

OHS Policy

Embelton Ltd and subsidiaries recognises its moral and legal responsibilities under Occupational Health & Safety legislation to provide a safe and healthy work environment.

This commitment means that the company will endeavour to:

- Provide a safe and healthy workplace and working conditions for all, including employees, contractors, customers and visitors;
- Develop and maintain safe work practices;
- Train and instruct all employees to enable them to work safely;
- Provide adequate and appropriate resources to fulfil the requirements of our Business Management System;
- Conduct regular reviews and evaluate the Business Management System whilst striving for continuous improvement;
- Complete risk assessments of existing and new work methods, equipment and processes to identify potential hazards and then implement appropriate controls to manage these hazards;
- Provide information and consult with all employees where relevant to enhance the effectiveness of the safety systems in place;
- Comply with relevant legislation and industry standards;
- Ensure that appropriate worker rehabilitation processes are in place; and
- Provide a system to identify hazards, investigate incidents and implement controls for continuous improvement aimed at elimination.

All Employees – irrespective of their position – while at work will:

- Take reasonable care to ensure Health and Safety procedures are followed at all times;
- Identify and support measures to eliminate or minimise unsafe conditions and work practices;
- Report all injury/ incidents or near misses and actively participate in related investigations of such reports;
- Assume personal responsibility for their own safety and for that of other work colleagues by always operating in a safe and appropriate manner;
- Actively support the requirements of the legislation in relation to the rehabilitation of injured workers; and
- Co-operate with requests by the company in respect to any action taken to comply with requirements imposed by OHS/ WHS legislation;



James Embelton
Managing Director
Embelton Limited and Subsidiaries
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