

## Introduction from the CEO

As a business we are proud of the steps we have taken to combat slavery and human trafficking in our supply chains and are committed to continuing to take a robust approach to this issue.

We regard slavery and human trafficking as a serious abuse of an individual's freedoms and rights and will not tolerate such abuse, whether in our direct operations, our indirect operations or in our supply chain.

## Our Business

We buy and distribute alternative hair products and wigs. We are a SME and operate mainly in the North east of England as well as other parts of the UK.

## Organisation's Structure

1. Senior Leadership Team
2. New Product Development
3. Marketing
4. Logistics
5. Quality
6. People
7. Finance
8. IT
9. Digital
10. Procurement.

## Our Supply Chain

Our supply chain includes outsourced manufacturers based in Europe and the Far East together with specialist component suppliers located throughout the world.

## Our Policy on Slavery and Human Trafficking

We are committed to ensuring that there is no slavery or human trafficking in our supply chains or in any part of our business. Our policies reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chain.



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### **Due Diligence Processes for Slavery and Human Trafficking**

As part of our initiative to identify and mitigate risk we ensure that all of our key suppliers are regularly audited to ensure adherence to our policies, this is undertaken both on site and remotely using our in house quality team.

We have in place systems to:

1. identify and assess potential risk areas in our supply chains;
2. mitigate the risk of slavery and human trafficking occurring in our supply chains;
3. monitor potential risk areas in our supply chains;
4. protect whistle blowers.

### **Supplier Adherence to Our Values and Ethics**

We adopt a zero tolerance approach to slavery and human trafficking and to ensure all those in our supply chain comply with our values we have a quality compliance programme in place. This programme includes regular supplier assessments to ensure adherence to these requirements.

### **Our Effectiveness in Combating Slavery and Human Trafficking**

We ask each of our key suppliers to complete a questionnaire to enable us to understand their operating practices. We seek full compliance with our policies, particularly in relation to labour matters. To ensure continuing adherence to our policies on an annual basis a selection of suppliers are then audited. Should deficiencies be identified at any point we insist that an improvement programme to be put in place.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement.

Nicola Wood  
**CEO | The Wonderful Wig Company**



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