

CORPORATE SOCIAL RESPONSIBILITY POLICY OF BAGZONE LIFESTYLES PVT. LTD.

Registered office: 401, 4th Floor, Ackruti Star, MIDC, Andheri East, Mumbai, Maharashtra-400093
CIN: U74994MH2008PTC188558

INTRODUCTION:

It is recognized in the world over that integrating social, environmental and ethical responsibilities into the governance of businesses ensures their long term success, competitiveness and sustainability. This approach also reaffirms the view that businesses are an integral part of society, and have a critical and active role to play in the sustenance and improvement of healthy ecosystems, in fostering social inclusiveness and equity, and in upholding the essentials of ethical practices and good governance. This also makes business sense as companies with effective CSR, have image of socially responsible companies, achieve sustainable growth in their operations in the long run and their products and services are preferred by the customers.

Hence, at Bagzone Lifestyles Private Limited, the Corporate Social Responsibility (CSR) has always been an integral part of the business. The Company's CSR initiatives has played pivotal role in improving the lives of the communities and society at large and in & around our operations with an objective to energize, involve and enable them to realize their potential. This has also enabled us to fulfill our commitment to be a socially responsible corporate citizen.

I. OBJECTIVE

The main objective of Bagzone's CSR policy is as follows:

- To lay down guidelines to make CSR a key business process for sustainable development of the society.
- To directly/indirectly undertake activities which will enhance the quality of life and economic well-being of the communities in and around our factory, corporate offices and society at large.
- To generate goodwill and recognition among all stake holders of the company.

II. CONSTITUTION AND FUNCTIONS OF CSR COMMITTEE:

As per Section 135 of Companies Act, 2013, every company having net worth Rs. 500 crore or more, or a turnover of Rs. 1,000 crore or more or a net profit of rupees five crore or more during any financial year, shall constitute a CSR Committee of the Board consisting of three or more Directors to recommend activities for discharging corporate social responsibilities.

CSR Committee shall be formed by the Board of Directors of the Company, which shall be responsible for the implementation/monitoring and review of this policy and various projects/activities undertaken under the policy. The CSR Committee shall submit periodical reports to the Board of Directors.

The Committee shall from time to time decide on the activities and the quantum of amount to be spent from time to time and recommend the same to the Board in accordance with Section 135 of the Companies Act, 2013.

CSR Committee is authorised to undertake including but not limited to the following functions:

- Formulate, modify and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company as specified in Schedule VII of Companies Act, 2013;
- Recommend the amount of expenditure to be incurred on the activities referred to in clause (a) as per Clause 135 of the Companies Act, 2013.
- Monitor the Corporate Social Responsibility Policy of the Company from time to time.
- Adhere to Section 135 of the Companies Act, 2013 & Companies (Corporate Social Responsibility Policy) Rules, 2014 (including any statutory modifications, amendments or re-enactments thereto for the time being in force).
- All other activities as informed or delegated by the Board of Directors from time to time.

The CSR Committee will institute a transparent monitoring mechanism for implementation of the CSR activities undertaken by the company.

The CSR activities can be undertaken by the Company through a registered trust or a registered society or a company established by the company or its holding or subsidiary or associate company under Section 8 of the Companies Act, 2013 and the Board of Directors of the Company on recommendation of the CSR Committee shall specify the activities to be undertaken through these entities, the modalities of utilization of funds on such activities and the monitoring and reporting mechanism in consonance with this Policy.

The Company may also collaborate with other Group Companies / Sister Concerns for undertaking CSR activities in such a manner that the CSR Committees of respective companies are in a position to report separately on such projects activities in accordance with the CSR rules and this Policy.

The Company will not implement any activities that benefit only the Employees of the company and their families; however any activities as may be implemented by the Company from time to time pursuant to its CSR Policy, the benefits thereof can extend to the employees.

The Company shall not make any payment to any political party/ies under the CSR Payments.

III. CSR SPEND/SOURCES OF FUNDING

The committee shall endeavor to spend an amount equal to at least 2% of the Average Net Profit of the Company during the preceding 3 financial years or such other amount as may be prescribed under applicable laws and guidelines/rules from time to time on CSR activities as enumerated below in Section IV.

Any surplus arising out of the contribution made for CSR Activities shall not form part of the business profit of the Company and redeployed for such activities

IV. CSR ACTIVITIES:

The scope of the CSR activities of the Company will cover the following areas as permitted under the Companies Act, 2013.

Activities relating to:—

- Eradicating extreme hunger and poverty;
- Promotion of education;
- Promoting gender equality and empowering women;
- Reducing child mortality and improving maternal health;
- Combating human immunodeficiency virus, acquired immune deficiency syndrome, malaria and other diseases;
- Ensuring environmental sustainability;
- Employment enhancing vocational skills;
- Social business projects;
- Contribution to the prime minister's national relief fund or any other Fund set up by the central government or the state governments for Socio-economic development and relief and funds for the welfare of the scheduled Castes, the scheduled tribes, other backward classes, minorities and women; and
- Such other matters as may be prescribed.

V. MANAGEMENT COMMITMENT:

Our Board of Director, Management and all of our employees subscribe to the philosophy of compassionate care, we believe and act on an ethos of generosity and compassion, characterized by willingness to build a society that works for everyone and this is the cornerstone of our CSR policy.
