



Statement of Commitment to Indigenous Australians

His Boy Elroy acknowledges Aboriginal and Torres Strait Islander peoples as the first Australians. His Boy Elroy acknowledges the impact of non-indigenous settlement to Aboriginal and Torres Strait Islander culture and recognise the social, economic and educational challenges faced by Indigenous Australians today.

As an independently owned and local business which provides food and beverage to the people within the Illawarra community, His Boy Elroy acknowledges that our business is conducted on the land of the Dharawal people. We acknowledge their continuing connection to Country and pay our respects to their Elders past, present and emerging.

His Boy Elroy in partnership with local Aboriginal and Torres Strait Islander communities, is committed to:

- Ensuring Aboriginal and Torres Strait Islander people benefit from our employment opportunities through partnership with Aboriginal employment service
- Raising employee awareness of Aboriginal and Torres Strait Islander culture through signage and fitout considerations
- Ensuring a culturally supportive and safe environment for all Aboriginal and Torres Strait Islander people who come to our venue
- Celebrating the achievements and contributions of Aboriginal and Torres Strait Islander people
- Creating culturally supportive environment for Aboriginal and Torres Strait Islander employees