Privacy Policy of Nemesis Coffee

Effective Date: October 29th, 2021

Last Revised: October 29th, 2021

What information we collect and how we use it

We collect and use several types of information from and about you, including:

Personal information, that we can reasonably use to directly or indirectly identify you, such as your name, mailing address, e-mail address, telephone number, Internet protocol (IP) address used to connect your device to the Internet, username or other similar identifier, billing and account information and any other identifier we may use to contact you ("personal information").

We provide an opportunity for any user to unsubscribe from our Membership Program or opt-out of contact for marketing purposes on an ongoing basis by sending an email to webstore@nemesis.coffee asking to be removed from our mailing list.

- Non-personal information, that does not directly or indirectly reveal your identity or
 directly relate to an identifiable individual, such as demographic information, or
 statistical or aggregated information. Statistical or aggregated data does not directly
 identify a specific person, but we may derive non-personal statistical or aggregated data
 from personal information. For example, we may aggregate personal information to
 calculate the percentage of users accessing a specific Website feature.
- **Technical information**, including your login information, browser type and version, time zone setting, browser plug-in types and versions, operating system and platform, or information about your internet connection, the equipment you use to access our Website, and usage details.
- Non-personal details about your Website interactions, including the full Uniform
 Resource Locators (URLs), clickstream to, through and from our Website (including date
 and time), products you viewed or searched for, page response times, download errors,
 length of visits to certain pages, page interaction information (such as scrolling, clicks,
 and mouse-overs), methods used to browse away from the page

In particular, while you visit our site, we will track:

- products you have viewed: we will use this to, for example, show you products you have recently viewed;
- location, IP address and browser type: we will use this for purposes like estimating taxes and shipping;

• shipping address: we will ask you to enter this so we can, for instance, estimate shipping before you place an order, and send you the order!

We will also use cookies to keep track of cart contents while you are browsing our site.

When you purchase from us, we will ask you to provide information including your name, billing address, shipping address, email address, phone number, credit card/payment details and optional account information like username and password. We will use this information to:

- send you information about your account and order;
- respond to your requests, including refunds and complaints;
- process payments and prevent fraud;
- set up your account for our store;
- comply with any legal obligations we have, such as calculating taxes;
- improve our store offerings;
- send you marketing messages, if you choose to receive them.

If you create an account, we will store your name, address, email and phone number, which will be used to populate the checkout for future orders.

Other ways in which we may use your information include:

- To present our Website and its contents to you.
- To provide you with information, products, or services that you request from us.
- To fulfill the purposes for which you provided the information or that were described when it was collected, or any other purpose for which you provide it.
- To provide you with notices about your account, including expiration and renewal notices.
- To carry out our obligations and enforce our rights arising from any contracts with you, including for billing and collection or to comply with legal requirements.
- To notify you about changes to our Website or any products or services we offer or provide though it.
- To improve our Website, products or services, marketing, or customer relationships and experiences.
- To allow you to participate in interactive features, social media, or similar features on our Website.
- For any other purpose with your consent.

How we collect the information

We may use different methods to collect your information, including through:

• **Direct interactions with you when you provide it to us**, for example, by filling in forms or corresponding with us by phone, email, social media or otherwise.

- Automated technologies or interactions, as you navigate through our Website.
 Information collected automatically may include usage details, IP addresses, and information collected through cookies and other tracking technologies to collect information about your equipment, browsing actions, and patterns, including:
 - Details of your visits to our Website and other communication data and the resources that you access and use on the Website.
 - Information about your computer and internet connection, including your IP address, operating system, and browser type.

The information we collect automatically is statistical information and may include personal information and we may maintain it or associate it with personal information we collect in other ways, that you provide to us, or receive from third parties. It helps us to improve our Website and to deliver a better and more personalized service, including by enabling us to:

- Estimate our audience size and usage patterns.
- Store information about your preferences, allowing us to customize our Website according to your individual interests.
- Speed up your searches.
- Recognize you when you return to our Website.

The technologies we use for this automatic data collection may include:

- Cookies (or browser cookies). A cookie is a small file placed on the hard drive of your computer. You may refuse to accept browser cookies by activating the appropriate setting on your browser. However, if you select this setting you may be unable to access certain parts of our Website. Unless you have adjusted your browser setting so that it will refuse cookies, our system will issue cookies when you direct your browser to our Website.
- Flash Cookies. Certain features of our Website may use local stored objects (or Flash cookies) to collect and store information about your preferences and navigation to, from, and on our Website. Flash cookies are not managed by the same browser settings that are used for browser cookies.
- Web Beacons. Pages of our Website and our e-mails may contain small electronic files known as web beacons also referred to as clear gifs, pixel tags, and single-pixel gifs that permit the Company, for example, to count users who have visited those pages or opened an email and for other related website statistics.

How long we store the information

We generally store information about you for as long as we need the information for the purposes for which we collect and use it, and we are not legally required to continue to keep it. For example, we will store order information for 5 years for tax and accounting purposes. This includes your name, email address and billing and shipping addresses.

Who on our team has access to the stored information

Members of our team have access to the information you provide us. For example, both Administrators and Shop Managers can access:

- Order information like what was purchased, when it was purchased and where it should be sent, and
- Customer information like your name, email address, and billing and shipping information.

Our team members have access to this information to help fulfill orders, process refunds and support you.

Who we may disclose your information with

We may disclose personal information that we collect, or you provide as described in this privacy policy:

- In accordance with applicable law, to a buyer or other successor in the event of a merger, divestiture, restructuring, reorganization, dissolution, or other sale or transfer of some or all of the Company's assets, whether as a going concern or as part of bankruptcy, liquidation, or similar proceeding, in which personal information held by the Company about our customers and users is among the assets transferred. To contractors, service providers, and other third parties we use to support our business (such as analytics and search engine providers that assist us with Website improvement and optimization) and who are contractually obligated to keep personal information confidential, use it only for the purposes for which we disclose it to them, and to process the personal information with the same standards set out in this policy.
- To fulfill the purpose for which you provide it.
- For any other purpose disclosed by us when you provide the information.
- With your consent.

We may also disclose your personal information:

- To comply with any court order, law, or legal process, including to respond to any government or regulatory request, in accordance with applicable law.
- To enforce or apply our terms of use www.nemesis.coffee/policy and other agreements, including for billing and collection purposes.
- If we believe disclosure is necessary or appropriate to protect the rights, property, or safety of the Company, our customers, or others.

Transferring your personal information

We may transfer personal information that we collect or that you provide as described in this policy to contractors, service providers, and other third parties we use to support our business (such as analytics and search engine providers that assist us with Website improvement and optimization) and who are contractually obligated to keep personal information confidential, use it only for the purposes for which we disclose it to them, and to process the personal information with the same standards set out in this policy.

We may process, store, and transfer your personal information in and to a foreign country, with different privacy laws that may or may not be as comprehensive as Canadian law. In these circumstances, the governments, courts, law enforcement, or regulatory agencies of that country may be able to obtain access to your personal information through the laws of the foreign country. Whenever we engage a service provider, we require that its privacy and security standards adhere to this policy and applicable Canadian privacy legislation.

By submitting your personal information or engaging with the Website, you consent to this transfer, storage, or processing.

Choices about how we use and disclose your information

We strive to provide you with choices regarding the personal information you provide to us. We have created mechanisms to provide you with the following control over your information:

• Tracking Technologies and Advertising. You can set your browser to refuse all or some browser cookies, or to alert you when cookies are being sent. If you disable or refuse cookies, please note that some parts of this Website may not be accessible or may not function properly.

We do not control third parties' collection or use of your information to serve interest-based advertising. However, these third parties may provide you with ways to choose not to have your information collected or used in this way. You can opt out of several third party ad servers' and networks' cookies simultaneously by using an opt-out tool created by the <u>Digital Advertising Alliance of Canada and/or an opt-out tool created by the Network Advertising Initiative</u>. You can also access these websites to learn more about online behavioural advertising and how to stop websites from placing cookies on your device. Opting out of a network does not mean you will no longer receive online advertising. It does mean that the network from which you opted out will no longer deliver ads tailored to your web preferences and usage patterns.

What information we share with others

We share information with third parties who help us provide our orders and store services to you; for example --

Payments

We accept payments through PayPal. When processing payments, some of your data will be passed to PayPal, including information required to process or support the payment, such as the purchase total and billing information.

Please see the PayPal Privacy Policy for more details.

Shipping

We use **ShipStation** to ship orders to you. Your name and contact information (mailing address, telephone number) may be shared with ShipStation for purposes of delivering your order.

Please see **ShipStation's Privacy Policy** for more details.

You may withdraw your consent

Where you have provided your consent to the collection, use, and transfer of your personal information, you may have the legal right to withdraw your consent under certain circumstances. To withdraw your consent, if applicable, contact us at webstore@nemesis.coffee. Please note that if you withdraw your consent, we may not be able to provide you with a particular product or service. We will explain the impact to you at the time to help you with your decision.

Accessing and correcting your personal information

It is important that the personal information we hold about you is accurate and current. Please keep us informed if your personal information changes. By law you have the right to request access to and to correct the personal information that we hold about you.

You can review and change your personal information by logging into the Website and visiting your membership page.

We may not accommodate a request to change information if we believe the change would violate any law or legal requirement or cause the information to be incorrect.

We may request specific information from you to help us confirm your identity and your right to access, and to provide you with the personal information that we hold about you or make your requested changes. Applicable law may allow or require us to refuse to provide you with access to some or all of the personal information that we hold about you, or we may have destroyed, erased, or made your personal information anonymous in accordance with our record retention obligations and practices. If we cannot provide you with access to your personal information, we will inform you of the reasons why, subject to any legal or regulatory restrictions.

Changes to our privacy policy

It is our policy to post any changes we make to our privacy policy on this page. If we make material changes to how we treat our users' personal information, we will notify you through a notice on the Website home page.

We include the date the privacy policy was last revised at the top of the page. You are responsible for ensuring we have an up-to-date, active, and deliverable email address for you, and for periodically visiting our Website and this privacy policy to check for any changes.

Our contact information

If you have any questions, comments or concerns regarding our privacy policy above, please contact us at webstore@nemesis.coffee.