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FOOD SAFETY PLAN: GENERAL CODE OF CONDUCT STATEMENT		
Effective Date: 01/01/2023	Review Date: 10/13/2023	Revision Date: 01/01/2024

Edison Mercantile, LLC is committed to providing our customers with high quality ingredients at reasonable prices that are also manufactured responsibly.

Edison Mercantile expects all workers, with an emphasis on those who make Edison Grainery Brand Products, to be treated fairly and with dignity and respect, and the products themselves are made in an environmentally sustainable manner.

In addition, Edison Mercantile, LLC requires our vendors who supply products for resale, to comply with applicable international and U.S. laws, regulations, and industry standards.

In accordance with the California Transparency in Supply Chain Act, below you'll find information regarding the efforts we take to eradicate slavery and human trafficking from our supply chain while maintaining social accountability and supply chain transparency.

Business Ethics Commitment & Verification:

- Edison Mercantile, LLC complies with all applicable local laws and regulations.
- Edison Mercantile is committed to fair labor practices throughout our supply chain.
- Edison Mercantile, LLC refrains from any form of corruption.
- In general, our accountability standards contain specific areas of conduct, including the prohibition of forced and child labor.
- All business is conducted with integrity.
- All business transactions are accurately and completely recorded; guaranteed, legal and fiscally compliant.
- Edison Mercantile, LLC reports possible violations of process controls to our customers.
- Edison Mercantile has a written Recall Policy. Policy is reviewed every three years or as business needs and requirements change.
- To ensure that our suppliers respect and adhere to our company policies and standards, upon any discovery of a violation with our ethics, we respond in a manner commensurate with the nature and extent of the violation.

Our Commitment to Upholding Human Rights & Labor Conditions:

- Edison Mercantile, LLC does not use child, forced or compulsory labor.
- Edison Mercantile, LLC does not discriminate based on nationality, race, religion, gender, age, sexual orientation, disability, etc.

- Edison Mercantile, LLC respects the right of our employees to freedom of association and has an employee grievance process.
- Edison Mercantile, LLC complies with relevant International Labor Organization (ILO) standards.
- Edison Mercantile, LLC provides safe and healthy working conditions for all employees, contractors, and visitors.
- Edison Mercantile, LLC provides appropriate wages and working hours, according to applicable laws, for all employees. Edison Mercantile, LLC does what we can ensure that all workers are paid a “living wage” (i.e., the minimum remuneration to support basic needs in the area of operation).
- Edison Mercantile, LLC provides clear written guidelines to employees explaining the terms and conditions of our employment, and our rights and duties.
- Edison Mercantile provides employees and management, who have direct responsibility and interaction with supply chain management, training on fair labor practices and human trafficking and slavery, particularly with respect to mitigating risks within our supply chain.
- Annual auditing of manufacturing agreements and procedures highlight the importance to our business, supplier factory works and consumers.

Our Commitment to the Environment

- Edison Mercantile, LLC complies with all relevant environmental laws and ensures that the necessary permits are in place.
- Edison Mercantile, LLC strives for continuous improvement of our environmental performance by minimizing the use of raw materials, energy and water, emission to air, water and soil and the production of waste, including food waste and landfill usage.
- See Sewage Sludge/Fertilizer/Pesticide/Irradiation Statement
- See Packaging Compliance Statement

Our Commitment to Product Quality and Safety:

- All products and services meet or surpass FSMA regulations.
- All products undergo a robust pathogen testing by a 3rd party lab.
- Random pesticide residue testing is performed.
- Edison Mercantile, LLC provides transparency to customers about the test results of our products and production processes.
- Lot Specific tests and Technical Data Sheets are posted online
- See FSMA Compliance/Food Safety Plan Statement:
- Owners Amy & Lyndsy Barnes oversee supplier auditing to ensure compliance with our standards. All third-party audits are reviewed by qualified individuals. Supervision over procurement, production and shipping ensure that our suppliers maintain compliance with our policies.
- Any supplier that fails to comply with applicable laws or ethical business practices may be subject to immediate business suspension or termination.
- All factories suppliers in “high risk” geographies are required to be audited and certified prior to procurement, and rectified every year thereafter.
- Each audit – performed by an independent third-party auditor - is reviewed and must demonstrate adherence to our policies. If a factory fails to demonstrate progress on implementing corrective action, we terminate the relationship.

Our Intellectual Property Commitment & Customer Care:

- Edison Mercantile, LLC protects all confidential information provided by our respective business partners.
- See Customer Care Policy

Our Commitment Procure Products Responsibly:

- Business practices of our suppliers are reviewed annually to ensure that their values and procedures align of those of Edison Mercantile, LLC
- See Supply-Chain Program Statement

A handwritten signature in black ink that reads "Lyndsy Barnes". The signature is written in a cursive, flowing style.

Lyndsy Barnes
Owner
Edison Mercantile, LLC