

# Relay

## **Job Posting: Running Shoe Tech**

Relay is looking for people passionate about running and sustainability to serve in the role of Shoe Tech. We transform the complex logistics of footwear returns into mission driven sales to get more humans running on a cleaner planet.

The Shoe Tech role will be responsible for inspecting, grading and reconditioning some of the best running footwear on the planet. To date nearly 100,000 pairs of shoes have been through this process, making Relay the world's leading authorized seller of reconditioned running shoes.

Inspection, reconditioning and fulfillment take place at our Richmond, VA footwear lab.

### **Responsibilities performed by Shoe Techs:**

- Inspection of inbound inventory and returns
- Cleaning and reconditioning footwear
- Repackaging footwear
- Assembling boxes
- Stocking footwear on shelves
- Fulfillment of orders
- Job site cleaning

### **What winning looks like:**

- Creating a working environment in which the team builds a business that grows in profit, size, and influence, while celebrating success and creating a workspace in which employees enjoy going to work.

### **The optimal candidate will share the following values and traits:**

- An optimistic attitude and view of the world
- Strong belief in accountability and personal responsibility
- Internally motivated
- Action oriented
- Attention to detail
- Ambitious
- Resilient in the face of adversity
- Solution focused when presented with challenges
- Communicate timely and effectively
- The desire for personal growth and development
- Ability to stand on your feet for long periods of time
- Ability to lift 50 lbs.

**Experience:**

- Running, outdoor or athletic footwear industry
- E-commerce
- Reverse logistics
- Warehouse

**Tactical**

- Rate: Starting at \$18 per hour
- Benefits: Free shoes every 6 months, professional development, fun working environment, on-site gym/locker room facilities, flexible schedule, paid time off
- Location: Richmond, VA

*Candidates interested in sharing their talents with Relay should send a resume and cover letter to [hello@relaygoods.com](mailto:hello@relaygoods.com). To learn more about how runners save on running shoes while doing good for the planet, please visit [RelayRun.co](http://RelayRun.co).*