

## Warehouse Associate, North Point Brands, LLC

DBA Cheeky Fishing; DBA RepYourWater; DBA RepYourWild; DBA Wingo Outdoors

#### **Job Location:**

Erie, CO. The company operates a 3,600 foot warehouse space with open offices by the tricounty airport. We are a 10 person team with 3 people working primarily at the warehouse. space.

### **Company Profile:**

North Point Brands (NPB) is a suite of brands dedicated to developing smart solutions for the outdoor, fly fishing, hunting, and dog industries. Current brands include Cheeky Fishing, RepYourWater, RepYourWild and Wingo Outdoors.

Founded in 2009, Cheeky Fishing develops, manufactures, markets and sells high performance fishing reels and equipment. The company is a category innovator and dedicated to pushing the limits of product design to create fly fishing equipment that specifically aligns with the demands of a growing demographic of progressive anglers. To that end, the company launched a second brand in 2014, Wingo Outdoors, a manufacturer of dog products and accessories geared towards outdoor enthusiasts. In 2024, RepYouWater and RepYourWild, manufacturers of outdoor apparel and accessories, were added to the company's portfolio of brands. All four brands maintain a co-located warehouse in Erie, CO and implement a remote-hybrid workforce across the country. The Warehouse Associate (WA) contributes to all four brands.

Cheeky Fishing, RepYourWater, RepYourWild and Wingo Outdoors currently distribute product on six continents through a robust dealer network of specialty fishing, outdoor, pet supply, and "big box" retailers, as well as brand specific online direct-to-consumer websites. Our company culture values a professional and responsible "work hard, play hard" mentality and a relentless passion for growth, sustainability and corporate responsibility.

For more information on Cheeky Fishing, Wingo Outdoors, RepYourWater, and RepYourWild, please visit our websites at <a href="http://cheekyfishing.com/">http://cheekyfishing.com/</a>, <a href="https://wingooutdoors.com/">https://wingooutdoors.com/</a>, and <a href="https://www.repyourwater.com/">https://www.repyourwater.com/</a>.

### **Job Description:**

North Point Brands is seeking a full time WA who will assume a crucial role in the company's shipping, receiving, warranty, and quality control operations. This position is ideal for individuals who thrive in a fast-paced, entrepreneurial work environment who understand the important role warehouse operations play within the setting of a fast growing business.

An ideal candidate will have experience in a warehouse or in a retail/consumer products setting, ideally having some experience shipping packages. All candidates should be detail oriented, highly dependable, dedicated to their work and have uncompromising ethics.

The WA position is a full time position requiring 40 hours work per week. Pay is commensurate with experience, but candidates should anticipate pay of \$40,000 per year. Medical, 401k, PTO and a variety of other competitive benefits are included in the position.

## **Duties/Responsibilities**

- Processing, packing and fulfilling online orders with accuracy
- Processing, packing and fulfilling wholesale orders with accuracy
- Prepping/tagging/labeling of product for shipment
- Quality control, warranty, and inventory management
- Unloading and organizing product shipments as they arrive
- Counting, outflowing and recording inventory accurately
- Maintaining levels of office and shipping supplies
- Interfacing with inventory and shipping software
- Maintaining an organized/clean workspace
- Maintaining strong written and verbal communication

# **Qualifications**

- Ability to learn product line and fulfillment procedures
- Math skills to assist with inventory management and counting
- Must be able to regularly lift 20 lbs and occasionally 40+ lbs
- Strong analytical skills and uncompromising ethics
- Strong interpersonal and communication skills
- Independent worker with ability to operate with little oversight
- Highly motivated self-starter with an ability to role up sleeves and "get stuff done"
- Motivated by success in an entrepreneurial environment
- Team player
- Reliable transportation

#### **Preferred**

Passion for fly fishing, fishing, or outdoors activities.

#### **Application Instructions**

Please submit **both a resume and cover letter** to npb@northpointbrands.com as soon as possible. The company will review all applications immediately and interviews will take place on a rolling basis.