

Terms of reference for the Disclosure Committee

1 Membership

The Disclosure Committee comprises the Chief Executive, Group Finance Director and Chief Operating Officer.

2 Secretary

The secretary of the Company shall be the secretary of the Committee.

3 Attendance

The Disclosure Committee will assist and inform the Chief Executive in his decisions concerning the identification of inside information and its Disclosure.

4 Frequency of meetings

Meetings shall be held as and when required.

5 Advisers

The Committee is authorised by the Board to seek appropriate professional advice inside and outside the Group as and when it considers this necessary.

6 Duties

The Disclosure Committee will assist and inform the Chief Executive in his decisions concerning the identification of inside information and its Disclosure.

7 Minutes

The minutes of meetings of the Committee shall be circulated to all members of the Board.