



## **ENVIRONMENTAL MANAGEMENT POLICY**

### **PURPOSE AND INTRODUCTION**

Ioma Clothing has highly sustainable business systems and provides uniform and workwear related supply and services in accordance with our ISO14001 Environmental Management accreditations. Our aim is to minimise our environmental impacts, control our environmental risks and make the most efficient use of all resources and those of our clients to minimise our carbon emissions.

For these reasons, we have appointed an independent Environmental Consultant to ensure we deliver best practice environmental management processes as well as monitoring, measuring and sharing our environmental performance levels with our clients and workforce.

### **OUR POLICY COMMITMENTS**

Ioma Clothing Company Limited is committed to conducting its activities to provide a high quality service whilst ensuring that 'Environmental Care' is a central component of these activities. This commitment extends to all aspects of our business including: Operations, Training, Finance, Human Resources and Customer Services

Consequently, Ioma Clothing has the systems, accreditations and business structures to ensure we comply with the environmental management and sustainability demands of our public, private and police clients by:-

- Assessing the environmental credentials of our suppliers and supply chain as well as recognising the sustainability of the garments/materials supplied;
- Complying with regulatory requirements and identifying new areas to improve our environmental performance, focusing on those activities with the most significant impacts, such as operating our fleet with Euro5 standard vehicles;
- Setting annual targets for improved performance and energy efficiency gains;
- Developing key performance indicators that will track our progress over time.

As such, we apply the best practice principles stipulated in our ISO Environmental Management accreditations, so we can eliminate, as far as possible, the adverse impacts of our uniform and work wear supply services.



In conducting these activities we shall:-

- Ensure compliance or improvement upon relevant laws and other requirements.
- Continue to refine and develop our Environmental Governance and Environmental Management Systems in line with our business activities,
- Taking a proactive approach in preventing pollution and taking into account appropriate best practices and new technologies and new legislation.
- Ensure the competence of staff by seeking to involve them in relevant environmental issues and to provide them with appropriate training enabling them to carry out their duties in a responsible manner.
- Minimise the use of natural resources, while maximising the use of reclaimed and recycled materials/fabrics within all departments.
- Ensure the disposal of all waste in an environmentally responsible manner in accordance with legislative obligations and stakeholder requirements.
- Monitor performance against environmental objectives supported by quantifiable targets that relate to the reduction of environmental impact, sustainability, risk management and comply with the needs of our clients and stakeholders through IOMA Clothing Environmental Working Group and Directors
- Complete regular audit and monitoring programmes to ensure we comply with all IOMA Clothing policies and procedures, taking immediate action to rectify non-compliance.

## **ENERGY AND FUEL RELATED REDUCTION POLICIES**

IOMA Clothing recognises the commercial and environmental benefits from having processes to manage and control our use of energy at our office premises by:-

- Encouraging our staff to turn lights out when a room is not in use
- Ensuring adequate maintenance, including regular servicing of our office heating systems with temperature control set appropriate for the time of year
- Purchasing refrigerators, computers and similar equipment as energy efficient items, we will not leave electrical items on standby
- Ensuring no computers left on outside office hours and office equipment such as photocopiers will have automatic cut off devices;



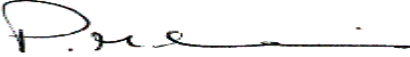
- Using Euro5 rated vehicles and having regular maintenance to ensure fuel use efficiencies.

## **ROLES AND RESPONSIBILITIES WITHIN IOMA CLOTHING**

The Managing Director of Ioma Clothing has the primary responsibility for the management and implementation of our environmental management and sustainability practices and policy obligations.

The Operations Director is the responsible individual for environmental management, including the day to day delivery and monitoring of the environmental policy. The Director provided a quarterly report on sustainability and environmental compliance to the Senior Management Team of Directors.

The Operations Director is supported by the H&S Manager and the expertise of external Consultant for environmental management and sustainability audits and accreditations. The Directors of Ioma Clothing monitor environmental, waste management returns and energy consumption on a monthly and quarterly basis to ensure that the annual targets are recorded and measured throughout the year.

Signed: 

Name: **Paul Levinson**

Title: MANAGING DIRECTOR

Date: 5 June 2020

Author: Clive Burton: [Commercial](#) Director

Next Review Date: June 2024