## Changing Rooms and Showering Guidance

Parents/carers, coaches, team managers and volunteers should be aware that there are circumstances where junior players may find themselves changing in facilities where adults are present in the area.

Cricket is unusual in that children play, compete, practice, train and socialise amongst adults. We all have a duty of care to ensure risks are minimised by implementing the following procedures.

While groups of children are using changing facilities, coaches and other volunteers must not enter unless absolutely necessary. Remember the 'Rule of Two' (never be alone with a child), giving particular consideration to the gender of those using the facilities when deciding who the most appropriate adults are to enter. It is reasonable that coaches will enter changing rooms before a game, between innings and at the end of a game to speak to the team. Such access should be announced verbally before entering.

• Only u15 and u18 teams should be using the changing rooms for junior games. Younger teams should arrive and leave in their playing kit and are not required to change/shower at the ground.

## Junior players playing open age cricket

- Separate facilities are not available for children to change/shower in a different location to adults therefore the process should be managed to minimise risk for children and adults
- It is recognised that some of these junior players may wish to change/shower alongside their adult team mates in communal changing rooms. Such a situation will be agreed and recorded in advance with the Club Safeguarding Officer, the child and the parent/carer it is essential that no pressure is applied for a child to make any particular choice.
- It is not currently possible for mixed gender teams to have separate changing facilities therefore players will have a specific time allocated to use the changing facilities, based on their gender. This will be organised by coaches on a case by case basis and must be strictly adhered to.
- Mobile phones or any other equipment capable of capturing still or moving images should not be used in the changing room when people are changing

It is important to note that the taking of images of adults and children in a public place without consent is often unwelcomed. 'Targeted' taking of images without an individual's consent or where an individual has a

reasonable expectation of privacy (such as a changing facility) could constitute a criminal offence. Any

individual taking an indecent image of a child commits a child sexual offence.

## <u>Transgender and Non-Binary Participants</u>

Using gendered changing facilities can be a source of stress for transgender and non-binary participants.

HCC will support all adults and children to use the changing rooms facilities.

This will be done on a case-by-case basis, taking into consideration the welfare of everyone.