

## The Gender Pay Gap

### Company reporting

French Connection UK Limited

### Snapshot date

5 April 2018

### Difference in hourly rate

Women's mean hourly rate is 5.5% lower than men's (2017: 5.1% lower)

Women's median hourly rate is 0.3% lower than men's (2017: 1.6% lower)

### Proportion of women in each pay quartile

Top quartile (highest paid) 79% (2017: 80%)

Upper middle quartile 86% (2017: 82%)

Lower middle quartile 78% (2017: 81%)

Lower quartile (lowest paid) 89% (2017: 85%)

### Who received bonus pay

88.3% of women (2017: 85.0%)

83.2% of men (2017: 77.0%)

### Difference in bonus pay

Women's mean bonus pay is 20.7% lower than men's (2017: 30.0%)

Women's median bonus pay is 28.5% lower than men's (2017: 40.7%)

This information can also be found on the government portal at <https://gender-pay-gap.service.gov.uk/Viewing/search-results>