



Code of Conduct for Members and Adult Cricketers

This code of conduct has been prepared to ensure that all cricket and social activities at **Haslingden Cricket Club CIC** are conducted fairly, sensibly and enjoyably. It is expected that everyone connected with the club – member, junior cricketer, parent, player, friend or spectator will adhere to these rules and will:

- 1) Respect the rights, dignity and worth of every person within the context of Cricket and promote the positive aspects of Cricket. Cricket at Haslingden Cricket Club CIC is to be played in accordance with the guidance of the ECB Spirit of Cricket.
- 2) Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, sexual orientation, parental or marital status, religious belief, class or social background, or political belief. Additionally, not to condone, or allow unchallenged, any form of discrimination if witnessed.
- 3) Display high standards of behaviour, conducting themselves fairly and properly – on and off the field of play and will **not**:
 - engage in crude, abusive and personal “sledging” of other players or officials
 - use abusive hand signals
 - engage in verbal or physical abuse or hostility to other players or members of the public, or audibly use foul language when berating themselves
 - mistreat or harass an individual or group either in person or via electronic equipment including, but not limited to, mobile phones, email and social networking sites.
- 4) Encourage all participants to learn the laws of cricket and play within them, respecting the decisions of match officials and not engage in excessive and/or intimidatory appealing. Players and Club officials shall not make any public or media comment which is detrimental to the League, other clubs, umpires or the game in general. In this instance, media shall include press, radio, television, external websites, club websites and social networking sites.
- 5) Not smoke or drink whilst actively working with Young People in the Club, nor provide Young People with alcohol when they are under the care of the Club.
- 6) Follow ECB guidelines set out in the ‘**Safe Hands – Cricket’s Policy for Safeguarding Children**’ and any other relevant guidelines issued. Children learn by example, so language and behaviour should be moderated when children are present. Also respect Young People’s opinions when making decisions about their participation in Cricket.

In addition to the above, all Club Officers and Appointed Volunteers will:

- Hold relevant qualifications and be covered by appropriate insurance
 - Always work in an open environment (i.e. avoid private or unobserved situations)
 - Know and understand the **ECB’s ‘Safe Hands – Cricket’s Policy for Safeguarding Children’**
- 7) Pay promptly any subscriptions, match fees, event ticket money or similar, and not retain collected club money without prior consent of the Treasurer.
 - 8) When selected to play at home, assist teammates in preparing the ground for play, packing away equipment after play has finished, and making the opposition feel welcome to Haslingden Cricket Club.
 - 9) All players should comply with the latest instructions and guidance relating to Covid-19.

Any serious breaches of this Code of Conduct will result in disciplinary measures to be taken in accordance with the disciplinary rules in place at the time. A copy of the Disciplinary Rules is available on request.



Code of Conduct: Drugs and Banned Substances

The Committee at Haslingden Cricket Club values the fact that we are a family club which promotes the playing of cricket at all levels, and the right behaviour of its members on and off the pitch through our Clubmark status and its own Code of Conduct.

Any occurrences of illegal substance misuse can result in the loss of the premises' licence and a criminal conviction for the licensee and therefore Haslingden Cricket Club has a zero-tolerance policy on drugs and illegal substances.

Anyone who is on the premises found in possession of an illegal substance or is witnessed consuming an illegal substance, will be subject to disciplinary action.

Members are reminded that any instances should be reported to a member of staff or a member of the Committee, and that they are also responsible for the actions of their guests whilst present at the Club, who must also follow the club's Code of Conduct.

Any member reported in breach of the above regulations, will be investigated and disciplinary measures will be taken in accordance with the disciplinary rules in place at the time. These measures could include a ban from the club. After the banned period, future membership of the Club will need to be applied for, and will be at the discretion of the Committee or delegated sub-committee.