

Tim Brennan DevoConnect The Workplace Churchgate House 56 Oxford Street Manchester M1 6EU

Nadine Dorries MP Department for Digital, Culture, Media and Sport 100 Parliament Street London SW1A 2BQ United Kingdom

Tuesday 21st September 2021

Dear Secretary of State

Congratulations on your appointment. We hope that you will want to do everything you can to get creative artists and professionals back on tour.

The latest announcement from your department on 4th August, claims performers and their support crews can tour freely in 19 EU countries. This is not a solution for UK touring professionals, creatives and artists. Rather it is a devastating blow to an already hard-hit sector which makes a huge and vital contribution to the UK economy.

Real jobs and real lives are at stake, and we believe your announcement will do absolutely nothing to help us get back on tour. We rely on touring to make a living and we are desperate to get back to work. We asked you for clarity not more chaos and confusion. You know that we will still have to climb a mountain of bureaucracy and additional cost in each EU country we visit on tour. The fact remains that our ability to work has been severely limited by the UK Government's lack of an agreement with the EU that's fit for purpose.

As you must know, all these countries have different requirements and work permit free periods vary from Zero to 7 in any one year to 90 days in 180. This implies that in some of these countries there is no work permit exemption. Hungary for example, where you need to apply for a residency permit to be able to work as a freelancer.

It is clear that many of these agreements are standard for third country nationals and are not in fact a new allowance at all. Rather than provide a solution to the EU touring impasse, your announcement will, in our view, simply add to the confusion.



Despite the Government's best efforts this is not the solution we asked for. We will continue to fight for a <u>pan European EU visa and work permit waiver</u> to be negotiated because that is the only way to get tours back on the road and real people like us back into our jobs without the hinderance of time limitations, red tape and financial loss. This affects all creative professionals, including but not limited to, Artists, Musicians, Actors, Fashion, Photographers, Support Crews, Orchestras, Dancers, Theatre, Outdoor performers, Touring Truck and Bus drivers, Journalists, Authors, Painters, Sculptors and more.

Right now, tours are still stuck on British soil, leaving countless careers on hold. We want you to work with us to find a workable solution that will truly get this world-leading industry back to what it does best.

Your Government must now take urgent action to resolve the problem created by the TCA and engage with your counterparts across Europe to reach a resolution which works. We hope you will now fully commit to getting UK tours back on the road and us back to work.

We look forward to your reply and having the opportunity to meet with you at your earliest convenience.

Yours sincerely

Tim Brennan

Founder and Petition Creator, Freelance Concert Touring Vision Engineer

Carry on Touring



Our Parliamentary supporters include:

Conservative

- Andrew Bowie MP
- Bob Blackman MP
- Caroline Nokes MP
- Crispin Blunt MP
- Damian Collins MP
- Damian Green MP
- Dean Russell MP
- Gagan Mohindra MP
- Jane Hunt MP
- Julian Knight MP
- Mr Richard Holden MP
- Richard Fuller MP
- Robin Millar MP
- Sara Britcliffe MP
- Selaine Saxby MP
- Scott Mann MP
- Simon Fell MP
- Stephen Crabb MP
- Steve Brine MP

Labour

- Alex Davies-Jones MP
- Alison McGovern MP
- Barbara Keeley MP
- Mr Ben Bradshaw MP
- Catherine McKinnell MP
- Clive Efford MP
- Fleur Anderson MP
- Harriet Harman MP
- Julie Elliott MP
- Kevin Brennan MP
- Kerry McCarthy MP
- Maria Eagle MP
- Mary Kelly Foy MP



Other:

- Tracy Brabin, former MP and Metro Mayor, West Yorkshire
- Dave Doogan MP
- David Linden MP
- Hywel Williams MP
- Ian Paisley MP
- Jamie Stone MP
- John Nicolson MP
- Martyn Day MP
- Munira Wilson MP
- Pete Wishart MP
- Tommy Sheppard MP

Ambassadors to Carry on Touring include:

- Andy Kershaw, Broadcaster/Journalist/DJ
- Andy McCluskey, Lead Singer, OMD
- Anna Lucia Sadler, Freelance Camera Operator
- Ashley Slater, Singer, Freak Power
- Barrie Cadogan, Guitarist, The The/Primal Scream/Paul Weller
- Chris Markland, Tour Manager, Kaiser Chiefs/Rudimental/Tom Odell/ Plan B/Billy Ocean/Meatloaf
- Curran, Two-Piece Band
- David Knopfler, Musician, Singer, Songwriter, Dire Straits
- The Darius Brubeck Quartet, Jazz Quartet
- Erin Lynch, Radio Host/ Production Manager / Promoter
- Fish, Singer-Songwriter
- Ged Lynch, Freelance Percussionist, Peter Gabriel/Goldfrapp/Birdie
- Howard Goodall CBE, Composer
- J Bizz, MC/Rapper
- James Kennedy, Rock Solo Artist/DJ/Producer
- John Robb, Musician/Presenter/Author
- Kaptin Barrett, Programmer, DJ
- Mark Warburton, Drummer
- Oli Hayhurst, Freelance Bass Player
- Pat Fulgoni, Singer/Producer/Promoter
- Peredur ap Gwynedd, Guitarist, Pendulum
- Sheema Mukherjee, Sitiar Player/Composer, The Imagined Village Project
- Shelia Chandra, World Music Pioneer, Author/Arisr Coach
- Simon Britton, Producer/Songwriter



- Sophia Rahman, Freelance Pianist
- Steve Harley, Frontman, Cockney Rebel
- Tim Heymerdinger, Drummer, The Little Unsaid
- Tony Gregory, Freelance Camera Director
- Zal Cleminson, Guitarist, The Sensational Alex Harvey Band

1,629 signatories in support:

Ian Smith - Carry on Touring Co-Founder, Musician / Producer -UKEARTSWORK Nick Clancarty - House of Lords, Parliamentarian Ben Bradshaw MP - House of Commons, Parliamentarian Deborah Annetts - CEO, Incorporated Society of Musicians Philippa Childs - Head of BECTU Horace Trubridge - General Secretary, Musicians' Union Naomi Pohl - Deputy General Secretary, Musicians' Union Tamara Cincik - CEO, Fashion Round Table Maureen Beattie – President, Equity Paul W. Fleming - General Secretary, Equity Louise McMullan - Equity, Deputy for the General Secretary David Martin - CEO, Featured Artists Coalition & Let the Music Move Campaign Peter Heath – MD, PLASA Duncan Bell - #WeMakeEvents Campaign Andrew Hurst MBE - CEO, One Dance UK Seamus McGibbon - CEO, The Association of Photographers Michael Kill - CEO, Night Time Industries Association Richard Burnett, Chief Executive, RHA Phil Castang - Chair, Music Education Council Katy Spicer - CEO, English Folk Dance & Song Society John Horner - Chairman, British Fashion Model Agents Association Charlotte Jones - Chief Executive, Independent Theatre Council Anthi Papadopoulos - CEO, Oxford Philharmonic Orchestra Ian Cross - Professor, Faculty of Music, University of Cambridge Fiona Goh - Director, British Arts Festivals Association James Ainscough - Chief Executive, Help Musicians Peter Filleul - Musician, MD Paternoster Music Ltd Chris O'Reilly - CEO, Presto Music Mark Davyd -Music Venue Trust Chris Collins - University of Aberdeen / Incorporated Society of Musicians, Professor of Music Sarah Connolly DBE - Singer Howard Goodall CBE - Composer Sir Mark Featherstone-Witty OBE - Founder, The Liverpool Institute for Performing Arts Learning Group



Naomi Cook - Collins Music Dominic McGonigal - Chair, C8 Associates Paula Orrell - National Director, England Contemporary Visual Art Network Paule Constable - Lighting Designer, Associate Director of the National Theatre, member of Freelancers Make Theatre Work Sarah Sheppard - Glastonbury Festival, Artist Accreditation Manager Steph Langan - Tonic Music for Mental Health, CEO Josh Abbott - Peace Productions / BECTU, Company Director, Union Rep Barry Abbotts - Live Entertainment & Event, Production Electrician and Relighter Patrick Abell - MooTV, Video Engineer and director Sean Adams - Founder, Drowned in Sound Justin Adams - Spirit Design Ltd, Lighting Design Kevin Adams - Supporter Natalie Adele Edward-Yesufu - Supporter John Aggy - DJ/Promoter, Sonic Yootha Anastasia Ahern - Branch Secretary, Royal Opera House Rhian Aitken - East Street Arts, Hospitality Lead Kat Aitken - Events by Katherine Aitken, Graphics operator Alane Aitken - Supporter Rhiem AL Saadi - Supporter Guy Aldridge - ENO, Technician Chris Alexander - Supporter, Touring Head of Lighting Andrew Allan - Supporter, Freelance Technician Geraldine Allen - Director, Impulse Music Consultants LLP Joe Allen - Leeds Conservatoire Students Union, President Phil Allen - Phoenix Bussing, Tour Bus Driver Alexander Allen - Supporter Paul Allen - Supporter, Music Manager David Allison - Supporter, Truck Driver Jocelyn Allsopp - Supporter Jamie Alsop - Supporter Jack Amblin - Musician, Drummer Stephen Ambrose - Stephen Ambrose Photography, Photographer Kylan Amos - Supporter/ Musician Sophie Anagnostopoulou - Supporter, Deputy Head of Wardrobe Tarrant Anderson - Vans for Bands Ltd, Company **Director Mick Andrew - Freelance Touring Technician** Tony Andrews - Funktion One, Technical Director Ann Andrews - MD, Funktion One Research Limited Tony Andrews - Supporter, Funktion One Research Limited David Angus - David Angus, Sole proprietor Karen Anstee - Freelance, Musician/Filmmaker Peredur ap Gwynedd - Pendulum, Guitarist



Matthew Arblaster - Freelance, Lighting Engineer Mark Armstrong - RTM Rigging Ltd, MD Kevin Armstrong - Supporter, Musician Jules Arnott - Supporter Alan Arnott - Supporter Urko Arruza Urrutia - Freelance, Lighting Technician Alastair Artingstall - Initial Laughter Productions, Sound engineer / Backline Tech Edward Ashby - Supporter Elizabeth Atherton - Supporter, Opera Singer John Atkin - Supporter, Music publicist/Artist Manager Ann-Marie Atkins - Supporter, Musician and Teacher Fiona Axford - Levellers, Web and Merchandise Manager Penny Ayles - Supporter, Dresser Nicholas Ayres - High Resolution Lighting LTD, Lighting Designer Antonia Azoitei - Freelance Violinist Jason Badiozzaman - Supporter, Sound Engineer & Production Manager Chris Baggett - Bagstar, Management Austen Bagnall - Self-Employed, Sound Engineer Phil Bailes - Supporter Stuart Bailey - Freelancer, Camera Director / Vision Mixer Matt Bailey - Premier Production, Director Vick Bain - Incorporated Society of Musicians, President Elect John Baine - Attila the Stockbroker, Poet and Musician Beth Bains – Laced-up Events, Lighting Technician Paul Baird - Baird Media Ltd/ Freelance - Video Engineer Nigel Baker - Imaginators, Business Development Puerto Baker - Spanish Theatre Company, House Manager Tim Bamford - Freelance, Electrician Bill Bankes-Jones - Artistic Director Anthony Banks – Supporter Antony Banner - Supporter Garth Bardsley - Supporter, Freelance Artist Richard Barker - Eden Casting Studios, Studio Manager Nathan Barker - Navtech Events Ltd, Director Matt Barlow - It's All Sorted Productions, Director Nicola Barnes - Nikki and the Switchblades, Singer Josh Barnes - Supporter Jack Barnett - These New Puritans, Composer Matt Barnstable - Freelance, Video and Lighting Technician Violeta Barrena – Self-employed, Violinist Kaptin Barrett - Supporter Geoff Barrow - Beak / Portishead / Invada Records, Musician / Producer Jane Bartell - Supporter



Miles Barton - MBA LTD, Sound engineer Nick Barton - Nick Barton Lighting LTD, Lighting Crew Chief Andrew Barton - Storm Logistics, Manager Robert Barton -The Human League, Musician James Barwick - Supporter, Stage manager / Special Effects Team Member James Baseley - Littefella Productions, Tour Manager Tom Bassford - Supporter, Freelance Video Engineer Dylan Bate - Freelance, Tour Manager Gemma Bates - Colour Sound Experiment, **Director Tom Battison - ER Productions** jon Baverstock - Generations Media, Owner Bart Baxter - Boss Model Management, Model Booker Dave Baxter - Freelance, Lighting Technician Max Bayford - Supporter, Performer/Writer Georgia Bayliss - Boss Models, Model Simon Bayliss - Entertainment Termination, Managing Partner Dominic Beale - Self-Employed, Sound Engineer Carnell Beckford - ER Production, Workshop Manager Karis Beckingham - Supporter, DJ/Producer Nicky Beddall - Freelance, Wardrobe Manager Laura Beddows - Supporter **Rose Bedwel - Supporter** Nick Beere - Moonwalk Studio, Musician/ Sound Engineer/Producer Tec Beint - Live Touring, Production Manager Dean Belcher -Supporter, Freelance Photographer Steve Belfield - All Ten Fingers LTD, Production Head Rigger Fraser Belk - Established Models, Director Oliver Bell - Bell Stone Associates Ltd, CEO Bella Bell - Supporter Andrew Beller - Crew Chief, Lighting & Automation Crew Chief Marissa Bellon - Freelance, Tour Manager Nick Belshaw - Freelance, Tour/Production Manager Matthew Belton – MB GuitarTech, Backline Techinican Brian Benauer – Freelance, Rigging/Automation Joseph Bennett - Joseph Bennett LTD, Production Designer Charlotte Beresford - Freelance, Violinist Aiden Berry -Aiden Berry, Audio Engineer Jack Berry - Freelance, Head of Lighting Hamish Berryman - Supporter Ian Beswick - Aarde Limited, Lighting Designer Tom Bexon - Freelance, Production Electrician Parvin Bhachu - Supporter Luke Bhatia - Supporter



Steve Bindley - Media 1 Productions Ltd, CEO Ian Bintliff - Uriah Heep, Tour Manager/Lighting Director Daniel Bird - Freelancer Signe Birkedal - Supporter Dea Birkett - Supporter Paul Birks - Techniques Sound & Light, Director Andrew Bishop - BishopSound Ltd, Managing Director Gemma Bishop - Mathew Bournes New Adventures, Head of Wardrobe Lee Bisset - Supporter, Freelance Classical Singer Julia Black - Freelance Musician, Violinist Edward Blackwel - Supporter, Freelance Lighting and Video Technician Adam Blackwood - Private Drama Events, Founder & Creative Director Glenn Blake - Supporter Jane Blanchard - Supporter Paula Bleanch - British in Denmark, Admin Jack Blenkinsopp - Supporter, Freelance Sound Engineer Jo Blick - Festival Elves Traders, Admin Support Robin Bloxsidge - Royal Liverpool Philharmonic, Supporter Hannah Boggiano - Freelance, Wardrobe Assistant Mike Bolton - Go for Wardrobe - Hannah Kinkade Limited, Managing Director Lynda Bond - Supporter Alessandro Bonifacio - Supporter Edward Boning - Beat the Street, Bus Driver Mick Bonner - Moving on Music John Boon - Supporter Richard Booth - RB Phusion Ltd, Photographer and Creative Director Kate Booth - SER Limited, Recruitment Consultant Laetitia Bortot - Supporter Jimmy Boucher - ER Productions, Laser Technician Rebecca Boulton - Prime Management, Manager David Bower - Design Over Technology LTD, Production Manager **Richard Bowles - RSS, Director** Jerry Boys - Self Employed, Recording **Engineer Faith Brackenbury - Supporter** Fleur Brady, Mrs Robinson Management, Director Eva Brady - Supporter Robyn Bragg - Boss Model Management, Model Booker Shaena Brandel - Pirates of the Carabina, Co-Director John Brandon - Freelance, Video Engineer Barry Branford - Supporter, Lightning Technician Niall Brannigan - Supporter Mark Brattle - Set Creative, Technical Director **Christine Breeze - Supporter**



Jake Brennan - Freelance, Audio engineer Jane Brennan - Supporter **Ross Brennan - Supporter** Anthony Brice - Faculty of Music and West Road Concert Hall, University of Cambridge Gary Bridge - Supporter Jake Bright - Supporter, Producer and **Composer Matt Bright - Supporter** Mick Briwn - Sole trader, Tour Manager/ Sound Engineer Philip Broad - Azimuth Productions LTD, Production Manager Rachel Broadbent - Supporter, Freelance Musician Scott Brooker - Freelance, Saxophonist Andrew Brookes - Self Employed Jonathan Brooks - Penguin Creative, Audio Engineer Mitch Broomhead - Freelance, Stage Manager **Aisling Brouwer - Supporter** Andrew Brown - Freelance, Lighting Technician Jennifer Brown - Self Employed, Music **Educator Michael Brown - Supporter** Darius Brubeck - Supporter, Musician/ Composer Adam Bruce - Freelance, Monitor Engineer Stefano Brunesci - Stefano Brunesci Photography, Fashion Photographer Gerry Bryant - Freelancer, Sound Engineer Billy Bryson -Adlib, Audio Systems Engineer Robert Buckingham - Supporter John Bull - Supporter David Bullas - Scratch That Records, Founder Roger Bungay - Stagetruck, Lead Driver Jo Burgess - Fool's Paradise, Director Matt Burgess - Freelance, Sound Engineer Sam Burling - Supporter, Freelance Carl Burnett - Carl Burnett Design Ltd, Lighting Designer Paul Burnett - DWP, Civil Servant Debra Burns - Boss Model Management, Managing Director Dennis Burns - CommScope, Quality Director Susan Burns - Formerly of Live Nation, Electric Engineer Colin Burr - 1299 Management, Manager Ian Burridge - Supporter, Freelance Lighting Technician Delyth Burroughes - Supporter, Pianists Steve Burton - Freelance, Event Technician Paul Burton - Paul Burton Productions, Writer and Producer Sean Busby-Little - ACS Custom SW, Production Manager Martin Bush - Supporter Evelyn Butcher - RCSSD, Student



Paul Butler - Mushroom Lighting Technology Ltd, Lighting Designer Pete Byrne - Supporter, Artist Manager Albert Caan - Retired, Professor Chris Caddy - CJC Productions Ltd, Site Manager Jeannie Calandar - Boss Castin, Actor Chris Caldwell - Delta Saxophone Quartet, Manager/Musician Marc Callaghan - Liteup, Director Emma **Cameron** - Supporter Robin Campbell - Robin Campbell, Musician JC Candanedo - Supporter /Photographer Sean Canning - Eight-Freestyle, Show caller Matt Canter - Custom Revolution LTD, Director Steven Capaldi - ESP GMBH, Drape Expert Marius Carboni - ISM, Board Member and University Lecturer Mary Carewe - Self Employed, Singer and Vocal Contractor Matt Cargill - Touring, Technical Manager/Artist JIm Carmichael - Supporter John Carr - Freelance, LED Tech Kevin Carson - Freelance, Lighting and Video Technician Kevin Carson - Supporter Paul Cart - Supporter/ Tour Security Marcus Carter - Supporter, Touring Musician Joseph Carter - Supporter, Musical Director Eliza Carthy MBE – Self Employed, Singer/Violinist/Producer/Composer/Broadcaster Paul Cartlidge - Coventry University, Course Director MSc International Event Management Jodi Cartwright - The Ukulele Orchestra of Great Britain, Manager Neal Casey - Self Employed, Tour Manager Clinton Cast - Supporter, Production Manager -Freelance Giulio Castronovo - GoForward Events LTD Director Cassie Catchpole - Freelance, Outdoor Arts Performer Cassie Catchpole - Supporter Bethany Catchpole - Supporter Connor Catterall - Supporter, Set Carpenter Paul Cavalier - Model Agency, Director Katy Cavanagh - Avex Classics International, Operations Manager Andrea Cencioni - Royal Albert Hall, Steward Alex Cerutti - Supporter, Audio Engineer Deborah Chadbourn - Artsadmin, Executive Director Mike Chadwick - Mike Chadwick MGMT, Artist Manager Simon Chalk - Multiple Organisations, Conductor David Chambers - Lincolnshire Music Service, Partnership Manager Simon Chambers - Storm Model Management, Director Barrie Chambers - Supporter



Ian Chandler - Keyteq Live Events, Production Manager Dan Chantrey - Supporter Valerie Chaplin - Supporter Neil Chapman - Unholy Racket Music Pics, Photographer Alison Charles - Supporter, Senior Artist Administrator Helena Chatburn - Supporter Tony Chau - Germaine Walker Photographic Agency, Freelance Photographer Dhruv Chaubal - Supporter Max Chekonova - Musician Charmaine Childs - Strong Lady Productions, Circus Performer / Outdoor Arts Festivals Philip Childs - Supporter Ayesha Chinn - Supporter, Freelance Lighting Technician Andy Christie - Supporter, Head of Lighting and Video Amy Clarey - Barbican Centre, Assistant Technical Manager Christian Clark - Disney Theatrical Group, Deputy Head of Lighting and Video Barbara Clark - Freelance, Writer Brian Clark - Supporter, Independent Musician Elliott Clarke - EJC Audio, Live Sound Engineer Maggie Clarke - XTRAX, Director Henry Clarke - Supporter Dan Clarke - Supporter, Photographer Jenny Clarke - Supporter Richard Clarke-Hill - Supporter, Freelance Video Tech Adam Clarkson - Freelance, Guitarist/Tutor Conrad Alassey - ShowStars, Stage Crew Tim Claydon -Freelance, Choreographer Sally Pomme Clayton - Supporter, Writer/ Performer Dom Clements - Cds, Touring Carpenter Izzi Clews -Supporter, Costume assistant Peter Clifford - Supporter Charlie Clift - Charlie Clift Photography, Photographer and Director **Kirstein Clifton - Supporter** Pepin Clout - John Henry, AOS Ltd, Special Projects Manager Greg Coates - GC Audio, FOH sound engineer Gina Coates -Supporter, Tour Manager James Coghlan - Adlib Audio Ltd, Sound System Engineer Ger Colclough - Supporter Drew Coleman - Sweet Drew Sound, Sound Engineer Drew Coleman - Supporter, Sound Engineer John Coleman - Supporter, Musician **Rob Coles - Supporter** Adrian Collins - Fly by Nite, Tour Driver Peter Collins - Supporter



Tom Comrie - Freelance, Lighting Tech Jane Connelly - NT, Head Dresser Cath Connor - Sole trader, EU Touring Sport Cameraman Robin Conway - Capital Sound Hire LTD, Hire Manager Sadie Cook - People Show Laurie Coombs - Hampton Hill Theatre, Operations **Director Jordon Cooper - Moth Lights** Graeme Cooper - Self Employed, Tour Manager Andrew Cooper - Tomtom Touring David Cooper - University for the Creative Arts, Educator in Film, Tv & Live Events Alistair Cope - Supporter, Freelance Actor Paul Copeland-Watts - Supporter, Stage Manager and Backline Technician Simon Corder – Supporter Peter Corrigan - Supporter Mike Coster - CM Event Services Ltd, Freelance Technician/Project Manager Ben Couch - ER Productions, Project Manager Samantha Coulson - Model Agent, Director **Claudia Courtis - Glynis Henderson Productions** Rachel Courtney - Supporter, Catering/Dressing rooms Ami Cowee - Power Logistics, Project Manager Adam Cowie - Boss Model Management, Model David Cox - DCLIGHTS LTD Alana Coyne - Supporter Cameron Craig - Supporter, Producer Rebecca Cran - Supporter Sean Cranny - Freelancer, Sound Engineer and Sound Designer James Crawley - Supporter Jane Crawshaw - Supporter, Freelance Performer Claire Cressey - Live Music Now Wales, Director Geoff Cripps - Musician Daniel Criscuolo - Supporter, Freelance Musician Andrew Cronshaw - Cloud Valley Music, Musician/ World Music Journalist Claire Crook - Self-employed, Rigger and Performer Andrew Crookston - Self Employed, Freelance Tour Manager Pete Cross - Eighty5video, Video Technician/Crew Chief Pete Cross - Freelancer, Video technician Rhiannon Crutchley - Independent, Artist Paul Cuddeford - Woody Woodmansey, Guitarist Fiona Culshaw - Supporter Mark Cunningham - Groovehype Entertainment Media, Director Andrew Cunningham - Supporter, Touring Electrician Sally Cureton – Supporter Jon Curnew - Supporter



Chris Curran - Freelance, Lighting Designer Martha Currie - Industry People UK Ltd, MD Alison Currie - Supporter, Freelance Lighting Technician Andrew Cutbush - ENO, Lighting Supervisor / Freelance Relight LD Cathy Cuvelier - Supporter Susie D'Andrea - Freelance, Caterer Dan Dabrowski - Supporter, Freelance Tech Charlie Dale - Freelance, Sound Engineer John Dale - Supporter, EU-Based British Session Musician/Producer Adam Daly - Supporter, Sean Davenport - Freelance, Backline Tech Nathan Davenport - Supporter, Musician Vince Davey - Freelance, Merchandising Chris Davey - Touring Electrics Ltd, Director Vince Davey - Supporter Andrrw Davidson - Supporter Allan Davies - A Word In Edgeways, Partner Mark Davies - Freelance, Camera Director Trevor Davies - Groundzero AV Ltd, Managing Director Mark Davies - Self Employed, Camera Director Simon Davies - Self Employed, Sound **Engineer Jill Davies - Supporter** Mathew Davies - Supporter Alan Davies - Supporter, Freelance Lighting Designer Ben Davis - Supporter, Tour Manager John Michael Davis Fernandez - Fern Evergreen Guitars, Artist & Instrument Maker Clare Dawson – Supporter Kenneth Day - Supporter Mairead de Barra - Supporter, Tour Caterer Erlwin de Gans - Supporter, Freelance Network Engineer Mike de Lisle - Freelance, Accountant Rupert de Renzy-Martin - Freelance Amelia De-Felice - Supporter, Theatre maker **Clive Deamer - Freelance Session Musician** Robert Dean - ModelStudents., Model Manager Rupert Dean - Supporter, Video Josephine Defty - Supporter Melanie Delaney - Supporter, Musician, Producer Alexander Dempsey - Maliere Production Ltd, Director Tour Manager Thomas Denney - T15DMX, Lighting Designer Anne Denton – Supporter John Denton - Supporter Andrew Derrington - Freelance, Freelance Production Technician



Kirsty Devaney - University of Wolverhampton, Lecturer in Music and Music **Education Doug DGama - Supporter** Isabella Di Biase - Self Employed, Live Sound Engineer Karen Diamond - Models 1 Model Agency, Director Rob Dick - Self Employed, Sound Engineer Dave Dickinson - DND Services, Freelance Lighting Designer James Dickson - Elixir Lighting Ltd, Technical Director, Production Lighting and Video Designer Angie Dight - Supporter Rachel Dingle - Co -Founder The Wardrobe Chronicles, Wardrobe Technician Jason Dixon - Freelance, Lighting Crew Chief Andy Dockerty - Managing Director, Adlib Matthew Doidge - Sole Trader, Freelance Lighting Engineer Ivab Dokmanovic - ER Productions, Laser Technician Dan Donnelly - The Celtic Social Club, Musician David Donovan - BECTU, Trades Union Officer Matthew Donovan - Goldblatts Accountants, Accountants and Tax Advisors to the Touring Community Scott Doonican - The Bar-Steward Sons of Val Doonican, Comedy folk singer/songwriter Jordan Dormer - Neg Earth, Lighting Technician Rose Dougall - Rose Elinor Dougall, Musician Paul Douglas - Touring Musician, Bass Player Mimi Doulton - Supporter, Freelance Musician Leanne Dowden - Freelance, Vocalist William Doyle - Supporter, Musician Tobias Dracup - Britannia Row Productions, Audio Technician Sam Draisey - Sam Draisey, Self-Employed Musician Allan Drake - Supporter, Freelance Stage and Crew MGT Jon Drape - Engine No 4, Director Luke Drinkwater - Freelance, Production Electrician Jim Driscoll - Supporter Stacey Drucker - Supporter Michael Druiett - Supporter/Singer Manek Dubash - Supporter Martin Dudley - Martin's Lights Ltd., Lighting Designer Elaine Dugas - Established Models Ltd, Managing Director Ron Dukelow - The Live Room, Promoter Myles Dunlop - Supporter Nick Dunmur - Drummer - Photographer John Dunn - Freelance, Rigger/ Lighting Technician Rafe Dunn - Supporter, Technician/Musician/AV Arts Jack Dunnett - Jack Dunnett Production / Backroom Ltd, Stage Manager and **Director Jeremy Dunning - Supporter**

Tim Dunstall - Self-employed, FBN Studio Runner



Marvin Durell - Boss Agencies Ltd, Public Figure Dave Eager - Equity UK, Entertainer Richard Earle - BBC Radio Outside Broadcasts, Engineering Manager **Richard Easton - Supporter** Guy Ebbs - Freelance, Stage Manager / Backline Tech Jackie Edgar - Supporter Paul Max Edlin - Queen Mary University of London and Deal Music & Arts, Director of Music, Artistic Director and Composer Nikki Edmonds - CiTEA - Costume in Theatre, Entertainment & Arts, Co -Chair Mahaliah Edwards - ISM, Board Trustee/ ISM Council Philip Edwards -Supporter Ben Edwards - Robbie Williams, Trumpet Player Jem Edwards - Supporter Mado Ehrenborg -Supporter Fraser Elisha - Freelance, Lighting Director James Eller - Supporter Chris Elliott - Supporter Deborah Elliott - Supporter Gill Ellis - Freelance, Production Manager Mark Ellis - Stage Audio Services, FOH Sound Engineer/System Tech Benjamin Ellis - Too Low Ltd, Bass Player and Sound Engineer Kevin Ellis - Supporter Peter Ellison - Guitarist Pat Enright - Touring Music, Truck Driver Lucy Enskat - Supporter Tony Ereira - Come Play with Me CIC, Director Paul Eshelby - Eton, Musician Amber Etra - Christie Lites, Business Development Jason Evans - Flybynite Conferences Ltd, Tour Driver Robert Evans - With Love Project, Director Kate Evans - Supporter Steve Evans - Supporter Linda Evans - Supporter Richard Evans - Supporter, Lighting Tech Stephen Evans - Supporter, Touring Merchandise Manager John Evanson - Supporter, Freelance Classical and Opera Singer, Organist, Pianist and Tuba Player. Amelia Everitt - Boss Casting, Supporting Artist Richard Fagan - Supporter Elizabeth Fagg - ISM, Board Member Gaz Fail - Supporter, Technician Trevor Fairclough - TF Sound & Light LTD, Lighting Specialist Carolina Fajardo Linares - Lighting Distribution Consulting, Company Director



Peter Falloon - The Bear Creative Ltd., Music Video Production & Creative Direction Jason Farley - Supporter **Neville Farmer - Journalist** Ellen Farrell - Supporter, Set and Costume Assistant David Farrow - DMF Music, Director Laura Farrow -DMF Music, Director Andy Farrow - Northern Music co, Managing Director Pete Farrugia - Supporter, Freelance Touring Guitarist Rui Feio - Self-employed, Sound Engineer Amy Felix-George - Supporter Denise Felkin - EU Flags Prom Team, Photographer Dennis Fernandez - Alegria Ltd, Live Audio Specialist Luke Fictitious - Evolution 4005 Records Adam Field - Acme Audio Ltd, Sound Engineer Brian Fielding – Supporter Peter Filleul MD Paternoster Music Ltd, Musician Ian Fincher - Freelance, Lighting **Designer Andy Findon - Supporter** Terry Finn - Affinity Audio Ltd, Pro Audio Equipment Supplier Hannu Finnila - Supporter, Lighting Designer Graham Firth -The True Deceivers, Artist Janet Fischer - CEO, Live Music Now **Morgan Fisher - Supporter** John Fitzgerald - Supporter Paddy Fitzpatrick - Supporter Magnus Flanagan - Pixelite Ltd, Technical Director Martin Fleetcroft - Supporter, Retired Musician Karl Fletcher - Boss Models, Model **Philip Flood - Sound Connections** Marie Fol - Supporter Harry Ford - Freelance, Touring Production Manager Trevor Ford - Scratch Concerts Limited, Chairman Joseph Ford - Self Employed, Photographer Cato Fordham - Dutch National Opera, Full time Opera Chorister John Foreman - Supporter Alicia Forster - Seven Design Works, Project Manager Bill Foster - Digital Decoded, Principal **Chuck Foster - Musician** Neil Foster - Supporter, Freelance Production Electrician Nigel Foster - Supporter, Rigger Alan Fotheringhame - Freelance, Lighting Technician Dave Fox - FoxTechnical, MD Zac Fox - Kilimanjaro Live



Rosemary Franklin – Nevs Models, Director Henry Frazer - Self-Employed, Audio-Visual Technician Nikki Freer - ER Productions, Project Manager Chloe French - Sonia Friedman Productions, LX3 Adrian Friedli - Third Angel, Chair SoNoa Friedman - Supporter, Producer Simon Friend - Levellers, Musician Paul Frost - Supporter, TM Pat Fulgoni - Singer/Producer Andy Furlong - Supporter, Under the Lighting Stephen Furness - Freelance, Production Manager Paul Furssedonn - Supporter Chris Gadd - The Australian Pink Floyd Show, Tour Manager Moira Gainey - NES and Fairport Convention Limited, Security and Backstage Manager Laura Gallagher - Supporter, Model William Gallegos - Freelance, Lighting Technician Jak Gambino - Self, Video Tech Gianluca Ganapini - Supporter, Freelance Rigger Claudia Gannon - Freelance, Photographer Rhys Gardiner - Freelance, Lighting Technician Annie Gardiner - Supporter Steven Gardner-Chan - Boss Model Management, Model Kieran Garland - Supporter Sarah Gee - Chief Executive, Spitalfields Music Ray Gelato - Ray Gelato, Bandleader Ines Gemaehling - Supporter Deuan German - 29a Fieldhouse Road, Musician and Manger Alice Gibson - Milk Management, Head Booker Adam Gibson - Mojo Rental, Global Operations Brian Gilbert - Supporter Lynn Gilding - Supporter Liam Gillon - LSMG Sound & Lighting Services Ltd., Director Don Gillthorpe - President, Music Teachers' Association Maxine Gilmore - Supporter, Freelance Will Glendinning - Various, Producer Simon Glinn - Gigs Might Fly Lisa-Marie Glover - The Lone Songstress / Lisa Marie Glover, Musician Daniella Gluck - Managing Director, Black Dress Code Ltd Justin Goad - Freelance, Lighting Programmer, Production Electrician Michael Godden - MG Event & Sound, Managing Director William Godfrey - Supporter Ben Gold - BE Gold Photography, Photographer Ivor Goldberg - Shir, Musician/ Band Leader/Teacher



Debbie Golt - Outerglobe - Broadcasting, DJs, Arts consultancy, MD

Adrian Gooch - TVAG LLP, Freelance Events Production & Technical Manager Hilary Goodfellow - Lucky Cat, Cultural Producer & Event Manager Evienna Goodman - Freelance, Stage manager Anthony Goodwin - Anthony Goodwin, Owner

Stephen Goss - University of Surrey, Professor and Head of Postgraduate Research Buddy Goulding - Self Employed, Backline Technician Dylan Gower - Boss Model Management, Model

Mickey Graham - Freelance, Production & Stage Manager

Lynda Graham - Supporter

Jonathan Grain - Supporter

Doug Grannell - Self-employed, Musician

Bryan Grant - Britannia Row Productions,

Director Reay Grant - Freelance, Sound Engineer

Andy Grant - Luminance Lighting Design Limited, Lighting Designer

Lydia Gray - Lydia Gray, Freelance Production Manager Rob Gray -The Pre-Amps, Bassist

Chelsea Graziano - Boss Model Management, Makeup Artist

Todd Green - Chris Stapleton, Stage Manager

William Green - William Green Photography, Freelance Advertising Photographer

Danny Green - Supporter

Tristan Green - Supporter

Tom Green - Supporter

Annie Green-Armytage - Freelance

Photographer Ivan Greenard - Transam, Driver

Carol Greenaway - Cats Pyjamas Productions Ltd, Company

Director Sean Greenaway - Self Employed, FOH Engineer, Tour

Manager Robert Greenfield - Self Employed, Musician

Hilda Greenwood - Freelance, Wardrobe

Technician Nicky Greet - PLASA, Director

Louise Gregory - Illumination Theatre Services, Freelance Production

Manager Glenn Gridley - GLX Productions Ltd, Director

Tristan Griffen - Freelance, Lighting Designer / Operator

Gordon Griffin - Beat the Street, Tour Bus Driver

Jennifer Griffiths - ExcludedUK, Director of Member Welfare

Nigel Griffiths - Freelance Bectu and PSA, Video/Camera Engineer

Pete Griffiths - Self-employed, Lighting Engineer

Ashley Griffiths - Supporter, Video/Lighting Tech

Sally Griffiths - Supporter,

Ellis Griffiths Phipps - Boss Model Management, Model

Louise Grima - Storm Management, Agent Neil Gumm

- Encore, Project Manager

Haluk Gurer - Supporter



Dave Hadley - Freelance, Sound Engineer & Tour Manager Ryan Hagan - ER Productions, Company Director Alan Haggarty - Offal Productions, Front of House Engineer Norman Haggin - Supporter Rachel Hair - Musician David Hall - Audio Company, Owner Lucy Hall - Freelance, Senior Event Producer Kate Hall - Freelance, Lighting Technician Wayne Hall - Freelance Engineer, System Engineer David Hall - Hall Productions Ltd, Stage manager, Rigger, Set Carpenter Stella Hall - Supporter John Hall - Supporter, Rigger Ian Hall - Supporter Karen Hall - Supporter Matt Hallard - Ayrton Lighting, Sales Lucy Hallard - Boss Agency, Fashion Stylist Diana Hallard - Princess Theatre, Hunstanton, Director Nick Hamblin - Ambi Creative, Lighting Designer Ben Hammett - Freelance, Automation & Lighting Technician Luke Hammond - Forta Productions, Project Manager Sue Handley - Mike Chadwick Media and Management, Management Assistant Susan Handley - Mike Chadwick Media and Management, Management Assistant Thelma Handy - Royal Liverpool Philharmonic Orchestra, Leader Rob Handyside - Supporter, Engineer Chris Hanley - Freelance, Stage /Tour Manager Chris Hannam - Supporter Niall Hannell - Freelance, Lighting Designer Chris Harding - CHAP, Production Manager, Audio & Video **Engineer Simon Harding - Supporter** Berenice Ann Hardman - Midge Ure, FOH Engineer/Tour Manager Gareth Hards - Supporter Simon Harlock - Freelance, Touring Merchandiser Rob Harman - Willow Lake Audio, Sound Engineer Ryan Harrington - Supporter, Lighting Technician Sadie-Michaela Harris - GoMoSoLo LTD, Director Corrie Harris - Self Employed / Freelancer, Lighting Technician Phillip Harris - Supporter Sarah Harris - Supporter Howard Harris - Supporter Robert Harrison - BFW Promotions, Crew Chef Andrew Harrison - Event Supplier and Services Association, Director Stephen Harrison - Freelance, Video Engineer Chris Harrison - Freelance, Various



Chris Harrison - Supporter, Retired Peter Hart - Supporter, Freelance Video Cameraman Joanna Hartle - Hartle O'Hare, Production Manager Shannon Harvey - Creative Alchemy One, Creative Designer Ed Haslam - Supporter Olaf Haspel - Migraine Records / O-HA Records / Berlin Shake Weekender, Festival Promoter/ Record company owner Jonathan Hatt - Sound Technology Ltd, Service Engineer - Martin Pro Lights **Christine HATT - Supporter** Mark Hay - The Manchester Stage Crew Company, Stagehand Myles Hayden - Freelance, Sound Engineer Paul Hayes - Self Employed Oli Hayhurst - Supporter, Freelance Bass Player Tim Hayward - Self Employed, Freelance Musician Jordan Hayward - Supporter Marc Hayward - Supporter, Musician Andrew Head - Supporter, Audio / PM Stephanie Head - Supporter, Dressing Room Coordinator Neil Heal - Supporter, FOH Engineer Vampire Weekend Ken Heaton - Supporter Miec Heggett - Weaselpit Enterprises, Lighting Engineer Julien Helme - Global Audio LTD, Director Olivia Hemingway - Self Employed, Photographer Ian Henderson - Self Employed, Video and Screens Coordinator Tony Henderson - Transmedia742.Net, Co-owner Andy Henley - Freelance, Event Safety & Production Services Robin Henry - Freelancer, Automation Operator Martin Herbert - Supporter, Guitar Technician Neil Bob Herd - Supporter, Musician James Heron - Supporter, Former Video Professional for Live Staging Amelia Herridge Ishak - Supporter Philip Hesketh - Pretty Screens Ltd, Video Engineer Dagmar Hewell - Tour Catering, Catering Crew Chief Kayleigh Fay Hewitt - Jadore Coutre ltd, Model/ Business Owner Glyn Hewitt - Supporter Fiona Higham - Supporter Jon Higson - Starlight Design Ltd, Head of Sound Bruce Hill - IMOG Simon Hill - NuSoul Studios, Partner Jill Hill - Supporter Natalie Hill - Supporter Suzanne Hillman - Supporter Cameron Hills - Sound Recordist & Film School Lecturer



Amy Hills - Theatre Royal Plymouth, Wardrobe Oliver Hines - Boss Models, Model James Hipperson - Supporter, Funktion One Research Limited Nicola Hippisley - Nicola Hippisley Photography, Director Shan Hira - Freelance, Sound Engineer Nobunao Hirano - Randomtasktech Ltd, Director Kate Hoare - Freelance, Freelance Lighting Technician Zoe Hodge - Plain English Productions, Production Manager and Lecturer Chris Hodgkins - Supporter Paul Hodgson - CFB, Retired Fire Officer Julie Hodgson - Supporter **Robyn Hodgson - Supporter** Emma Hogan - Supporter Julien Hogg - Pelican Video Company Ltd., Camera **Director James Holborow - Supporter** Joe Holden - Backline Technician, Big Fish Tour Supply Alexander Holden - Freelancer, Musician, Backline Technician **Robert Holden - Supporter** Hazel Holder - Freelancer, Voice Coach Chris Holding - Cover All Bases, Drummer Emma Holdsworth - ATG, Deputy Head of Wardrobe Ben Holdsworth - PRG, Lighting Account Manager Matthew Holland - Catch 22 Promotions, Director Chris Hollebone - Pro-Sales-Solutions, Live Sound Engineer and Venue Owner James Holroyd - Supporter/ DJ Laura Holt - Laura Holt AV, Owner Gary Hoole - Supporter Karen Hooper - Supporter Kevin Hopgood - Pull the PIn Out Productions Ltd, Production Manager Helen Hopkins - LCR, Project Co-Ordinator Ryan Hopkins - Lights Control Rigging productions LTD, Director Andy Horn - Supporter, Lighting Technician Peter Horne -Freelance, Lighting Dimmer Tech John Horner - British Fashion Model Agents Association (BFMA), Chairman Mark Hornsey - Babbling Vagabonds Limited, Joint Artistic Director Karen Horton - Freelance, Lighting Technician Lee House - Supporter Matthew Howard - MH Sound, Sound / AV engineer Ruth Mair Howard-Jones - The Jones & co, Choreographer **Callum Howie - Supporter** Patrick Hoyle - Supporter

Mark Hughes - Freekie Audio, Freelance Sound Tech Speth Hughes - Freelancer, Sound Engineer/ Tour Manager



Toby Hughes - Freelancer, Lighting Designer Rebecca Hughes - Multiple, Lighting technician Alex Hughes - Supporter, Lighting technician Ian Humes - Supporter Matt Humphrey - Curtain Call, Founder Crispin Hunt - The Ivor Academy, Chair Bertie Hunter - StageCore Productions, Sound Engineer Laura Hurlocker - Fourth Generation, Director Tweed Hurlocker - Fourth Generation, Director Javeria Hussain - Supporter Robert Hutchison - Bondurant Music Services, Sound Engineer Mike Igglesden - Supporter, Funktion One Research Limited Anneliese Ingham - Supporter Paul Innes - Innes Logistics, Logistics Josie Ireland - Josephine P. Ireland, Freelance **Technician Ruth Irvine - Supporter** R J Ames - Freelance, Stage Manager Des Jabir - Des Jabir Productions Ltd, Sound Engineer Sam Jackson - Freelance, Lighting & Automation Production Technician Simon Jackson - Opera, Artist Nathan Jackson - Supporter Steve Jackson - Supporter Andras Jacobs - Freelance, Costume Supervisor Julian Jacobson - Supporter, Freelance Classical Musician Dewi Jaimangal-Jones - Cardiff Metropolitan University, Events Management Lecturer Jack James - 80six Ltd, MD Oli James - Sam Fender, Tour Manager Ian James - Supporter Sarel Jansen - Sarel Jansen Photography, Owner Martin Jarvis - Supporter Anthony Jefferies - TTX international logistics ltd, Director Wayne Jeffs - Absolute Touring, Nightliner Tour Bus Driver Darrin Jenkins - D Jenkins Photography Ltd, Photographer Jake Jenkinson - Supporter Angus Jenner - Mediocre Productions Ltd, Tour and Production Manager Barry Jepson - Freelance, Tour Manager/Promoter Rep Duncan Jeremiah - Media, Cameraman Dan Jervis - Supporter Richard Jewell - Diamond Geezer Video LTD, Projectionist Stanley Jilesen - Supporter Richard John - Entertainment Sound Specialists, Director David John - Equity, Councillor Simon Johnson - ER Productions, Finance Manager



Jimmy Johnson - Event and Production Services, Motion Control Operator / Head Rigger Julie-Ann Johnson - Leicestershire County Council, Teacher Neil Johnson - Orangepeel Lighting Design Ltd., Lighting Designer/Technician Christine Johnson - Supporter Mark Kohnson - Supporter, Sound Engineer Victoria Johnson-Henckel - Sound and Music Engineer Kieron Johnston - Blackrock, Webcast Producer Terry Johnston - Wangbar Music Ltd, Professional Musician Al Johnstone - Freelance, Lighting Technician Florence Johnstone - RD+E, Nurse Specialist Ann Jones - ArtProjects & Solutions, Director Mark Jones - Freelance, Engineer Martin Jones - Freelance, Rigger & Automation Programmer Mark Jones - Freelance, Tour and Production Manager Steve Jones - On the Case Stage Services, Sound Engineer Stephen Jones - Supporter Edgar Jones - Supporter, Musician Gareth Jones - Supporter Mark Jones-Roberts - Light and Visual, Lighting Designer Hannah Jowitt - Models 1 LTD, Head of Women's Division Karan Kapoor - Association of Photographers, Photographer Thomas Keane - Self Employed, Stage Manager Swenson Kearey - Freelance, Sound Designer Jackie Keith - Supporter Stephen Kellaway - Wavelength Lighting Limited, Lighting and Automation Tech Gerald Kelly - Supporter Robert Kelly - Supporter Alex Kemp - Jaguarshoes, Sound Engineer Matthew Kemp - Quantum Creative, Lighting Designer Susan Kempster - Freelance, Choreographer Nikki Kennett - Supporter **Richard Kennett - Supporter** Alastair Kerr - ACK Productions Ltd, Director Tim Kerr - Freelance, Sound Engineer and Event Technologist Sara Kerry - Supporter, Artist Steve Kershaw - Self Employed, Musician John Kersley - Freelancer, Lighting Mr Kevin M Carson - Supporter Asim Khalid - Freelance, Rigger Piya Khanna - Supporter Nadgy Khirat - Supporter, Lightning tech Gus Kidd-Stanton - Freelance, Lighting / Power Technician

Yvonne Kilbride - Supporter



Jim King - Freelance Technician, Sound Engineer Dom Kippin - Activate Performing Arts, Outdoor Arts and Festival Producer Ian Kirkham - Supporter Daniel Kirkwood - Supporter, Broadcast Technician Tom Kitchen - Freelance, Production Ollie Kite - EST, SNR Manager Marianne Knight - Supporter Andrew Knight - Supporter, Lighting Technician David Knopfler - Supporter, Singer-Songwriter, Dire Straits Sophia Knox-Miller - The Desperate Men, Associate Creative Producer Catherine Kodicek - CiTEA, Chair Andrea Krug - Supporter Katherine Kruzic - ER Productions, Laser & Special Effects Tech Douglas Kurn - Douglas Kurn, Photographer Ivan Kushlick -Kings of Leon, Tour Manager Mauro Lacandia - Tarantola, Frontman Duncan Ladkin - Freelance, Stage Manager Veera Laitinen - Supporter, Stage Manager/Theatre Maker Dave Lamb - Dave Lamb Sound, Live Music Engineer Graham Lambkin - Supporter, Touring Video Director/Engineer Georgie Lanfranchi - Helix, Production Coordinator Steph Langan - Tonic Music for Mental Health, **CEO Hollie Latham - Supporter, Music** Photographer Nick Lavender - Freelance, Technician Andrew Lawden, Supporter Ed Lawlor - Visual Certainty Limited Simon Lawrence - Rigging Co Ltd, Touring Rigger Tim Lawson - Event Show Support CIC, Director Zan Lawther - Kilimanjaro Live / The Lounge Kittens, Event Manager / Singer Zachary Layton - Supporter, Company Director/ Live Video Services Cate Le Bon - Cate Le Bon, Musician Mike Le Fevre - PSB Vision Itd David Ledsam - Supporter Daisy Lee - Leeway Creative Production, Event Producer David Lee - Sole trader, Video Technician Matt Lee - Supporter, Freelance Lighting and Video Programmer Jack Leech - Events Design Co, Production Manager Russell Leetch - Editors, Bass player Robin Leggett - Audiorack.co.uk, Sound Engineer Alex Leinster - Video Design Ltd, MD Aaron Lennon - Freelance, Lighting Designer Sarah Leonard - Self-employed, Singer and Vocal Coach, Dean Lepley - Dean Lepley, Live Show Audio and Visual Technician



Tom Lesh - Lushious Design, Lighting Designer Holly Lester - Free The Night John Lettin - Supporter YARON Levy - Self Employed, Tour Manager Kim Lewis - Self, FOH Live Engineer Chris Lewis - Self Employed, Sound Engineer **Elliot Lewis - Supporter** Charles Lewis - Supporter Malcolm Lewis - Supporter Andrew Liddle - IllumiNation, Lighting Designer/Director Graham Lilley - Freelance, Stage and Backline Equipment Manager Joff Lillywhite - Freelancer, Merchandiser Tom Lishman - Tom Lishman Sound Design Ltd, Sound Engineer Aaron Lisi - Supporter Hugh Lloyd - Chief Executive/Clerk, Musicians' Company Matthew Llovd - 3LR Lighting Ltd, Director Rob Lloyd - Self Employed, Lighting Designer Nigel Lockwood - Supporter Neil Long - Neil Shelby Long, Photographer Simon Long - Supporter Joe Longden - Boss Management, Model Robin Longley - Supporter, Freelance Stage Manager Lorraine Longmore - Supporter Joe Lott - Quantum Creative, Lighting Designer Ben Love - LoveRiggingLtd, Head Rigger - House/Festival/Touring Lissy Lovett - Supporter Sharon Lowe - Talentvine, Freelance Actor, Singer, Writer and Children's Entertainer Kevin Ludlam - Stage & Event Lighting Ltd, Supporter Dermot Lynch - DCL Productions LTD, Production Management Erin Lynch - FlyingFox AB & C.R.E.W Coalition, Owner / Founder Ged Lynch - Peter Gabriel Band, Drummer James Lynch - Raker Creative, Owner Ed Lyon - Ed LyonnLtd, Opera Singer Allison Lyon - Supporter **Clayton Lyon - Supporter** Cassandra Lyons - Supporter Cassandra Lyons - Supporter, Actor Anna Mac - Freelance/Self Employed, Lighting Engineer and Crew Chief Niall Macaulay - Supporter, Audio Engineer Simon MacColl - Simon MacColl, Production Manager Alastair MacDiarmid - Supporter, Technical Project Manager Angus MacKechnie - Executive Director, OutdoorArtsUK Lucy Mackinnon - Freelance, Sound Engineer



Cameron Mackintosh - IMG, Presenter Bruce Macleod - Supporter, Tour Rigger Chris Macmeikan MBE - Continental Drifts, **Director Paul Macmillan - Supporter** Ruary Macphie - Pot Belly Pig Productions, Touring Camera Director John Madden - Artistic Director, National Schools Symphony Orchestra Chris Madden - Supporter, International Touring Front of House Sound Mixer Simon Maddison - Supporter Ben Magee - Director, New Champion Management Alex Maguire - Supporter Jennifer Maidman - EarthMusic, Producer/Performer Newport Malcolm - Supporter, Tour Manager Romano Malocca - Visualpoke, Owner Rebecca Maltby - Self Employed, Stage Manager Matthew Manasse - Blue Fish Audio, Proprietor Mark Mansell - Self Employed, Saxophonist Bob Mardon - Club 85, Venue Manager Briony Margetts - BTV Technical Services, Managing Director Gary Marks - ML Executives Limited, Managing Director Danny Marsden - Self Employed, Freelance Musician Jon Marshall - Magic Carpet Theatre, Director Jane Marshall - Marshall & Fuller, Owner Laurence Marshall - Supporter, Louise Marshall - Supporter, Singer Melanie Marshall - Supporter, Artist Russell Martin - Artquest, University of Arts London Victor Martin - Supporter, Touring/Recording Musician Vic Martin - Supporter, Touring/Recording Musician Adam Martin - Supporter, Freelance Lighting Engineer William Mashiter - Freelance, Lighting Technician Jack Mason - JackMasonArt, Visual Artist Jonathan Massena de Camin - Frenchie Lighting, Freelance Lighting Designer Jacqueline Mathie - Supporter, Catering Nkwane Matlala - Supporter Glen Matlock - Self, Artist **Russell Matthews - Freelance Lighting Designer** Valerie Matthews - Supporter Jem Matthews - Supporter, Stage manager Lucia Matusikova - Supporter David Maul - Black & White Music Ltd, Promoter/Festival Organiser

Sarah May - Supporter

Matt Maysey - Freelance, Audio and Communications Engineer Dee Mc Loughlin - Supporter, Tour Manager



Jacob McAllister - Supporter, Musician Kimberley McBeath - Freelance, Set decorator Tim McCall - L-Acoustics, Sales Manager Rosie McClune - Freelance, Musician Paula McColl - Moving on Music **Rhonwen McCormack - Supporter** Pete McCrea - Production AV, Managing Director Adama Mccullough - Supporter Phil McDaniel - Entertainment Sound Specialists, Manager Liam McDermott - Liam McDermott Sound Design, Sound Designer Tony McDonagh - Manilla PR, Publicist Matt McFarlane -Freelance, Stage Manager Nicolas McGauley - Supporter Andrew McGee - Sterling Event Group, Project Manager Andy McGeorge - Supporter, Freelance Lighting/Power Technician/PM Douglas McGill - BECTU, Trade Union Official Steven McGregor - Supporter Michael McGuire - Supporter, Musician Peter McKintosh - Supporter, Set and Costume **Designer Stephen McLaughlin - Supporter** Steve McNairy - Dynamic Range, Director Blake McNally - Motor Stage Automation, COO and Partner Vincent McNally - Synchronised Design Ltd, **Director Mike McNamara - Supporter** Jim McNulty - Supporter, Funktion One Research Limited Leanne McPherson - KB Event Ltd, Company Secretary Stuart McPherson - KB Event Ltd, Managing Director Lindsay Meader - Theatre Chaplaincy UK, Senior Chaplain David Mecoli - Supporter, Tour Director Mario Megaro - Megasound Services, Performer Anja Meinhardt - Supporter Neil Meldrum - Supporter Lauren Mellor - Boss Model Management, New Faces Director Rebi Merilon - Mrs Robinson Management, Director Oli Metcalfe - Oli Metcalfe Design Ltd, Production / Lighting Designer Miles Metcalfe - Supporter, Rigger Marton Mezei - Freelancer, Audio Engineer Simon Michalak - Freelance, Lighting Designer/PM Sarah Michel - Pandora's Diary, Singer-Songwriter, Touring Artist Victoria Mier - Tree House Bookshop, Kenilworth, Venue Owner Mirik Milan - VibeLab, Founder **B** Miles - Supporter Robert Miles - Supporter, Broadcast Sound Supervisor



Adam Milford - Supporter, Theatre Workout Ltd Theodore Miller - SPAV, Production Simon Miller - Yutree Insurance, Director Ambrose Miller - Supporter, Artistic Director James Mills - Supporter, Lighting Technician David Millward - MilkyCo, Freelance Sound Engineer Marita Mirabella - Time to Kill Records / Tempi Tecnici, Head of **Communication Paul Miskin - Supporter** Cam Mitchell - Freelance, Stage Manager Steve Mitchell - The Leylines, Singer Dai Mitchell - Supporter, Lighting Technician Peter Mobbs - Retired, Scientist Sen Monro - Gripping Yarns Films, Film Producer Eugene Monteith - ISM, Board Member for Wales Laura Moody - Supporter, Composer/Performer - Freelance Dawn Moonan - Under the Moon UK & UnleashedMusic USA, Music Promotion Jon Moore - Ock Music, Musician Madelaine Moore - The Thelmas, Artistic **Director Dean Moran - Supporter** Michael Morey - Freelance, Special Effects Technician David Morgan - Supporter Bernadette Morgan - Supporter Jonathan Morley - Northern Lights Management Ltd, Artist Manager Chris Morphet - Self Employed Freelance, Camera Operative Alec Morris - Anthrolight Productions, Freelance Lighting Engineer Gill Morris - Carry on Touring, Director Stephen Morris - New Order Simon Morris - Supporter, Tour Manager/Sound Engineer/Production Manager Adam Morrison - Upstaging Inc., Lighting technician Graham Morrison -Supporter, Touring Chef Anne Morton - Supporter Michael Moss - Antimatter, Solo Artist, Songwriter Paul Moss - Supporter James Moss - Supporter Gerry Mott - Gerry Mott Ltd, Director Rachel Moule - Supporter, Freelance Lighting Tech J Mulcahy - Supporter John Mulholland - Phoenix bussing, Tour Bus Driver Ann Mulvany - Freelance, Showcaller Janus Munstermann - DBNAudile, Sound Engineer James Murphy - Chief Executive, Royal Philharmonic Society Phil Murphy - Orpheus Touring LTD, Stage/Production Manager Danny Murphy - Supporter, Musician



Francis Murphy - Supporter John Murray - Freelance, Lighting Technician **Christine Murray - Supporter** Adam Mussett - Supporter, Merchandise Manager Keely Myers - Supporter Matt Napier - Sonic Events Ltd, Monitor Engineer Finbarr Neenan - Freelance, Audio Technician Adrian Paddy Neilly - Enhance Automation, Automation Engineer Peter Nesbitt - Supporter, Supplier Adam Newman -Supporter Luke Newsham - Supporter, Funktion One Research Limited Jack Newsham - Supporter, Funktion One Research Limited Emma Newton - Supporter, Funktion One Research Limited Thenna Nicholas - Freelance, Artist Sarah Nicholas - Sarahskitchen Itd Tour Catering Company, Director **Amy Nicholls - Supporter Derrick Nichols - Supporter** Jem Nicholson - Carpentour Ltd, Touring Set Carpenter Alex Nicholson - Clubbed Thumb Zak Nicholson - Freelance / GLX Productions, Lighting Designer Jem Nicholson - Self Employed, Touring/ Production Carpenter Laura Nicholson - Supporter Liam Noble - Supporter Jonny Nolan - Freelance, Music Photographer Chris Norman - Dobson Sound, CEO Chris Norman - Visions, CEO Debbie Norman - Supporter, Actress Sarah Nowell - Freelance, Wardrobe Supervisor Tomas Nunes - Supporter, Sound Engineer Chris O'Brien - Christopher O'Brien Transport Limited, Director Paul O'Brien - Concorde 2, Lighting Designer Julian O'Brien - Freelance, Sound Engineer / Musician Nathan O'Doherty - Calabi Audio Solutions, Freelance Sound Engineer Glyn O'Donoghue - Ambersphere Solutions Ltd., Managing Director Shaun O'Keeffe - Supporter, Teacher Donagh O'leary -Bomber Music Ltd, Director Beth O'Leary - Freelance, Sound Engineer Jimi O'Reilly - Supporter, DJ Noreen O'Riordan - Managing Director, Marquee Entec Ltd T/A Entec Sound & Light Eddy O'Brien - LS Music Studios, Managing Director Bob O'Brien - Stage Tech Services Ltd, Production Manager Anthony Oates - Supporter, Freelance Backline Technician Dave Oberle - Gryphon Music Ltd, Director



Lucy Ockenden - This World Productions, Production manager/Producer Michael Odam - Freelance, Lighting Designer Peran Odgers - RWA, **Production Rigger** Alex Oita - ER Productions, Laser Technician **Russell Oldbury - Freelancer** Jamie Oliva - Supporter Jonathan Oliver - Wolf Lighting, Director Robert Oliver - Supporter Helen Oliver - Supporter Tim Ollis - Ollis Creative, Designer Trevor Oram - Supporter Chris Orhan - Chris Organ Productions, Freelance Production Director Noreen Oriordan - Marquee Entec Limited, Director Chris **Ouzman - Supporter Tracy Overton - Supporter** John Owden - Supporter Nicholas P Dunmur - Supporter Kit Packham - One Jump Ahead, Singer/Musician Cath Padfield - Supporter Mark Padmore - Freelance Musician Ben Page - Ben Page Photography, Photographer Stephen Page - DBNAudile ltd, Managing Director Thomas Page - Thomas Page Dances, Artistic Director Sean Pagel - PSI Ltd, Director Gary Painter - BECTU, Stage Doorkeeper/Union Branch Representative Victoria Pallen - Conrad & The Atomiks, Manager Vöna Palliser - Let Music Live, Freelance Musician **Bill Palmer - Supporter** Lorna Palmer - Supporter Jonathan Pandy - Supporter, Artist Yiannis Panou - Supporter Peter Pardoe - Alfresco fittings, CEO Nick Parker - Supporter, Singer-Songwriter Jade Parker - Supporter, Stage Manager Ross Parkhill -Director, Stendhal Festival Ltd Sarah Parkin -Self-Employed, Freelance Musician Chris Parkins - London Prog Gigs, Owner Slan Parkinson -Supporter Tom Parnell - Supporter, Sound Philip Parr - Parrabbola, York International Shakespeare Festival, European Shakespeare Festivals Network, Artistic Director Jack Parr - Supporter, Actor Kevin Parry - KPMedia LTD, Video Engineer



Beky Parry - Supporter, Lighting Technician and BECTU Theatres Touring Branch Secretary Chris Parsons - Expocraft Ltd, Owner Elisabeth Parsons - Sporadic Production Ltd, Owner James Partridge - Blue House Music, Tour Manager / Agent Alex Passmore - APServices, Lighting Director Jatin Patel - Kalikas Armour, Creative Director / Fashion Designer Dominic Prashant Patel - Self Employed, Freelance Technician (Lx/Sound) Richard Paul-Jones - Safe Events, Event Safety Advisor Mark Payne - ER Productions, Senior Project Manager Joanne Payne - Supporter Roger Payne - Supporter, Audience Member Matt Peacock - Boss, Model Wendy Peakman - Supporter George Pearson - Independent, Musician Nick Peel - Guildhall School of Music and Drama, Lighting Lecturer Richard Penhaligon - Penhaligon Events Consultants Ltd, Director John Penn - SSE AUDIO GROUP, Retired Keith Penny -WithADifference, Freelance Event Producer Barny Peplow - Freelance, Sound Engineer James Perryman - Independent, Tech **Carl Pesch - Supporter** Alex Peters - Supporter, Freelance Lighting Technician Karen Pfeiffer - Paul Walker & Karen Pfeiffer, Musician Matthew Phillip - Supporter Tara Phillips - Boomtown festival, Artist & Programming Manager Mick Phillips - Freelance, Live Sound Engineer Stu Phillips - House of Tours, Managing Director Tim Phipps - PG Sound, Sound engineer Jojo Pickering - Supporter Harry Pickett - Supporter, Tour Manager Rebecc Pickles - BIMM, Course Leader Beth Piggott - Supporter Reuben Pinkney - Rigging Point Ltd, Touring Production Rigger Tom Piper - Freelance, Designer Freddie Pirotta -Freelance, Musician Morag Pirrie - Freelance, Costume Katja Plasse - Supporter, Music Agent - Touring Production Freelance Tony Platt - Platinum Tones Productions Ltd, Music **Producer Richard Poel - Supporter** Fabio Poian - Supporter, Musician Georgina Pointon - Disney Theatrical, Wardrobe Assistant Celia Pond - European Union Chamber Orchestra, Musicians' Administrator Gavin Poole - The Accidental Corporation, CEO



Will Poole - The Mermaid London, Sales Manager Simon Port - Supporter, Lighting Technician Stuart Porter - SGH Porter Ltd, Lighting Designer Dean Poskitt - Supporter Steve Pottinger - Supporter, Stage Manager - Freelance Billy Potts - On Off Lighting Designs, Lighting Technician, Board Operator **Designer Nick Potts - Stardes, Driver** Stelios Poulman - Supporter, Live Music Fan Andy Powell - Wishbone Ash, Owner Richard Powley - Telepathy Music Ltd, Musician / Director Marina Prak - ROE Visual Europe, Marketing Manager Tim Pravda - Supporter Edward Prescott - Hyperform Video Limited, Touring Video Technician David Preutz - David Preutz Studios, Owner & Photographer Sian Prime - Supporter Rosalind Prior - Boss Model Management, Junior Division Model Booker Alistair Pritchard - Bunnyrun Productions Ltd, Director Aaron Procter - Sophie & The Giants, Tour Manager Mike Prosser - BOOM Production Services, Tour & Production Manager Janet Pryce-Jones - The Rapiers, Group Manager Kaleb Purdue - Supporter, Tour Driver Tom Pyke - Supporter, Brewer / Events Carol Quinn - Prospect, Organiser Ed Randall - Terminal Studios, Director Bryan Raven - White Light Ltd, Managing Director James Rawnsley - Supporter Ratty Read -Supporter Alex Reah - Insert Productions, Projects Director Mike Redwood - Splats Entertainment, Freelancer Lorna Rees - Gobbledegook Theatre, Artistic Director A. M. Reeve - ARP, Proprietor Simon Regan - Simon Regan Photographer, Owner Reibel Reibel - BJKR ltd, Director Mark Reid -Moving on Music Sam Rendell - SLX, Live event/Warehouse Technician Teresa Revill - Self-employed, Singer Actor Musician Kirsten Reynolds - Freelance, Artist and musician Nick Reynolds - Freelance, Stage Manager/Production Assistant Phil Reynolds - Freelance, Set Builder Keith Reynolds -Supporter Gerry Rhodes - Boss Model Management, Model Jessica Rice - Freelance, Stage Manager Louise Richards - Executive Director, Motionhouse



Will Richards - Freelance, Journalist Louise Richards - Motionhouse, Executive Director Mel Richards - Supporter Leo Richardson - Supporter, Freelance Saxophonist Dave Ridgway - Neg Earth Lights Ltd, Owner/Director Pippa Ridgway - Neg Earth Lights Ltd, Owner/Director Conti Ridley - Freelancer Michael Ridley - Supporter Robin Rimbaud - Scanner, Director Rosemary Rimmer Clay - Supporter, Poet John Rinaldi -Stage Light Design Ltd, Director Mark Ringwood - WemsFest, Artistic Director Steve **Rispin - Steve Rispin Production Services Glen Roberts - Supporter** Kathryn Roberts - Supporter, Touring Musician Helena Robertson - Freelance, Caterer Joshua Robinson - Clockwork Dreams, Technical Director Simon Robinson - Slipknot, Production Coordinator Andrew Robinson - Supporter Garreth **Robinson - Supporter** Helen Robinson-Tsingos - Wardrobe Master Andy Robison - Supporter, Creative Director Pat Rock - Myrockout Promotions, Social Media Efficiency & Marketing **Thomas Roden - Supporter** Amy Rodney - Boss Model Management, Model Booker - Men's Division Martin Rodwell - Supporter, Lighting and Backline Technician - Freelance Andy Rogers - Supporter, Musician John Rogers - Supporter, Lighting Designer Malcolm Rogers - Supporter Arthur Rogers - Supporter, Acoustic Consultants Grahame Rolfe - Freelance, Backline Technician Steve Rolstone - Freelance, SFX Technician Ean Rooney - Zenith Acoustics, Audio Engineer Les Rooney - Supporter, Retired Gilbert Roper - Supporter, Video Tech David Ros - Rosoundesign, Sole Trader Tim Rose - Supporter Craig Ross - Britannia Row Productions, Audio Systems Engineer David Ross - Freelance, Lighting director Dr Evan Rothstein - Supporter, Higher Education Music Performance Mike Rothwell - Supporter, Freelance Lightning Technician Toby Rouse - Trusswalker Ltd., Rigger Bernice Roust - Neg Earth Lights., Technician



Gareth Routledge - Elephant Riders Ltd, Tour Manager Andy Rowe - The Room, Bass Guitarist & Manager Matthew Rowley - Lacuna Coil FOH/ Sound Engineer Stafford Rowley - Supporter Jenny Roxburgh - Freelance, Lighting Designer Abbie Royston - Manager, The Musician's Answering Service Natalie Rozario - Supporter, Musician Patrycja Rozbicka - Aston University, Senior Lecturer in Politics and Live Music Industry Regulation Simone Rudolphi - Freelance, Event/Concert and Theatre Photographer Nicky Rumsey - Supporter Caroline Rush - Executive Director, British Fashion Council Mary Russell - Supporter Andrew Rutter - Supporte Jonathan Ruttley - ThreeSixty Events Ltd, MD Helen Ryan - Bectu Sector of Prospect, Official Donna Ryan - Boss Models, Model Daniel Ryan - Freelance, Actor Antony Ryan - ISAN, Musician Neil Sadler - Supporter Liza Sadovy - Freelance, Actress Lesley Saltman - LS Events, Proprietor Mark Sampson - Iron Man Records, Director and Freelance Tour Manager Mike Sanchez - Freelance, Lighting Engineer Francisco Sanchez - Freelance, Touring Tech Nidge Sanders - Supporter Chris Sanderson - Grove Street Families, Guitarist Erika Sanderson - Supporter, Actor Miguel Santos - Supporter Elis Sarv - Supporter, Sound Engineer Jennifer Saul - Boss Models, Model Rob Saunders - Deuce Music, Music Promotion Jake Saunders - Freelance, Lighting technician Chris Saunders - Ogle Hog Ltd, Director Sally Saveall - Freelance, PR Robin Saville - ISAN, Self Employed Musician Nitin Sawhney CBE - Supporter, Composer/Producer Simon Sayer - Self Employed, Sound Engineer Aaron Sayers - Track21 Touring Limited, Director Harm Schopman - Freelance, Sound Engineer Andy Scott - Lite Alternative Ltd, **Ops Manager Paul Scott - Supporter** Fiona Scott Lockyer - Sole trader, Production Manager



Mark Scrimshaw - Freelance, Lighting **Designer Oliver Sears - Supporter, Drummer Tony Selinger - Supporter** Ivanka Selkirk - Beat Admin, Director Bruce Selkirk - Freelance, Video Technician Richard Sellar - Self, Freelance sound Jonathan Sellers - JSPLR Ltd, Lighting technician Jenny Semmence - Supporter, Tour Manager Henry Senior - Our Man in the Field, Pedal Steel Guitar Stefano Serpagli - Fupp Limited, Founder and Director Richard Seymour - Richard Seymour Photography Ltd, Photographer/Director Rachel Shadwick - Transam Trucking Ltd, Tour Driver Angharad Shannon - Bristol City Council, SP Officer James Sharp - James Sharp Drum Tutor, Music Tutor Tamsin Shasha - Festival of Europe, Director Adam Shaw - Adam Shaw Photography, Photographer Catherine Shaw - Freelancer Rhodri Shaw - Transition video ltd, Director Daniel Shears - Supporter, Theatre Draughtsperson Michael Sheehy - Supporter, Musician William Sheils - TallPoppy, Lighting Designer Sarah Sheppard - Glastonbury Festival, Artist Accreditation Manager Fiona Sherriff - Supporter, Promoter and Live Music Fan Josh Shewell - Freelance, Lighting Designer Shohei Shibata - Supporter **Tim Shields - Supporter** Sarah Shiels - Supporter, Bassist and Vocalist George Shilling - Manor Gardens Studio, Music **Producer Jeremy Shine - Supporter** Tim Shotter - Supporter, Lighting Console Operator Jamie Shurlock - Dkp ltd, Lighting Designer Jess Siddall - Supporter, Wardrobe Manager Julian Siegel - Supporter, Musician Oli Silk - www.olisilk.com, Musician Jules Silve - Clean Cut, Proprietor Myra Silver - Supporter, Graphiste Chris Simmons - Freelance AV Eiran Simpson - Britannia Row Productions, Audio Engineer Stevie Simpson - One Bloke One Mandolin, Musician Rick Simpson - Supporter, Pianist Steve Sinclair - KCrew Ltd, Lighting Designer/Tech Paris Sinclair-Peek - Freelance, Crew/Production Team Alan Singfield - AS Live Audio, Sound Engineer



Julia Sitkovetsky - Supporter, Freelance Opera Singer Jeff Skellon - Supporter, Merchandise Anna Skye - Supporter, Actress Jackson Sloan - Band Leader, Musician Dan Sloane - Sloane Squared Ltd, Technical Director Mike Slocombe - urban75, Musician/Promoter Ian Smallwood - Supporter Benjamin Smith - Freelance, C/TSM Ruth Smith - Freelance, Music Lecturer Ben Smith - Freelance, Lighting Engineer Glen Smith - GSA LTD, Tour Manager, Production Manager Tim Smith - Self Employed, Lighting Designer and Production Manager Caroline Smith - Self Employed, Tour Manager Kate Smith - Sport, Organiser of Foreign Trips for U20s Kate Smith - Swallow & Amazon Ltd, Production Manager Kev Smith - Supporter, Freelance Audio Engineer Nick Smith - Supporter, Freelance LED Technician Sarah Smith - Supporter **Eileen Smith - Supporter Tim Smith - Supporter** Peter Smith - Supporter Stephen Smyth - Beamscape Limited, Touring Lighting Technician / Director Edward Solomon - Supporter, Freelance Musician Gail Something-Else - Muddy Summers & the DFWs, Musician Paul Southernwood - Touring Solutions Ltd, Director and Production Manager David Spacey - Supporter, Musicians David Speakman - Supporter Dan Speed - Freelance, Monitor Engineer Lauren Spiceley - Supporter Tim Spilman - TRS Technical Ltd, Lighting Technician James Spinks - Freelance, Sound Engineer Ian St James - Give Us a Tune, Musician, Composer, Company Director **Giselle Stafford - Supporter** Carl Stage - Transition Video Ltd, Project Manager / Video Tech Molly Stammers - Freelance, Lighting Designer Claire Stankovich - Freelancer, Gate Manager/Volunteer Manager/Box Office Manager Robert Stansfield - Bobtev, Touring Video Technician Ali Staton - Supporter, Record Producer / Mixer Kieran Steer - Optimum AV, Managing Director Gertie Stein - Supporter, Sound Technician Andy Stentiford - Funktioncreep, Owner / Creative Director Marcia Stephenson - Continental Drifts, Production Manager John Stephenson - Supporter, Touring Audio Engineer



Ian Stephenson - Supporter, Freelance Manager Ian Sterling - Vpoint TV Ltd, Director Jonathan Stevens - Supporter George Stevens -Supporter, Model Martin Stewarr - Everyman Theatre, Cheltenham, Lighting & Sound Technician Mark Stickland - Airbourne, Supporter Murray Stinton - Bukkitinggi Limited, Director Bradley Stokes - PRG UK, Lighting Technician Paul Stokes - Supporter Tony Stokes - Supporter, Remit Karin Stone - Supporter Nige Storer - iAm, Artist Management Connor Strange - Connor Strange Tech, Freelance Theatre & Live Events Technician Charles Strangeways - Freelance, Lighting Engineer Daniel Stratford - SA Events, Technical & Production Manager Nicki Street - Supporter Anna Stuart - RPO / RLPO, Cellist Dan Stubbs - Park Display Limited, Managing Director Jeffrey Sturgis - Supporter Gemma Summerfield - Freelance, Soprano - Opera Michael Summerfield - Self Employed, Lighting Designer/Technician Luke Swaffield - Autograph Sound, Sound Designer Julian Swales - Supporter, Music Freelancer Nina Swann - Executive Director, Live Music Now Rebecca Swann - Stardes, Truck Driver & Logistics Coordinator Mike Sweeney - Supporter Simon Swift - Light Unlimited, Lighting Designer Serena Sykes - Bamboozle, Band leader Zsofia Szendrei - Supporter Suzanne Taff - Supporter Derek Tallent - Press Red Rentals, Director Lucy Tallon - The Film and TV Charity, Head of Mental Health and Wellbeing Mark Tandy - Supporter, Actor Naomi Taylor - BECTU, Negotiations Executive Ian Taylor - Crazy 88s, Musician Rob Taylor - Freelancer Rob Taylor - Self Employed, Touring Carpenter Simon Taylor - Supporter Sharon Tea - Crossland Bussing, Logistics Manager Claire Temperley - Supporter, Bottle Washer Goronwy Thom - Supporter Liam Thomas - LTSE production, Director ADAM THOMAS - Self Employed, Musician



Julian Thomas - Textos, Translator Andy Thomas - Supporter Lestyn Thomas - Supporter Simon Thomas - Supporter **Debra Thomas - Supporter** Jeremy Lloyd Thomas - Supporter, Actor Mo Thompson - Behind the Seams Itd, Wardrobe Services Stuart Thompson - Conference Technical Facilities LTD, Managing Director Shaun Thompson - Freelance, Musician Mick Thornton - Food Factory Tour Catering, Director Peter Thorpe - Peter Thorpe Photography, Business Owner Ian Thorpe - Ultrasonics Audio Services LTD, Director Ben Thurston - Lexip Ltd, Media Server Programmer and Video Engineer Leo Tierney - Supporter, Freelance Production Manager and Lighting Technician Paul Tikalsky - Supporter Mike Timm - Supporter Inge Timmer - Supporter Dusan Tinubu - Boss Model Management, Model Philippa Tipper - A Word in Edgeways LLP, Performer Claire Toeman - Crocodile Casting, Casting Director Alastair Tombs - Guildford School of Acting, Lighting Student Antonella Tomerni - Supporter Jason Tomes - Supporter, Freelance Lighting Tech Neville Tonkin - Vans for Bands, Bandbus Driver Joe Tootal - Models1 LTD, Head of Men's Division Rob Townsend - Steve Hackett Band, Musician Dan Trenchard - Supporter, Production Video Engineer and Programmer Ezra Trigg - Gorilla Circus, Director Katy Trigger - Self-employed, Musician Shaun Trotter - Globetrotter Live Limited, Director Richard Trow - Self Employed, Live Audio Technician Justin Turford - Truth & Lies Music, DJ / Stage Manager Daniel Turner - Dan Turner Events, Live Music Production Manager Paul Turner - Triga Displays UK Ltd, MD Chris Turner - Supporter, Semi-Pro DJ / Producer/Performer Maty Tustian - Supporter Ian Uttley - Stagefreight Ltd, Director Jo Valentine - Supporter Paola Vallarino - Supporter Steve Vantsis - Supporter, Musician Li Vazquez - Boss Models, Model Frances Vennard - Supporter Maxine Venton - FFTP, Musician



Maxine Venton - Freelance, Musician Jay Villiers - Freelance, Actor Dave Vincent - Royal Opera House, Freelance Stage Technician Jeremy Vinogradov - Supporter Nat Vinogradova - Supporter, Freelance Rigger David Vintiner - Supporter, Photographer Vince Virr - Supporter Arno Voortman - Noizboyz.com BV, Managing **Director Henry Waddington - Supporter** Chris Wade - Supporter, Self Employed, Musician Karen Wadley - TESS, Director Nick Wadsley - Supporter Peter Wagstaff - Ferocious Dog, Driver Robin Wain - Christie Lites, Business Director Rob Waite - Freelance, Audio Engineer Harry Wakeling - Harry Wakeling, Creative Technologist David Wakely - Freelance, Writer, Literary Festival Organiser, Musician Paul Waldock - Supporter James Waldron - Freelance, Sound Engineer Chop Wales - Freelance, Tourbus Driver Brogan Walker - Supporter James Walker - Supporter David Walker-Collins - DWC Touring, Tour/Event/Production Manager Liam Wallace - Production Services Ltd, Director/ Sound Engineer Richard Wallace - Royal Liverpool Philharmonic Orchestra, Viola Player Nick Wallbank - Freelance, Video Engineer Arabell Walter - Destiny Tourbooking, Booking Agent Fil Walters - Back to The Planet, Singer-Songwriter Jim Walters - Supporter, Funktion One Research Limited Susan Walton - Supporter, Spectator Gerald Walton - Supporter Julian Ward - Event Alchemy Limited, Producer Mark Ward - Proper Productions, Production Director Martyn Ware - Illustrious, Owner Rob Waring - Freelance, Event Technician Chris Warner - Supporter Andy Warnock - Supporter Steve Warren - Avolites, Company Director Brian Warrens - The Backstage Centre Ltd, Director Christopher Watmough - Y-Not, Tour Bus Driver Patrick Watson - Freelance, Lighting Technician Robert Watson - Lights Control Rigging, Senior Account Manager Rob Watson - Self Employed, Lighting



Mike Watt - Supporter Chris Watt - Supporter, Freelance musician Adam Watts - Airbourne, Guitar technician & Stage Manager Marcus Watts - Body London Ltd, Director - Model Management Shaun Weager - Supporter Robin Wealleans - The Picture Works, Director Richard Wearing - RJW productions LTD, Production Manager Miles Weaver - Supporter, Concert Lighting Designer Geoff Webb - Supporter, Writer Paul Weber - Freelance, Consultant Rob Webster-Reed - Self Employed, Live Sound Engineer Joel Welford - Total Event Productions, Simon West - Freelance, Audio Dan West - Musician David West - Supporter, Drummer Hannah West - Supporter, Tour Caterer Pete Western - Supporter Michael Wetherburn - Supporter Mairead Wheatley - Supporter Dave Wheeler - Freelance, Stage Manager Laura Wheeler - Hotch Potch Performance, Performer/ Artistic Director Julia Whitby - Supporter Simon White - Brilliant White Solutions Ltd, Director Simon White - Marguee Entec Ltd, Director Carole White - Premier, CEO Donna White - Supporter Dave Whitehouse - Robe UK Limited, Theatre Products Manager Graham Whitmore - Various Publications, Performance Photographer Andrew Whittle - AW Touring Ltd, Tour Manager Chris Wibberley - Freelance, Monitor Engineer Adam Wickens - Supporter Ina Wieczorek - Self-employed, Producer, Project Manager, Tour Manager Matthew Wilde - Supporter Edward Wilding - Fashion retail, Model Naomi Wilds - Adverse Camber, Producer Jacqueline Wilford - Flamenco Express, Flamenco Dancer Jaki Wilford - Supporter James Wilkes - Civil Service, Bassist Gerry Wilkes - Freelance, TM, PM, SM & Sound Engineer Davis Wilkie - Self Employed, Freelance, Touring Stage Manager/Backline Technician Francesca Wilkinson - Boss Model Management, Model Ash Wilkinson -Supporter, Sound engineer Gareth Williams - Director - Evviva Systems Ltd, Automation Engineer



Phillip Williams - Event Show Support, H&S Daniel Williams - Freelance, Technician Luke Williams - Freelance, Automation Engineer Rod Williams - Rod Williams Ltd, Video technician Maccum Williams - Self-employed, Tour Manager Pete Williams - Supporter Jeremy Huw Williams - Supporter, Baritone AJ Williams - Supporter Debra Williams - Supporter Phil Williams - Supporter, Production Manager **Claire Willis - Supporter** Michael Wilson - Freelancer, Digital Music Animator Valerie Wilson - Local Authority, Retired Events Manager Barry Wilson - Nova Radio North East, Radio Presenter Lee-Ellen Wilson - Priscilla Queen of the Desert, Head of Wigs Carole Wilson - Self Employed, Opera singer Punch Wilson - Wilson Hay Projects Ltd, Production Manager Frank Wilson - Supporter Lara Windsor - Freelance, Sound Engineer Steven Winkley - Video production, Manager Gregory Winn - Supporter, Tour Support and Technical Services, Philip Winward - ElectricFly Productions, Production Manager Daniel Wiseman - Wiseman Rigging and Engineering Ltd, Director Adam Withford - Supporter, Sound Engineer John Wogan - Supporter Jonathan Wood - Event Automation & Lighting Services Ltd, Director Ian Wood - Freelance, Sound Engineer Richard Wood - On The Spot Light, Event Lighting Design John Woodcock - Presentation Service Providers Ltd, Director Jamie Woods - Tina Musical, Sound 2 Roger Woods - Supporter, Event management Bill Woods - Supporter, Funktion One Research Limited Will Woodward - Freelance, Live Sound Engineer Sam Woolstencroft - Supporter, Freelance Teacher John Worrall - Supporter Phil Wright - Phil Wright Sound Limited, FOH engineer **Chris Wright - Supporter** Mark Wright - Supporter, Photographer/ Filmmaker James Wyatt-Lees - Supporter John Wynne - Supporter **Richard Yale - Supporter** Alan Yates - Supporter Dan Yems - Supporter, Backline Technician



Karen Yeomans - Karen Yeomans, Photographer Iain Young - Freelance, Theatre Lighting Designer/Lighting Technician/Rigger Ronnie Young - Freelance, Sound Engineer Helen Young - Supporter MJ Zihni - Supporter, Musician/DJ