NEW GLARUS BREWING COMPANY PO Box 759, 2400 State Hwy 69 New Glarus, WI 53574 AN EQUAL OPPORTUNITY EMPLOYER

APPLICATION FOR EMPLOYMENT

Instructions: Please print, type, or write **clearly.** Your application can be properly evaluated only if you answer all of the questions carefully and completely.

This application will be considered current for 6 months from its date. After that period, a new application must be submitted, if you still desire employment with us.

Date						
Name						
(Please Print) Last	First		Middle Initial			
Present Address Street No.						
Street No.	City	State	Zip			
Previous Address Street No.						
	City	State	Zip			
Telephone - Day: ()	Telephone-0	Other <u>(</u>)_				
Position Sought:						
Date Available to Begin Work:						
Are you of legal age to sell beer in Wisconsin?						
Have you successfully completed the Beve						
Do you have a legal right to work in this co	ountry? (pro	of will be re	equired).			
Are you related to any current employees of New Glarus Brewing Co? (If yes, who)						
Have You Previously Applied for Employment at New Glarus Brewing Company? If so, on what date?						
Describe any education, training, or professional experience which you think qualifies you, or makes you a desirable candidate, for the position for which you are applying:						
Rate of Pay Expected \$Woul Specify days and hours desired	ld you work full-tim					
Do you have any activities, commitments of might prevent you from meeting work school If yes, please explain:		_	2			

General Information

Is there currently pending before any law enforcement official or court any charge alleging involvement by you in any criminal conduct (excluding minor traffic violations)?YesNo. If yes, please identify the charge and any other information you wish to have
considered:
Have you ever pled guilty to or been convicted of any misdemeanor, felony, or other crime, other than minor traffic violations? (Include local ord. violations)YesNo If yes, state the date of the conduct, and the date and court of the conviction/plea. On a separate sheet of paper describe the circumstances of the offense
(Existence of a criminal record does not constitute an automatic bar to employment and your record will be considered only as it may substantially relate to the job for which you are applying).
Have you ever been discharged from employment for theft or alleged theft of money? merchandise? property? Provide an explanation for any "yes" answer(s), if you wish:
Have you ever had your employment terminated, been asked to resign by an employer or quit a job without giving notice? YesNo. If so, give details:
PHYSICAL REQUIREMENTS
The following is a description of some of the essential job duties and functions regularly required for the position(s) for which you are applying. Please answer "yes" or "no" for each of the following. A condition of employment is being able to perform the essential functions of the job with or without reasonable accommodations.
Carry up to 35 pounds within store & to customer's car
Bending or stooping Twisting
Pushing/Pulling
Reaching above shoulder level
Climbing & working on step stools and 6 foot ladders
Standing for a minimum of 4 hours at a time Lifting up to 50 to 150 pound cartons, sack, etc.
Manual dexterity

Employment History (list present or most recent employment first and be sure to explain any gaps in employment over 3 months)

A. Name of Employer:		Telephone No.()Last Salary:	
Date Started:	Date Ended:	Last Salary:	
Job title and duties:			
Name of Supervisor:			
Reason for leaving or desiring	ig change:		
B Name of Employer:		Telephone No ()	
Date Started:	Date Ended:	Telephone No.() Last Salary:	
Job title and duties:			
Name of Supervisor:			
Reason for leaving or desiring	ig change:		
C. Name of Employer:		Telephone No.()	
Date Started:	Date Ended:	Telephone No.()Last Salary:	
Job title and duties:			
Name of Supervisor:			
Reason for leaving or desiring	ıg change:		
May we contact the employe contact.	ers listed?If not, in	ndicate which one(s) you do not wish u	s to
References: List two (2) pe Omit minors and relatives.	ople familiar with your v	work. When possible, give local referen	nces.
1. Name:Address:		dress:	
	Telepho	one No. ()	
How does this person know	you, and for how long?_	one No. ()	
2. Name:	Ad	dress:one No. ()	
	Telepho	one No. ()	
How does this person know	you, and for how long?_		

NEW GLARUS BREWING CO. BACKGROUND INFORMATION RELEASE

Please fill out the following information accura	tely & complet	ely. Please print legibly.			
Date/					
Soc Sec Number					
Full Legal Name					
Street Address	How long?				
City_	State	Zip			
Previous Address		How long?			
City	State	Zip			
Drivers License Number		State			
*Information concerning your date of birth is or					
information from the Department of Motor Veh	nicles and releva	ant Law Enforcement Agencies			
C.I.B., Kansas B of I., Massachusetts D.M.V./ and Minnesota Div of Labor/Workers Compensation, or other state agency, administrator, institution or private information bureau that has any record or knowledge of my credit, criminal, motor vehicle or employment history to communicate to New Glarus Brewing Co., any statements, matters or information relating to the aforesaid. A telephone facsimile or photocopy of this authorized release shall be as valid as the original. According to the fair credit report act, I am entitled to know if employment has been denied because of information obtained by my prospective employer from a consumer reporting agency or source of information.					
Applicant's Signature		Date			
PLEASE READ CAREFULLY BEFORE SIGNING:					
I hereby give permission to New Glarus Brewing Co., and its employees to verify the information stated on this application. I understand New Glarus Brewing Co., may contact others for verification and amplification of this information. I release New Glarus Brewing Co., and its employees and agents and all persons contacted from all liability or claim(s) that may arise from such process. I certify the statements made in this application are true to the best of my knowledge and belief. I understand any misrepresentation may result in nonemployment, or discharge. I understand that if employed, my employment is for no definite period and that I may be terminated at any time for any reason, with or without cause.					
I HAVE READ THE ABOVE PARAGRAPH AND UNDERSTAND IT.					
Applicant's signature:		Date			