



8174 Lake Drive, Lino Lakes
20 minutes North of St. Paul and Minneapolis

Greenhouse Assistant Grower with Retail & Customer Service Focus

The Assistant Grower position is a seasonal, full-time, position. The busiest time of the year for the Growing Team is April, May, June, and October. In the summer months this position would transition into Retail Sales and Cashiering. As a part of the plant production team, the assistant grower helps implement the IPM (Integrated Pest Management) system which includes both pesticides and biological control and aids in the planting, maintenance, and conditioning of our annuals and perennials. In May through October, the priorities for this position begin to shift as our retail needs increase. As an Assistant Grower with a Retail and Customer Service Focus, your role would also include retail work and helping maintain a customer friendly experience for all customers on the farm.

Key areas of responsibility include:

- Aiding in the transplanting, growing, and conditioning of annual plants
- Being a watering team member, among a crew of up to 5 people.
- Stocking plant product in the Garden Center
- Cashiering and Customer Service
- Help with the harvesting of vegetables
- Selling fresh produce at the Roadstand
- Fill in at Joyer Adventure Farm as needed
- Being a part of the Fall Fun set-up team

We are looking for:

- At least 1 year of growing experience and retail experience
- A strong knowledge of plants, or a willingness to learn
- Excellent communication skills; assertive and confident in communicating ideas upward and across
- Ability to multi-task, prioritize, and work in a fast-paced environment
- Strong analytical skills, with a focus on accuracy and detail
- Basic computer skills and mathematical aptitude

Why work for Waldoch Farm?

For decades we have been supplying top-quality plants, beautiful hanging baskets, a vast variety of bedding plants, and all the necessary vegetable starts to Lino Lakes and the surrounding communities. Since we grow most of the plants ourselves we are able to have unique combinations of flowers that you cannot find anywhere else. Instead of working for a garden center with limited plant availability, or the same old combinations, you will be a part of a team that provides unmatched variety, quality, and service, with an abundance of blooming annuals, bountiful vegetables, and lasting perennials. We often say, "Why not buy direct from growers who enjoy gardening?" Become a part of the Waldoch Farm family and become one of our growers who enjoys gardening and lend your experience and expertise to get our customers' yards and gardens off to the right start every spring.

ADDITIONAL SKILLS/QUALIFICATIONS

- *Must be friendly and possess a team-centric mentality*
- *Must have the ability to perform physical labor and to lift 50 lbs on a regular basis*
- *Willing to work outside in less than ideal weather conditions (cold, rain &/or heat)*
- *Available to work nights and weekends*

Compensation and Benefits

- Competitive hourly rate based on experience and performance
- Eligible for 4% match into 401(k) after working 1000 hours in one season
- 25% off Discount at Waldoch Farm
- 4 Season Passes to Joyer Adventure Farm
- 25% off Discount at Joyer Adventure Farm
- Working outside in nature

Our Company

Waldoch Farm is a family run Garden Center providing top-quality plants, garden accessories, produce, and family experiences to Lino Lakes and the surrounding communities. Joyer Adventure Farm operates as a part of Waldoch Farm. Joyer Adventure Farm offers farm experiences through our Joyer Barnyard, playground park, pick your own produce, sunflower field, corn maze, pumpkin patch, and occasional food offerings. Our business continues to grow in scope and size. We are constructing a growing range that will increase our covered growing space by 35% this year. We are located 20 minutes north of Minneapolis / St. Paul and our mission is ***“to be the community's connection to all things garden.”*** In addition to rewarding work and a family culture, we continually invest in our people.

*“We offer a family friendly environment complete with beautiful gardens to walk,
farm animals to visit, pumpkin patch and corn maze to play at too.”*

To apply, submit a cover letter with salary requirements, employee application, and a resume to doug@waldochfarm.com.

We are a drug free workplace and an EEO employer.