



Nerada Tea Pty Ltd

**FOOD SAFETY and MANAGEMENT
SYSTEMS MANUAL
*** EXTRACT *****

AUGUST 2020

2D. ENVIRONMENTAL POLICY

Nerada Tea is committed to environmental best practice and to the continual improvement of its environmental performance, recognising its obligations to the present and succeeding generations. Nerada aims to lead in defining best environmental practice and will set its own demanding standards where none exist.

As part of this commitment, Nerada Tea constantly strives to identify new ways to minimize waste, reduce the amount of packaging, prevent pollution, save energy and to conserve our precious natural resources thus ensuring all operations follow the strategic principles of fit-for-purpose; resource efficient; low impact materials and resource recovery.

Nerada Tea hereby commits to maintaining membership of the Australian Packaging Covenant (APC). As part of this, Nerada will prepare APC Action Plans for a three to five year period and submit an Annual Report each year.

Our aim is to also address these concerns in the design stages of new products and to set objectives for reductions in our current product range.

Nerada Tea aims to increase the awareness of its environmental concerns and to ensure that all its employees practice its requirements.

To achieve this, Nerada Tea will:

- Ensure the relevant factory operations comply with environmental legislation and regulations and any additional environmental programs, to which Nerada Tea is committed.
- Endeavour to purchase, as a first preference, 'Buy Recycled' materials, where this is financially viable, cost effective and ensure operational efficiency.
- Strive for the continual improvement of environmental performance.
- Continually identify new opportunities for collaboration on closed-loop initiatives or to improve existing initiatives.
- Use the Sustainable Packaging Guidelines to review and document all new and existing packaging formats.
- Conduct Packaging Recyclability Evaluation Portal (PREP) reviews for packaging format to determine recyclability in Australia.
- Maintain procedure to evaluate the sustainability of whole product-packaging systems
- Maintain continuous processes to monitor and collect data on the amount of business-to-business (B2B) packaging that has been optimised for material efficiency and reuse.
- Ensure all employees are thoroughly aware of the internal environmental policy and its requirements.
- Encourage a strong commitment to individual environmental responsibility, through continuous training and awareness programs.
- Provide appropriate information, communication and training to build internal and external understanding of Nerada's environmental commitment.
- Consult with the local community as required, ensuring its views are taken into account.
- Encourage a similar environmental commitment from raw material suppliers and contractors.

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- Annually review our environmental objectives and targets to continually improve our environmental performance.