



THINK AHEAD
SUMMARY 2023





We Think Ahead

We come from the north, from the land of thousands of rivers and lakes, the land of forest. We are committed to preserving our environment for future generations. At Halti, we design timeless, durable products, and prioritize sustainable materials. We support circular economy through our Halti 2nd Round services. In our fight against climate change, we are determined to halve our emissions by 2030 and achieve net-zero by 2050. Our sustainable development program, "Think Ahead," encompasses our responsibility for social, environmental, and economic footprints. We have done a lot and we won't stop. We promise to think ahead and choose sustainability every day.

In this summary, you will find key figures of our 2023 sustainability initiatives at Halti Apparel and Shoes.

MATERIALS



1. Bluesign® system partnership

As a bluesign® system partner, we aim to enhance chemical safety and minimize the environmental impact of textile manufacturing. All bluesign® partners must meet strict criteria for chemical management, ensuring the protection of water, air, soil, and workers in the textile industry.

- **AW2425:** 82% of products in the Halti Outdoor collection and 68% in Halti Ski collection are made of bluesign® APPROVED shell material.
- **2023:** 32,4% of the total fabric purchase volume was bluesign® APPROVED.



pfc free

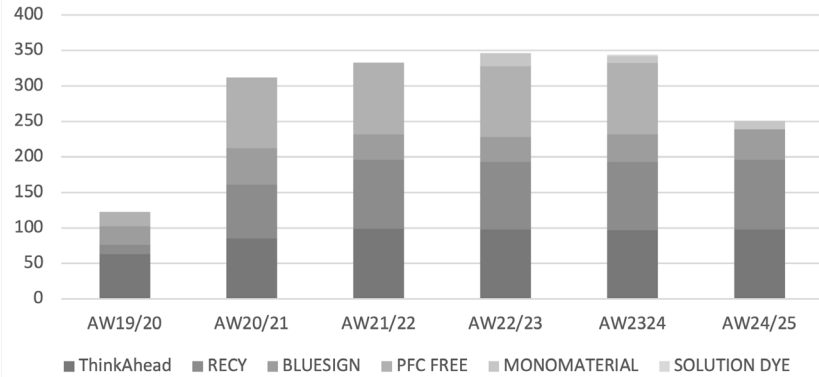


bluesign

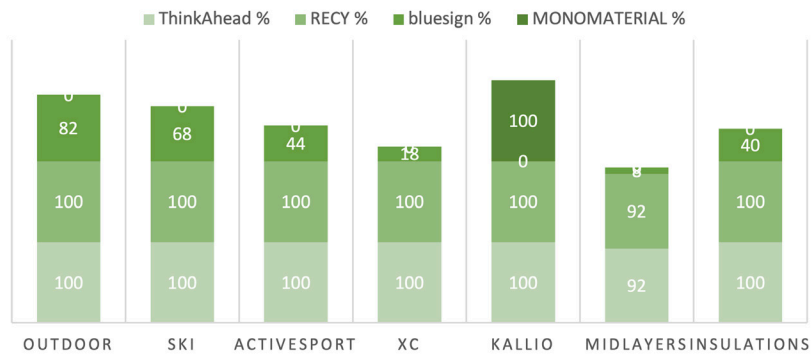
2. PFC-Free Durable Water Repellency

We do not use perfluorinated chemicals (PFC's) in our durable water repellency treatments

SHARE OF HALTI APPAREL PRODUCTS WITH RECYCLED AND OTHER PREFERRED MATERIALS ACROSS THE SEASONS:



% OF APPAREL PRODUCTS IN THE COLLECTION WITH:



3. Recycled and Renewable Materials

We are committed to increasing the use of recycled and renewable materials in our collections and packaging:

- **AW2425:** 98% of Halti apparel items are made of partly or totally recycled material (shell and/or lining and/or insulation).
- **2023:** 43% of our total fabric purchase volume was recycled polyester, and 3% was recycled nylon.
- **AW2425:** 60% of our shoes have partly or totally recycled upper.
- **Ethical Sourcing:** We ensure that all down is ethically sourced, adhering to RDS (Responsible Down Standard) or using RE-Down, and we use mulesing-free wool. We do not use real fur in any of our products.
- **Sustainable Packaging:** Since 2022, our direct-to-consumer (Dtc) mailers have been made from FSC-certified paper.



ENVIRONMENT AND EMISSIONS

1. Innovation in Materials and Technology

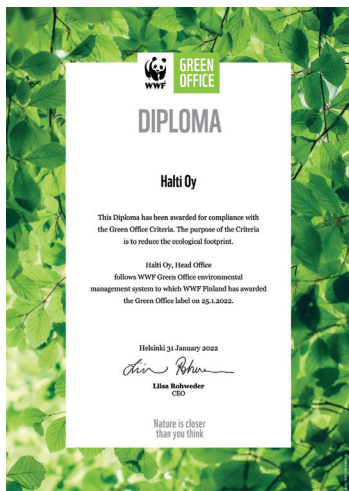
We are dedicated to contributing to innovations in materials and technology within the outdoor industry with our partners:

- In 2023, we successfully launched a collaboration with Spinnova, bringing innovative Cyclus unisex parka jacket to the consumer market.
- Our apparel is designed using Browzwear 3D design software, which helps reduce textile waste, logistics emissions, and the use of natural materials.
- We are actively engaged in addressing the challenges of digitalization within our industry.

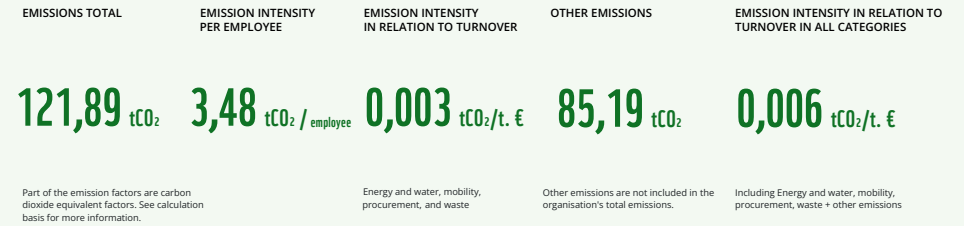
2. Commitment to Science-Based Targets Initiative (SBTi) and WWF Green Office

- We are committed to setting emission reduction targets through the SBTi that align with the Paris Agreement's goal of limiting global warming to 1.5 degrees Celsius. Our targets will cover our entire value chain. Halti HQ is equipped with solar panels that produce approximately 37,000 kWh annually.

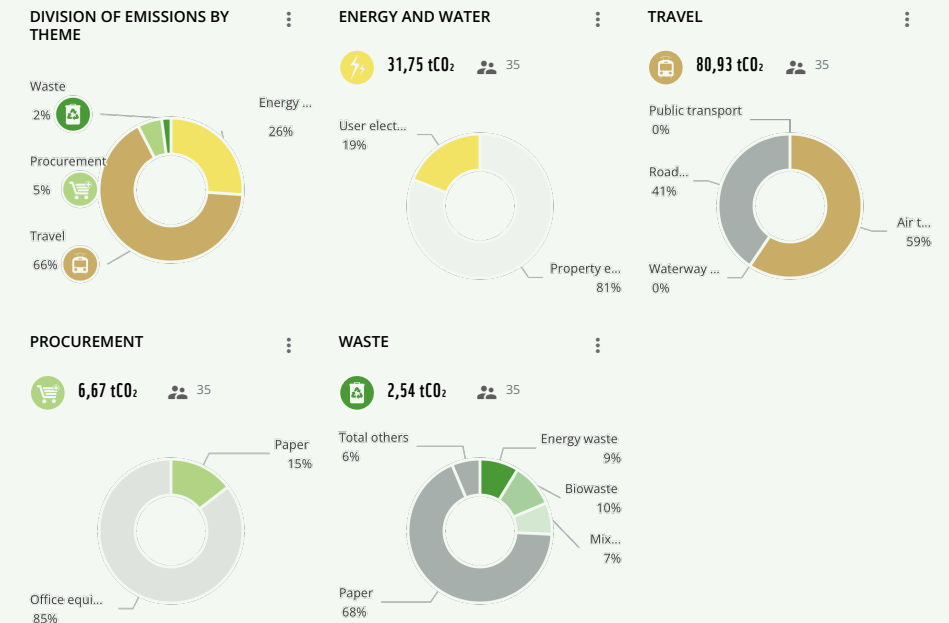
- Halti HQ in Söderkulla, Finland is recognized as a WWF Green Office. Their environmental management system aids us in reducing our emissions and consumption.



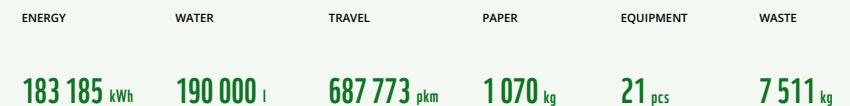
CARBON DIOXIDE EMISSIONS TOTAL



CARBON DIOXIDE EMISSIONS BY THEME



CONSUMPTION

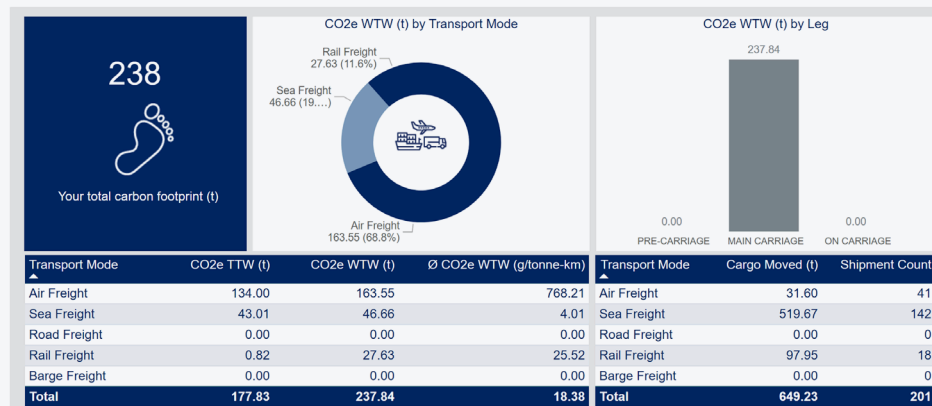


3. Optimization of Logistics

- We prioritize sea transportation for its lower environmental impact, supported by accurate forecasting and strict material and production planning.
- In 2023, we transported 516 tonnes by sea, 0 tonnes by train, and 5.75 tonnes by air. Our total emissions were 85.18 CO2e WTW (t), compared to 237.84 CO2e WTW (t) in 2022.
- All international courier logistics handled by UPS are carbon neutral, resulting in 44.17 metric tons of CO2e emissions for 2023.
- All domestic transportation by POSTI is carbon neutral. Total emissions of domestic logistics in 2023 were 76.23 tonnes of CO2e (Tank-to-Wheel 33.63 tonnes, Well-to-Wheel 42.60 tonnes).

Your carbon footprint

Overview



CIRCULARITY AND LONG-LASTING PRODUCTS



circular



recyclable

1. Timeless, Durable, and Circular Design

AW2425: The entire Kallio® by Halti collection is designed using monomaterials. Monomaterials are composed of a single type of material or fiber, simplifying the recycling process into high-quality recycled yarn by making it more efficient and reducing the need for virgin materials.

2. Support for care and repair

We provide essential spare parts for repairing our garments and shoes. Additionally, our website offers comprehensive guides on how to care for your Halti products, ensuring their long life. For more tips and guides, visit: www.halti.com/pages/guides



3. Halti 2nd Round Circular Economy Service Models

With Halti 2nd Round services, we support our customers in Finland in buying, selling, repairing and donating used Halti products. Learn more about these services at: www.halti.fi/pages/halti-2nd-round

HUMAN RIGHTS DUE DILIGENCE, ETHICS, AND COMPLIANCE

1. Audited Factories in Risk Countries

- We ensure that all our apparel and shoe factories in risk countries are audited, and our local team visits our vendors regularly.
- Halti is a member of amfori BSCI, and we prefer the BSCI audit system, though we accept other comparable audits to reduce the audit burden on suppliers. Our suppliers maintain at least a 'C' grade—Acceptable in BSCI audits, with many achieving 'A' and 'B' grades across 13 performance areas. The primary challenge remains the working hours category, and we are committed to supporting our suppliers in enhancing their social compliance.
- Amfori BSCI provides guidance for conducting responsible business and managing human rights and environmental impacts within the supply chain in accordance with international principles.
- Additionally, each Halti supplier must sign our own Service Level Agreement contract, affirming a commitment to the basic human rights and fair treatment of all Halti employees, direct and indirect. Halti expects all business partners to follow the Amfori BSCI and BEPI Code of Conduct which are commitment documents for amfori members and their business partners to exercise human rights due diligence and environmental protection in their global supply chains in line with internationally recognized principles.

2. Long-Standing Supplier Relationships

- We have long-lasting relationships with our suppliers, some lasting over 40 years
- In the spirit of transparency, we have disclosed our supplier list on our website:
www.halti.com/pages/who-makes-my-clothes

3. First Whistle - Whistleblowing channel

- At Halti, we are deeply committed to our core values, code of conduct, and policies, as well as complying with applicable laws and regulations. Our whistleblowing channel, "First Whistle," easily enables both employees and partners to report any suspected misconduct within our operations. It serves as a critical tool for maintaining integrity and transparency in all our business practices.



Trade with purpose

Member of amfori, the leading global business association for open and sustainable trade. We improve the environmental performance of our supply chain via amfori BEPI. For more information visit www.amfori.org

COLLABORATION



FINNISH
TEXTILE &
FASHION



We are dedicated to actively engaging with the outdoor industry to amplify our impact. As an active member of several key organizations, we collaborate to drive industry-wide advancements. In 2023, we also joined the Science Based Targets initiative, reinforcing our commitment to sustainability goals.

- [European Outdoor Group EOG](#)
- [Scandinavian Outdoor Group SOG](#)
- [Suomen Tekstiili & Muoti ry](#)
- [FIBS](#)
- [Science Based Targets](#)

AWARDS



Outdoor
by ISPO

Outstanding Outdoor

Winner 2019

an ISPO Award



Winner



Winner



Winner



Winner

ISPO Award 2023

Halti Synkas 3in1 DrymaxX parka, an innovative and sustainable urban jacket in Halti's streetwear collection Kallio® by Halti®

ISPO Award 2022

Halti Bergga Warm Parka jacket in the urban streetwear collection Kallio® by Halti®

ISPO Award 2021

Halti Gifted Women's DrymaxX® ski jacket, the lightest and most sustainable women's DrymaxX® ski jacket in Halti's history so far.

ISPO Outstanding Outdoor Award 2019

Halti Next Generation jacket, partly recycled, 100% recyclable, with 100% repairable details.

Scandinavian Outdoor Award 2019

Halti Reissu DrymaxX® monomaterial 3-layer jacket, 100% recyclable.

ISPO Award 2016

Halti's extremely lightweight winter sledge, made out of carbon fiber, handcrafted in Finland.