



Aoife McNamara Ltd.

Local Hiring Policy

31st of October 2022

At Aoife Mc Namara LTD, we are deeply committed to our local community and believe in the importance of supporting local talent and economic growth. As such, we have established a Local Hiring Policy to guide our recruitment and employment practices. Our policy aims to prioritise hiring individuals from within our local area, fostering a sense of community, and contributing to the overall well-being of our region. To support this goal, we have adopted the following local hiring policy:

- We will prioritize local candidates for job openings whenever possible, particularly when there are qualified candidates in the local area.
- We have set a goal to have at least 75% of our employees be local residents.
- We will identify and recruit local candidates through a variety of methods, including networking with local organizations, advertising job openings through local media outlets, and hosting job fairs in the local community.
- We are committed to providing training and development opportunities for local employees to help them build their skills and advance their careers within the company.

By following this local hiring policy, we believe that we can make a positive impact on the local community and economy, and contribute to sustainable and responsible development.

Signed,



Aoife Mc Namara
31/10/2022