

Eagle Creek – Full Time

Position: Product Developer – Packs and Bags

Location: Hybrid (Steamboat Springs or Denver, CO preferred)



Who We Are

Since 1975 Eagle Creek has been an invitation to discover the wonders of humanity and our planet. From the backcountry to exotic destinations and urban environments, we take pride in equipping our customers with versatile gear to take them on any journey. As global citizens, we are adventure travel and packing experts relentlessly innovating to provide the best product available.

An Eagle Creek **Pack and Bag Product Developer** will be responsible for providing the execution of design concepts through research, ideation, prototype, and development processes. Our developer will support and drive the development process including tech pack creation, sample management, quality assurance and timeline management.

What You'll Do

- Drive the conversion of designs and product specifications into tech packs in an online PLM system.
- Collaborate with the Design team to ensure successful execution of requirements and construction; problem solve as required.
- Partner with Design to proactively innovate and manage the styling, material and trim requirements relative to manufacturability, performance, quality, cost, lead-times and minimums.
- Maintain clear and constant communication related to development with multiple factory partners from concept to buy-ready stages.
- Oversee the delivery of quality lab dips/print strike-offs and communicate between design and vendors.
- Partner with Line Manager to ensure accuracy of all data related to seasonal offerings.
- Ensure all documentation is maintained through multiple development stages, including product specs/tech packs, prototype notes and Bill of Materials
- Supervise the accuracy of development tracking reports.
- Monitor the on-time delivery and quality of prototypes, salesman and pre-production samples.
- Communicate to sales and marketing team any discrepancies or revisions to styles.
- Execute special projects and other duties as assigned.

What You Bring

- 3-5 years of branded backpack, duffel, luggage and/or accessories development experience
- Knowledge of costing, fitting, constructions and technologies relevant to function and performance of luggage, backpacks and duffels
- Strong understanding of design, development and manufacturing processes from inception through production
- Ability to interpret design intent and offer related development solutions.
- Strong communication, organization, problem solving skills and detail-oriented approach.
- Must be willing to learn and grow within an intense, fast paced environment.
- Ability to take on additional projects with minimal assistance or supervision.
- Strong computer skills including Excel, Word, Illustrator
- Ability to travel.

You also bring **passion, authenticity, and integrity** with you to your role. And through it all you never stop thinking about **sustainability** for our planet and the life that inhabits it.

We believe:

- It is important to be curious, to take risks, and be bold.
- You should act with empathy.
- And always make it fun

Successful candidates exhibit the following key competencies:

- Problem Solving & Decision Making
- Relationship Building
- Change Agility
- Organizing & Planning
- Positive Impact

What We Offer

We offer competitive pay between \$85,000 - \$95,000 annually DOE, medical, dental, vision and a retirement plan. In addition, we offer 2+ weeks of vacation time, paid holidays, flexible work arrangements, and an employee purchase program.

We prefer this role to be in Steamboat Springs or Denver; but we are open to employees elsewhere in the Front Range or throughout Colorado.

Eagle Creek is committed to hiring diverse staff. Therefore, we encourage all people to apply regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or Veteran status.

TO APPLY: Email cover letter and resume to jobs@eaglecreek.com with "**SUBJECT: Eagle Creek Developer - Name**"