

## **Environmental Policy**

Lockinex UK Ltd aims to provide a wide range of industrial safety products at cost effective prices, readily available from stock for quick delivery to the customer. Various services are also offered such as material cutting and shaping, pre-assembly of products and technical information and quotes provided based from drawings received from a customer.

The company aims to operate an Environmental Management System in accordance with the requirements of BS EN ISO 14001:2015, including aspects specific to the distribution/product supplier industry.

This is achieved through our QEMS Management System which ensures our business processes are carefully monitored, measured, and controlled to promote a continual improvement in our company performance.

Lockinex UK Ltd provides products and services to both private companies and the general public.

The purpose of our Environmental Policy is to ensure we achieve our QEMS objectives by:

- Monitoring our processes from an environmental perspective and managing those aspects which have the potential to impact the environment.
- Creating, implementing and operating our management systems to ensure protection of the environment, prevention of pollution by the use of our:
  - Processes, practices, techniques, materials, products, and energy to avoid, reduce and control the creation, emission or discharge of any type of pollutant or waste, in order to reduce adverse environmental impacts.
- We will aim to continually improve our environmental performance by monitoring electricity, gas and water supplies to attain consumption.
- We will demonstrate efficient use of energy, water, and materials to take all available opportunities to:
  - Eliminate waste
  - Maximise reduction
  - Re-use
  - Re-cycling options available to the company.
- Setting objectives, targets and improvement programmes for the operation of our management system, review policy and progress, report on performance on a regular basis and strive to continually improve the performance of the environmental management system to enhance environmental performance.
- Providing training and awareness programmes to our employees to support the implementation of our Environmental Management System
- Fulfilment of all legal and other compliance obligations in relation to our activities;
- Provide a framework for establishing and reviewing environmental objectives and targets.
- Liaise with suppliers whose activities relate to our environmental impact, to ensure they are compliant with environmental requirements;
- We regularly review our environmental aspects and impacts register to facilitate continual improvement of our environmental performance
- Communicate this Environmental Policy to all staff in inductions, when an update occurs (as stipulated within the QEMS Manual)
- Communicate this Environmental Policy to interested parties upon request.

Environmental management implementation is through the QEMS which is mandatory in application. However, its success can only be achieved by the participation and commitment of everyone at Lockinex UK Ltd.

This policy will be communicated to all employees and organisations working for or on our behalf. Employees and other organisations are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others, or the environment.

All persons working with or for Lockinex UK Ltd will receive full support to ensure the Environmental Management System is fully understood, implemented, and maintained throughout.

It is Lockinex UK Ltd.'s responsibility to ensure the Environmental Management System functions correctly and its effectiveness is maintained through monitoring, control, audit and review.

This policy will be reviewed annually by the Senior Management Team and where deemed necessary will be amended and re-issued. Previous versions of this policy are archived. This policy is available to relevant interested parties, upon reasonable request.

Connor Roach - Director

Date: 25th April 2023