

# St Bernards Junior Football Club Member of the Western Football Netball League (WFNL)

#### "One Club, One Goal - Stronger Together"

The St Bernards Junior Football Club is a community-based football club. Our mission is to inspire a lifelong love of football focusing on personal development, elite performance and positive relationships developed through our football program.

#### **Code of conduct**

The WFNL Code of Conduct (click here) sets the minimum basic behavioural requirements expected by all involved with our Club, and any behaviour that does not adhere to this Code of Conduct is addressed.

For our players, RESPECT is a key message that is reiterated to them on an on-going basis. They are expected to always behave with respect for opponents, umpires, officials, team-mates and coaches.

These expectations are further developed with the Club Values & Mission Statement on the following pages.

#### St Bernards Junior Football Club Values

- To create a safe and inclusive environment for all
- To create a safe, engaging, high performance based junior football program for Girls & Boys
- Provide all players with opportunities for growth and success
- To represent St Bernards Junior Football club positively in the broader community
- Respect & support all Coaches, Volunteers & Officials
- To create a supportive network for our sponsors & members and the local community on and off the field.



#### **Mission Statement**

# St Bernards Junior Football Club built on loyalty, fairness and trust – "One Club, One Goal – Stronger Together"

At St Bernards Junior Football Club, we want your child to be not only a quality player but a quality person. We want to create a learning platform where your child can become a highly skilled Australian Rules Football player, coached under the best junior coaches in the region, that will create a lifelong passion for this great game.

We strive to create a learning environment where your child will have the opportunity to develop the fundamentals of Australian Rules Football, whilst also developing elite skills through a structured and clear junior football program.

<u>Our purpose</u> is to create a safe, engaging, high performance based junior football program that provides each child the opportunity to be part of a team and community that allows our players to achieve their full potential as footballers and people.

**<u>Our vision</u>** is to be a destination of choice for families in the local areas to bring their children to play football. We are a football club based on family values, and we strive to create a supportive network for our members and the local community on and off the field.

#### St Bernards Junior Football Club Female Football Program

In 2025 St Bernard's Junior Football Club will continue to focus on building its female football program. We are aiming to double the number of female participants this year and to steadily increase our numbers year on year, with a view to fielding a senior women's team in the near future.

#### **Governance and Transparency**

St Bernards Junior Football Club will be transparent on selection processes. To provide an experienced committee and coaching group at all levels of the program, and behind every decision."

#### **Player Development and Participation**

"Children will experience different positions and rotations."

"Fun and enjoyment for the kids is our priority."

#### **Family and Community Engagement**

"Families are strongly encouraged to be part of the wider club."

"Weekly awards and dinner for families at the club."

#### **Culture**

"Respect for the club, opposition and officials is the fabric of our club."

We encourage teamwork, positive encouragement, sportsmanship, whilst teaching our players resilience and playing football in the right spirit. We aim to provide our players with a clear pathway to senior football, whilst also providing development squad opportunities.

We look forward to welcoming you and your family to the St Bernards Junior Football Club.



### Junior Program Selection Process.

In each age group, we aim to have a minimum of 2 teams. Depending on numbers, we may even have up to 3. The way in which the players are allocated to teams is dependent on their Age Group, as outlined below.

#### Selection process for the Under 8-10 Age Groups

The focus for our younger age groups will be to develop fundamental skills, teamwork and sportsmanship in a fun and inclusive manner.

Accordingly, the players will be allocated to teams primarily based on their School Cohort / Friendship groups, subject to balancing numbers across the teams.

#### Selection process for the Under 12-16 Age Groups

The focus for our older age groups is to put forward the most competitive teams in each Division, with the primary goal of having a competitive team at the highest level in each Age Group.

Accordingly, the Division 1 team in each age group will be selected based on the player's ability to provide this team with the best possible chance to be competitive in this Division.

The second team will be development team. They will play in a Division that is appropriate for their skill level, to ensure the team is competitive and to give each player the best opportunity to develop and to contribute to the team.

Where there are 3 teams, players will be allocated between the two development teams based on ability. Team selection is decided by the Coaches, based on their observations of the players over the preseason training sessions and in previous seasons, and put to the Football Sub-Committee for final approval.

#### The teams will be announced by Friday, 21 March 2025.

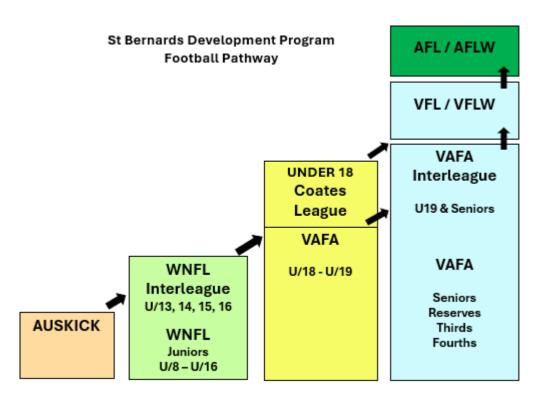
There will be an opportunity throughout the season for players in a specified age group to move between sides. Any such changes will be decided by the Coaches in consultation with the Football Sub-Committee. The Football Sub-Committee consists of:

- 1. Ben Hogan
- 2. Luke Calleia
- 3. Rhys Bloomfield
- 4. Cameron Trewin
- 5. Andrew Smith



#### **Development Pathways**

A junior football development pathway is a structured program designed to nurture young players' skills, knowledge, and passion for the game as they progress through age-specific stages. It typically includes opportunities for skill development, match play, and coaching, starting with grassroots participation and advancing to higher levels of competition and elite training programs.



AGE: 7 - 10 8 9 10 11 12 13 14 15 16 - 16 17 18 - 19 19+

#### WFNL Interleague Representation

The football Sub- Committee will nominate players in conjunction with age group coaches for WFNL training. The WFNL will then contact the families via email outlining the procedure. Interleague has Under 13 A & B, Under 14 A & B & Under 15 A & B team each year respectively.



#### **2025 JUNIOR COMMITTEE ROLES**

Role	Name	Phone	email
Club President	Ben Hogan	0402 919 523	juniorpres@stbernardsfc.com.au
Football Operations	Luke Calleja	0438 025 523	juniorops@stbernardsfc.com.au
Treasurer	Jessica Moelands	0414 601 024	juniortreasurer@stbernardsfc.com.au
Child Safety Officer	Shaun Lancashire	0439 807 379	slancashire@stmaryscollege.vic.edu.a u
Registrations	Rhys Bloomfield	0418 524 923	
Team Manager Co- ordinator	Paul Healy	0419 398 647	
Girls Football	Jo Hardwick	0411 657 172	Girlsfooty@stbernardsfc.com.au
Club Merchandise	Tim Hickey	0400 030 303	
Communications	Luke Wade	0408 779 419	
Football Equipment	Michael Foley	0490 687 612	
Committee Advisor	Mark Juricskay	0409 537 203	

#### **COMPLAINTS / GREIVANCE PROCEDURES**

At our Club, we want everyone – players, families, volunteers, and supporters – to be happy, supported, and able to thrive. We value open communication and believe most issues can be resolved quickly and respectfully.

#### **Step 1 – Speak to Your Team Leaders**

If you have a concern or complaint, your first point of contact should be your **Team Coach**, **Assistant Coach**, or **Team Manager**. They're there to help and will do their best to address your concerns. A list of all coaches, assistant coaches and team managers is available on the next page.

#### Step 2 – Escalate if Needed

If you feel the issue hasn't been resolved or needs further attention, please reach out to the appropriate club contact:

- Child Safety Concerns: Speak to our Child Safety Officer, Shaun Lancashire
- Football-Related Issues: Speak to our Footy Operations Manager, Luke Calleja
- Other Club Matters: Speak to our Club President, Ben Hogan

We're committed to ensuring every team member feels heard and respected. Let's work together to ensure our Club continues to be a positive and inclusive environment for all.





## **2025 JUNIOR FOOTBALL TEAM ROLES**

2025 Team	Role	Name
U8 Team Cameron	Coach	David Cameron
	Team Manager	Steve Kolokithas
U8 Team Mirstis	Coach	Jason Mirtsis
	Assistant Coach	Bradely Zammit
	Team Manager	Jessica Mirtsis / Alysia Micheletto
U8 Team Ryan	Coach	Brendan Ryan
	Assistant Coach	Brenton Runnalls
	Team Manager	Liam Smith
U9 Team Round	Coach	Glenn Round
	Assistant Coach	Matthew Cooper
	Team Manager	Angela Olanda
U10 Team Smith	Coach	Andrew Smith
	Team Manager	Jessica Johnston
U10 Team Biggs	Coach	David Biggs
	Assistant Coach	Luke Giansiracusa
	Team Manager	Tony Stojcevski
U10 Team Manely	Coach	Michael Manely
	Team Manager	Megan Elkhouri
U12 Team Zucco	Coach	Mark Zucco
	Assistant Coach/Team Manager	Ben McManus
U12 Team Farrugia	Coach	Louis Farrugia
	Assistant Coach	Jake Trevaskis
	Team Manager	Luke Wade
U12 Team Trewin	Coach	Cameron Trewin
	Assistant Coach	Nicholas Smith
	Team Manager	Deanna Cooper
U12 Team Fitzy	Coach	Kieran Fitzpatrick



	Assistant Coach	Adrian Vasile
	Team Manager	Brendan Murray
U14 Team Roach	Coach	Danny Roach
	Assistant Coach	Mark Juricskay
	Team Manager	Anne-Maree Niemann / Nat Roach
U14 Team Bloomfield	Coach	Rhys Bloomfield
	Assistant Coach	Michael Foley
	Team Manager	Andrew Cummins
U14 Team Sacco	Coach	Joe Sacco
	Assistant Coach	Terence Phee / Anthony Mastromauro
	Team Manager	Andrea Saunders