



NewFish Production Lead —Job Description

Job Title: Production Lead

Location: Nelson, New Zealand

About NewFish

NewFish is a blue-economy biotechnology nutrition company. We imagine a world where our food systems are meeting the needs of society. Providing great food for all without costing the earth. We call this vision Nutrition Without Compromise.

At NewFish we bring together science, culinary arts, and commercialisation to design craveable, efficient, resilient foods without environmental, ethical, and functional compromise.

Incorporated in 2020, NewFish is a New Zealand-headquartered start-up with global ambitions. We've begun work at our new pilot plant and are now looking for a Production Lead to run our pilot plant.

NewFish is aligned to equal employment opportunities and living wage standards.

The Role

NewFish is looking for a curious and practical Production Lead who is keen to make their mark on our young and growing company.

Reporting to our Chief Operations Officer, the Production Lead will be responsible for operating our food ingredients pilot plant.

In this new role, the Production Lead will work closely with our engineering, and product development teams. They will also work closely with our algae R&D partners.

Product Development Lead Responsibilities:

- Leading pilot production at the NewFish Pilot Plant, delivering projects defined by the Chief Operating Officer.
- Ensuring NewFish pilot plant is operating to the highest standards of quality and care
- Working with our Process Engineer and Product Development Lead to optimise process.
- Managing vendors to support NewFish engineering activities.
- Supporting growth of the NewFish team community in and around Nelson.
- Upholding adherence to all NewFish systems, policies and procedures, ensuring universal best practice
- Assisting in the development, implementation and maintenance of all NewFish compliance systems, policies and procedures (RMP, CFCP, HACCP, food safety, health and safety, etc.)
- Developing systems that will facilitate the onboarding of future operations team members
- Supervision and management of applications team and third party resources aligned to budget and best practice

Operations Lead Requirements:

- Minimum 3 years experience in commercial process development.
- A proactive and can-do attitude, with a willingness to go above and beyond in order to get the job done
- Excellent written and verbal communication skills, with good attention to detail
- Confidence in working alone (if and when required) with the ability to self-motivate
- Good knowledge of food production environments

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- An appreciation of the need for and importance of compliance systems, with an understanding of how to align them with the wider interests of an organisation
- A curious mind, with a willingness to explore alternative approaches and take calculated risks
- Highly organised with strong project management skills and an independent work ethic
- Reasonable computer literacy, specifically in Microsoft Office and/or Google Workspace

Contact: Hamish Howard, NewFish COO, hamish@newfish.co.nz