



Policy	Animal Welfare Policy
Last Reviewed	September 2023

Purpose

At Factory X, we prioritise animal welfare by utilising certification programs promoting transparency and sustainable animal product alternatives. By collaborating with suppliers, animal protection certification schemes, and consumers, we work towards ensuring a healthier and more sustainable world. Our approach is holistic, considering all relevant departments and the use of animal-derived materials, including the proportion of certified materials used. Our goal is to encourage higher levels of welfare by replacing animal products with sustainable alternatives whenever possible.

We fully endorse The Five Freedoms, which specifically aim to prevent animals from experiencing negative conditions such as thirst, hunger, pain, and fear. Factory X has prohibited using all wildlife products when it cannot guarantee an acceptable level of animal welfare. Additionally, the company is dedicated to transparency, providing customers with the information they need to make informed decisions.

Factory X has a commitment to the Humane Society International's mission to protect animals from mistreatment.

We adopt a 3-step approach to ensure the welfare of animals in the supply chain;

Step 1 – Supply chain analysis, including checking suppliers, country of origin, type of product, and compliance with certification schemes.

Step 2 – Assessment and identification of welfare issues according to species, researching any available higher animal farming practices, and potential animal welfare outcomes.

Step 3 – Identifying issues by engaging with animal welfare groups and suppliers that have knowledge of community expectations and key animal welfare issues to assist in prioritising areas of focus and long-term goals.

Our Animal-Friendly Fabrics Include:

Wool

Factory X does not accept mulesing and has managed to achieve the use of non-mulesed merino in our 100% merino wool garments.

By 2025 we aim to only use (Responsible Wool Society) RWS certified wool across our pure wool and wool blend programs.

Mohair & Angora

In response to reports by PETA exposing animal cruelty in the mohair and angora industries, Factory X ceased using angora in 2016 and has phased out mohair as of 2020.

Exotic skins and Endangered species

Factory X does not use any real exotic animal skins in its products, such as snakes, alligators, crocodiles, lizards, ostriches, emus, kangaroos, eels, sharks, or stingrays. Additionally, the company does not use any endangered species listed on the Convention on International Trade in Endangered Species (CITES) or the IUCN Red List of Threatened Species.

Fur

Factory X does not include fur in its range.

Down & Feather

From July 2018, Factory X only sourced down and feather from suppliers with Responsible Down Standard certification.

Leather

All our apparel leather is a by-product of the meat industry with full traceability to the farm, and the processing of hides complies with stringent REACH chemical standards.

Vegan

Our accessories range includes a selection of vegan leather options.