



Title: Environmental Policy

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Owner:	Narine Mesropyan	Date for Review:	February 2025
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Owner:	Narine Mesropyan		

Environmental Policy

Farla Medical Healthcare Limited recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performances as an integral part of our business strategy and operating methods. We will encourage customers, suppliers and other stakeholders to do the same.

Responsibility

The Health & Safety and Environmental Executive is responsible for ensuring that this environmental policy is implemented, however, all employees have a responsibility in their area to ensure that the aims and objectives of this policy are met.

Policy Aims

We endeavour to:

- Comply with all relevant regulatory requirements
- Continually improve and monitor environmental performance
- Continually improve and reduce environmental impacts
- Incorporate environmental factors into business decisions
- Increase employee awareness and training

Waste Removal

We will:

- Work with suppliers with the aim to reduce and reuse packaging as much as possible
- Dispose of waste materials through compliant methods and via the use of reputable waste management organisations, attempting to avoid landfill where possible
- Obtain appropriate documentation/certification for the disposal/scraping of hazardous or specialist materials/equipment
- Re-use cardboard packaging, recycling – shredding cardboard boxes to fill the box for deliveries

Energy and Water

We will seek to:

- Reduce the amount of energy used as much as possible
- Adjust heating and cooling to maintain constant temperatures to reduce energy consumption
- Installed sensor light switch systems on site to allow for lights to be turned off when areas are not in use
- Sensor lighting on site (no on and off switches)

Consumption

Being a comprehensive Medical Supplies Company, we are fully committed to the environment and are aware of the impact we have. We:

- Are committed to improving our practices in order to minimise the impact of our freight on the environment
- Work with reputable shipping and removal suppliers who have clear policies in place to support the Government's sustainability agenda and assist Farla Medical Healthcare Limited in complying with legislation
- Regularly review the most efficient and effective source of delivery, for shipments overseas, optimising accessible and appropriate routes to reduce noise pollution, diesel consumption and therefore reducing overall carbon emissions
- Introduced Cycle to Work scheme through the Perkbox.com – employee benefit platform
- Introduced an electric car leasing deals through the Perkbox.com - employee benefit platform

Monitoring and Improvement

We will:

- Comply with all relevant regulatory requirements
- Continually improve and monitor environmental performance
- Regular review of suppliers' policies to ensure compliance
- Continually improve and reduce environmental impacts
- Incorporate environmental factors into business decisions
- Increase employee awareness through training
- Review this policy and any related business issues at monthly management meetings

Culture

We will:

- Update this policy at least once annually in consultation with staff and other stakeholders, where necessary
- Involve staff in the implementation of this policy, for greater commitment and improved performance
- Provide staff with relevant environmental training
- Providing wellness scheme through the Perkbox.com – short sessions for Farla Medical Healthcare Limited employees mental health & wellbeing (meditation, workouts, webinars and etc.)
- Providing Gym Benefits for employees (Perkbox.com)

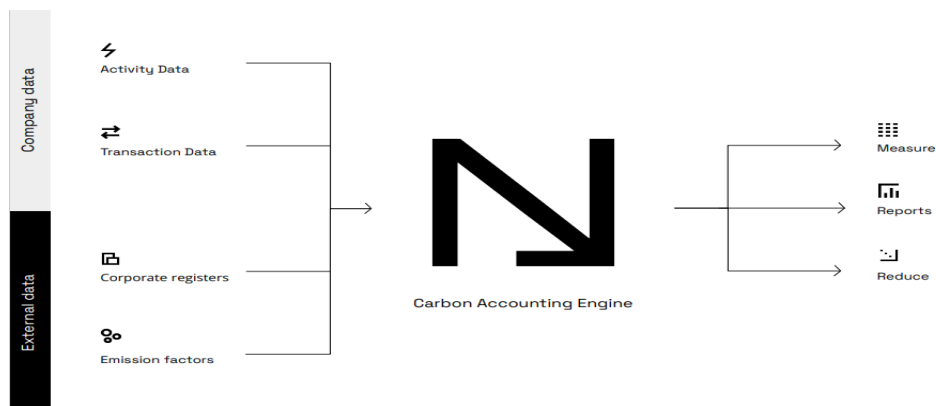
- Certification of ISO 14001: 2015 - international standard for environmental management systems (EMS) and the most widely used EMS in the world.

Carbon Footprint - Normative

Normative – actionable sustainability intelligence to reduce Farla Medical Healthcare Limited emissions. Net Zero Emissions.

Net Zero Emissions

Measure full carbon footprint	Normative emission accounting engine measures Farla Medical Healthcare Limited entire footprint, including supply chain, and establishes an accurate baseline.
Net Zero Plan	Normative Carbon Reduction experts help define targets and a roadmap towards net-zero. Normative recommendations are specific to Farla Medical Healthcare Limited business.
Reduce emissions	Normative experts help Farla Medical Healthcare Limited execute the net zero plan. Farla Medical Healthcare Limited cut emissions that are in direct control of (scope 1+2) and Normative work out a supplier engagement strategy, to help cut emissions located in supply chain (scope 3)
Climate Investments	Normative help to find high quality carbon removal investments for the residual emissions that cannot reduce yourself. Normative ensure that projects are properly vetted to protect Farla Medical Healthcare Limited against potential greenwashing.
Report progress	Customers, investors, and future employees want to know about your progress towards net-zero. Normative offers an extensive expertise in climate stakeholder communications that help gain their trust



Role: Health & Safety and Environmental Executive

DocuSigned by:
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