



***THINK AHEAD
SUMMARY 2022***



We Think Ahead

Our generation has always taken our clean nature as a given. We at Halti have set our sights far into the future and we are doing all we can so that later generations can enjoy it like we have. All of Halti's operations are based on respecting the environment and other people.

After all, our products are designed for outdoor life and sports. With Think Ahead, our sustainable development programme, we take responsibility for our social, environmental, and financial footprints. We have a lot of work ahead of us, but we are continuously trying to do better – in every phase of the product lifecycle.



In this report you will find the key figures of our sustainability work in Halti apparel and shoes in 2022.

COMMITMENTS AND ACTIONS



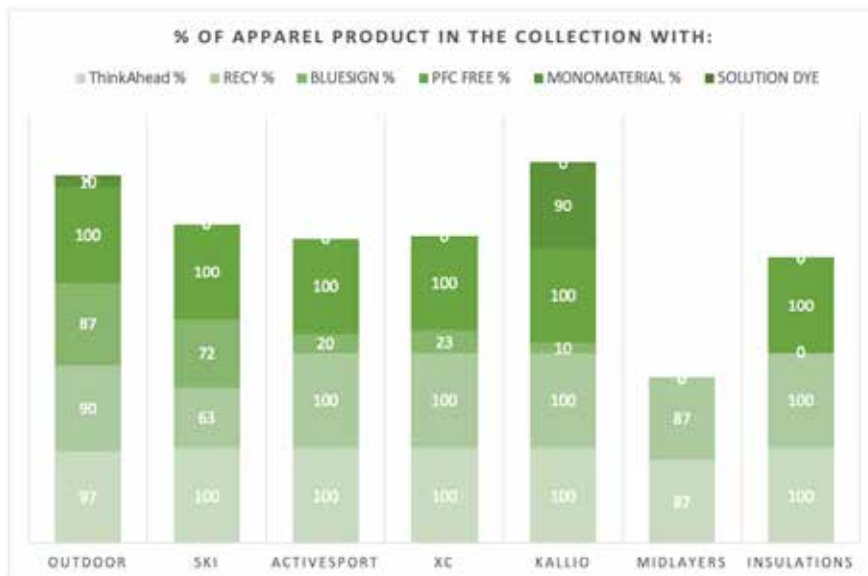
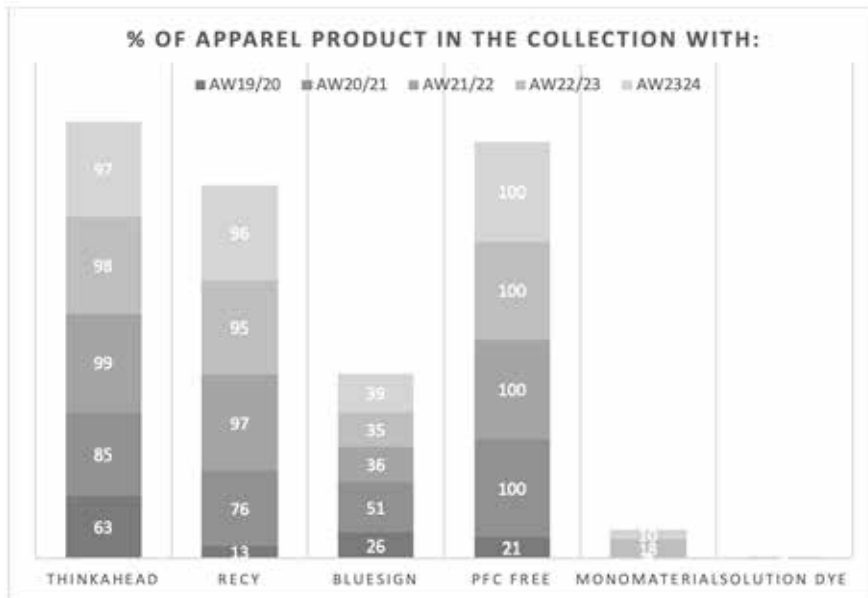
MATERIALS

1. We are a bluesign® system partner, which helps us to improve chemical safety and reduce the environmental impact of textile manufacturing. All bluesign® partners must meet strict criteria for chemical management to protect the water, air, and soil, as well as the people working with textiles.
 - AW2324 87% of products in Halti Outdoor collection and 72% in Halti Ski collection are made of bluesign® certified main material.
 - 2022 45% of the total fabric purchase volume was bluesign® certified.
2. We do not use PFC in our DWR
 - All our durable water repellency treatments on apparel fabrics and shoes are PFC-Free.



3. We are committed to increasing the amount of recycled and renewable materials in our collections and packaging.

- AW2324 96% Halti apparel items are made of partly or totally recycled material (shell and/or lining and/or insulation)
- 2022 40% of the total polyester purchase volume was recycled polyester and 10% of nylon was recycled nylon.
- AW2324 42% of our shoes have partly or totally recycled upper.
- We are committed to RDS certified down or RE-Down that is ethically sourced from ducks and geese. We use mulesing free wool and do not use real fur in our products.
- Mailers for our DtoC customer have been renewed in 2022. New mailers are made of FSC-certified paper.



ENVIRONMENT AND EMISSIONS

1. We are committed to contributing to the outdoor industry material and technology innovations together with our partners.
 - Spinnova cooperation project launched Q4 2022. First product in shops by Q2 2023.
 - Halti apparel is designed with Browzwear 3D design software. 3D design helps us to reduce the amount of textile waste, emissions from logistics and the wasteful use of natural materials.
 - We are actively engaged in our industry to solve the challenges of digitalization.
2. We are committed to reducing our emissions and have set ourselves a goal to be carbon neutral in our own HQ-operations by the end of 2022.
 - 2022 Halti HQ in Söderkulla, Finland received a WWF Green Office certification. The WWF Green Office environmental management system helps us to reduce our carbon footprint and use natural resources sustainably.



- Halti HQ has its own solar panels with a yearly intake of around 37 000 kWh.
- **Green Office report 2022 on carbon dioxide emission and consumptions below:**

CARBON DIOXIDE EMISSIONS TOTAL

EMISSIONS TOTAL

128,42 tCO₂

Part of the emission factors are carbon dioxide equivalent factors. See calculation basis for more information.

EMISSIONS PER PERSON

3,57 tCO₂ / person

EMISSIONS TOTAL

Your carbon dioxide emissions are equivalent to **2 140 Smartphones**

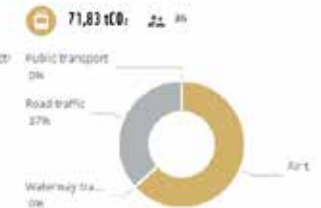
DIVISION OF EMISSIONS BY THEME



ENERGY AND WATER



TRAVEL



PROCUREMENT



WASTE



CONSUMPTION

ENERGY

183 185

kWh

WATER

190,

TRAVEL

594 381

pkm

PAPER

1 043 kg

EQUIPMENT

17 pcs

WASTE

7 150 kg

- We optimize our logistics with accurate forecasting and strict material and production planning. Primarily, we transport our goods by sea.
- 2022 we transported by sea 520 t, by train 98 t and by air 32 t. Our total emissions were 237.84 Co2 WTW (t).
- All domestic transportation operated by POSTI are carbon neutral.
- 2021 total emissions caused by domestic logistics were 62641 (t) CO2e.
- All international courier logistics by UPS are carbon neutral.
- 2021 Total emissions caused by international logistics were 19,97 metric tons of CO2e.

CIRCULARITY AND LONG-LASTING PRODUCTS



1. We design timeless, long-lasting, and circular products.

- AW2324 90% of Halti Kallio® collection products were monomaterial products. Monomaterial refers to a product composed of a single material or fibre. Monomaterial design means that the garment is easier to recycle back to raw material – and therefore reduces the use of virgin materials. In other words, choosing monomaterial makes the recycling process more efficient resulting in premium quality recycled yarn.

2. We support our customers with the care and repair of their products. We have the most essential spare parts for repairing our garments and shoes. Tips for caring for your clothes and shoes are found on our website – few examples:

- <https://halti.com/pages/instructions>
- <https://halti.com/pages/tips-and-maintenance>
- <https://halti.com/pages/guide-to-washing-sports-clothing>
- <https://halti.com/pages/guide-take-care-of-your-hiking-boots>

Your carbon footprint

Overview



3. We support recycling by accepting used Halti products in our retail stores in Finland. We further donate all the used products to charities like Hope ry.

[Halti - Laita hyvä kiertämään - Halti verkkokauppa](#)

HUMANRIGHTS DUE DILIGENCE

1. We are committed to using only audited factories in risk countries. Additionally, our local teams visit vendors regularly.
 - Halti is a member of amfori BSCI and prefer the BSCI audit, although we also accept other comparable audits to avoid causing unnecessary audit overload to our suppliers. All our suppliers have at least a C grade - Acceptable from BSCI audits. All of them also score highly, A's and B's, in the 13 different performance areas in the audits. The main reason many of them are still at C level overall is the performance area on working hours. We will continue to support our suppliers in improving their social compliance.
 - Amfori BSCI gives a direction to the amfori members and their business partners to conduct responsible business, and to identify, prevent, mitigate, account for and remediate adverse human rights, as well as environmental, impacts in their supply chains.
2. We have long-standing relationships, some as long as 40 years, with our factories where our products are made.
 - Halti Apparel and shoe are 100% audited in risk countries.
 - To support transparency, we have openly disclosed our suppliers on our website:
<https://halti.com/pages/who-makes-my-clothes>



Member of amfori, the leading global business association for open and sustainable trade. We improve the environmental performance of our supply chain via amfori BEPI. For more information visit www.amfori.org

COLLABORATION

We are committed to work actively as a member of the outdoor industry. Together we can achieve more. We are an active member of EOG, SOG, STJM and FIBS.

- [European Outdoor Group EOG](#)
- [Scandinavian Outdoor Group - Innovation and Passion from Scandinavia](#)
- [Tekstiilit ovat jokaisen arjessa, jokaisessa päivässä. - Suomen Tekstiili & Muoti \(stjm.fi\)](#)
- [Etusivu - FIBS \(fibsry.fi\)](#)



AWARDS

ISPO Award 2022

Halti is now a four-time ISPO Award winner - This time the competition was extremely tough. More than 40 most innovative products had made it into the final selection and were tested and judged by sports experts in Garmisch Partenkirchen. Halti's Bergga Warm Parka from the urban collection Kallio® by Halti® was selected ISPO Award 2022 winner.



ISPO Award 2021

The sporting goods industry's respected ISPO-fair honors the most exceptional products with ISPO Award. Halti's Gifted Women's DrymaxX® Ski Jacket was selected ISPO Award Winner in Snowsport category 2021. Halti's Gifted jacket is the lightest and most sustainable women's DrymaxX® ski jacket in Halti's history.



AWARDS

Ispo Outstanding Outdoor Award 2019

Halti Next Generation Jacket was awarded a winner of the Outdoor Lifestyle Apparel -category at Outdoor by ISPO 2019. Halti Next Generation Jacket is recycled and 100% recyclable, with the 100% repairable details.



Scandinavian Outdoor Award 2019 - Sustainability Award

Halti won the prestigious Sustainability Award of Scandinavian Outdoor Award with its 100% recyclable Halti REISSU DrymaxX® monomaterial 3-layer jacket.

Outdoor
by ISPO

Outstanding Outdoor

Winner 2019

an ISPO Award