



WORK HEALTH & SAFETY POLICY

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Target Rifle South Australia (TRSA) recognises the importance of work health and safety. The most valuable asset to TRSA is its workers inclusive of staff, volunteers, contractors, customers and visitors, whose health and safety ranks equally with all other financial and operational considerations. It is the responsibility and aim of TRSA to minimise the risk of injury and disease to workers and other persons, by adopting a planned and systematic approach to the management of work health and safety and providing the resources for its successful implementation and continuous improvement.

TRSA endeavours to eliminate all work-related hazards and work-related injuries. TRSA aims to comply with all current Work Health and Safety Regulations (SA) and safety legislation, Codes of Practice and called up Australian/ New Zealand Standards.

At the TRSA, every member, employee, contractor and visitor has a role in protecting the health and safety of themselves and others they are working with. Every person undertaking work for the TRSA is responsible for working in accordance with policies, standards and instructions provided to them, undertaking required training and reporting incidents and hazards as they occur.

TRSA Board Members recognise and acknowledge their responsibilities related to health and safety. These include providing leadership and direction, allocating appropriate resources and monitoring and responding to performance data to achieve the commitments made in this policy



This policy shows our commitment to:

- our workers' health and safety
- removing or reducing risks to the health and safety of all workers, contractors and visitors to this workplace and anyone else who may be affected by our operations
- ensuring all work activities are done safely
- a collaborative approach to identify and solve health and safety issues with our workers
- continuously improving work health and safety by addressing hazards and reviewing outcomes that apply to everyone at TRSA.

TRSA will:

- ensure our responsibilities under the *Work Health and Safety Act 2012 (SA)* and *Work Health and Safety Regulations 2012 (SA)* are met;
- take reasonable steps to provide and maintain a safe working environment, plant and substances in a safe condition, and facilities for the welfare of all;
- provide ways for workers to be informed about and involved in health and safety issues at work;
- provide information, instruction, training and supervision needed to make sure that all workers are safe from injury and risks to their health and safety;
- conduct regular workplace inspections;
- ensure this policy and all safe work procedures are kept up-to-date.

Our workers must:

- take reasonable care for their own health and safety, and ensure that their acts or omissions do not adversely affect the health and safety of others in the workplace;
- follow reasonable instructions given by TRSA to protect their health and safety;
- identify and report any workplace incidents or hazards to TRSA Administration;
- not wilfully interfere with or misuse items or facilities provided.

Our visitors and contractors must:

- not put themselves or any other person at the workplace at risk;
- comply with our safety policy and procedures.