Design and Development 2018-08 Design and Development	2018-48 Assembly	2018-01 2018-02 2018-03 2018-07 2018-07 Design and Development	2018-67 Corrective / Preventive Action	2018-56 2018-56 Document Management (Maintained, 2018-60 Retained and Change Management)	Process ▼ O=Op	
π	0 2	20	R	R	B	R=Risk O=Opportun ▼	Risk /
orders not placed in time, and ordering incorrect parts; late deliver, wrong materials, cost overruns; long lead times, Purchase too much or too little, JIT, Product Obsolescence; Purchasing too late, wrong part	Design for Manufacturing, Testing, Documentation Engineering working closer to production	not updated BOM's incorrect work order, missing parts from inventory	lack of documentation; product delivery delays and cost overruns; Insufficient records of design progress; incomplete hand-off to production; delayed hand-off to production	(2) Not recording all opportunities; ineffective root cause analysis; insufficient root cause analysis	Change requests take too long to implement; Hard to manage; Change requests not followed up on	Risk & Opportunity Description	Risk Assessment
tate delivery/missing promise date		Building wrong revision Using older components Delivering wrong revision / wrong product	Loss of historical evithence of design; Non-compliance with ISO 9001; Missing customer expectations/requirements; No clear line between end of design and start of production Excessive rework due to changes after,	Missed opportunities for improvement Non-compliance with ISO 9001	Manufacturing and shipping old Rev; Adding excess inventory of old Rev; time confusion resource allocation cost	Impact of Possible Risk	
781	252 123	805.	829	857	887	Total	Revision Date
No longer happening Automated purchasing; good signals development projects typically; R&D needs to start with actual stock items before specing out new part numbers Reduce use of McMaster Carr and credit card purchases build an inventory catalogue for use by engineering; shop our inventory		Joint effort between Production and Engineering on BOM preparation	Juan developing a policy for R&D use a traveler that is useful as a tool need meaningful evidence by end of May 2018 (OutFront)	as opportunities arise, document them add link to form into C/PAR folder All Top Managers should seek out opportunities regularly (at least once per month)	Allocated resource to review open CRs Allocated resource to review and move CRs forward; assignment methodology add improved metrics for completion of CR and for completion to build this product add marked up drawing with CR to next rev on GSS	Controls and Mitigation Plan	e 1/22/2018 Rev: 2
NA		NA		NA	0053	C/PAR Assigned	
Not considered an issue at present		Ricky & Priya are working to resolve past issues and prevent future recurrence			Monthly meetings implemented in Jan 2018 and continue monthly; Meeting and montioring esulted in closure of 17 old CRs in Jan 2018; Actual days to closure reduced from 78 on average in Jan 2018 to 12 in Feb 2018 3/21/2018	Action Taken •	
1/18/2018		1/18/2018		1/18/2018	3/21/2018	Dated Action Complet:	

Note: This Risk Assessment was developed before the aforementioned form was developed



FMEA

FMEA Process Flow Chart

Compliments of QualityWBT.com Training Center

Establish the need - Why

Required business risk improvement

Define the scope and Team - What & Who

Part, container, product, material, activity, process, service, transaction

 Determine object requirements and brainstorm potential failure cause and effect - What

Size, temperature, pressure, weight, color, speed, performance, clear, correct, protect, wrong, late, etc

Assess failure risk given the current controls - Risk

Low to high risk of field failure (RPN 0-1K). Inspect, SPC, sample, check
Change, method,

 Define preventative action plans and measure effectiveness - How

measure, control, material, market, specification, equipment, competency



^{*} High risk and important step

FMEA WORKSHEET

Date Closed:	Team Leader:	Tean
Date Opened:	FMEA Team:	FME
FMEA Number:	Process/Product:	Proc

	Item/ requirement function characteristic	2	a				
2	Potential Failure (fail to meet design/ process intent)						
ယ	Potential Effects					,	
4	< + - ¬ e < e Ø						
თ	Potential Cause						
ба	Current Controls Prevention						
7	. 75000						
6b	Current Controls Detection						
8	. +0@+@□						
9	ZTZ						
10	Recommended Action						
11	Party in charg e/ date due						
12	Action Taken						
	< + e < e &						
Final	. 75000						
<u>a</u>	. +0 @ + @ □						
	ZDD KOZ						

FMEA WORKSHEET

Process/Product: Employee Competency

FMEA Team: Team Leader:

David B Levy David B Levy

FMEA Number:
Date Opened:
Date Closed:

210322-01 22 Mar 2021

		1
Measure of competency – new employees	Item/ requirement function characteristic	
No evidence available at hire	Potential Failure (fail to meet design/ process intent)	2
Inability to perform designate d tasks	Potential Effects	ယ
ი	< +=.e< e &	4
Employee has no prior experience	Potential Cause	5
Provide necessary training	Current Controls Prevention	ба
4	0	7
Interview	Current Controls Detection	6b
5	. +ce+eD	00
021	ZVZ	စ
Provide OJT before assigning tasks Document training in a work instruction; generate and retain training records as evidence of training Ref: Training procedure Doc # 2.7.01 Rev 7 and Individual Training Record form # 4.6.03 Rev 3 Create job- specific training work instructions for each task	Recommended Action	10
Supervisor/ DAY 1	Party in charge / date due	=
Train operator on sample materials prior to performing new task; use adult training process: 1. Teach 2. Guided Training 3. Trainer Observes student 4. Student Demonstrates Competency Document OJT provided on form 4.6.03 Rev 3 Document OJT in step by step training using Dozuki tool. Note: this is a software package we use for Work Instructions Use SurveyMonkey for testing.	Action Taken	12
6 2 2	S O D	Final

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		Item/ requirement function characteristic	_
Employee falsified documents	No method to verify competenc y	Potential Failure (fail to meet design/ process intent)	2
Backgrou nd check provides different feedback	Backgrou nd check fails to provide evidence	Potential Effects	ယ
0 1	7	< + =:e < e ⊗	4
Former employer provides negative or differing feedback	Former employer will not provide evidence	Potential Cause	თ
Provide necessary training	Provide necessary training	Current Controls Prevention	6a
2	6	. 7 0	7
Interview	Interview	Current Controls Detection	6Ь
4	5	· +ce+eD	œ
0 00	0 1 2	ZTZ	9
HIRE	Pre-hire testing / evaluation Ref: Training procedure Doc # 2.7.01 Rev 7 and Individual Training Record form # 4.6.03 Rev 3	Recommended Action	10
HR / AFTER INTERVIEW	Supervisor / AT INTERVIEW	Party in charge / date due	11
Do not hire; weeds out potential problems before they occur	Pre-hire testing to identify competency prior to joining the company and performing any tasks: Ex: Drafter must complete drafting software demo; Welders must provide evidence of cert plus perform a sample weld for qualification testing Note: Utilize both Dozuki for training work instructions and SurveyMonkey for training testing for retained records	Action Taken	12
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competency

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Current Controls Prevention

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Current Controls Detection

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Party in charge / date due

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Recommended Action

Action Taken

process intent) Item/ requirement function

Potentia

Potential Effects

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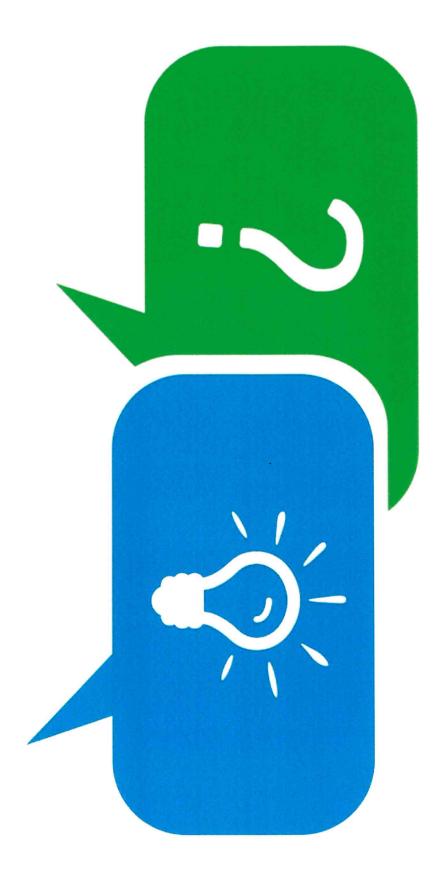
Final

Failure (fail to meet

Food For Thought

- ISO 9001:2015 mentions Risk and Opportunities and Risk Based Thinking a total of 45 times
- The majority of discussion associated with Risk / Risk Management System. Based Thinking is related to Risk to the Quality
- There is no requirement for any tools, processes or procedures associated with Risk.
- Methods for addressing Risk associated with ISO 9001:2015 and the QMS is at your organization's discretion.
- Regardless of the approach, your organization must within your QMS consider risk associated with all critical processes
- The process of Risk Based Thinking should never end.







References

- ISO 9001:2015
- Risk Methods https://www.riskmethods.net/resilient-enterprise/riskmitigation
- https://www.merriam-webster.com/dictionary/risk
- ISO/TC 176/SC2/N1284 www.iso.org/tc176/sc02/public
- RCA Root Cause Analysis by Jeremy Jay Lim
- Desk Reference FMEA v2020RR; www.qualityWBT.com JP Russell and Associates

